



## FBPW(Singapore)

Ann Phua, Chair  
UN Status of Women

Email: [anph@rvmediaworld.com](mailto:anph@rvmediaworld.com)

### Quotes

*Leaders may emerge with vision, creativity and direction but it is the quality of the supporting members, the width of the expertise they contribute, the depth of their interest and determination they bring, that allows an organisation to fulfil its aims and become the powerhouse for the members' own development."*

*Dr Lena Madesin Phillips - Founder BPW International*

May/June 06

### Working Women

There are now 1.33 women graduating from college for every man, the best and brightest women will either have to 'marry down' or, more likely, we are told, remain single. Taken together, highly educated women will have either family or career. Half of it all, rather than 'having it all.'

To know whether a woman sacrificed career for her family, we need to know her employment status over many years. The Mellon Foundation did just that in the mid-1990's, collecting information on more than 10,000 women (and 10,000 men) who entered one of 34 highly selective colleges and universities in 1976 and graduated by 1981. We thus have detailed data about their educational, family and work histories when they were in their late 30's. That gives us enough information to figure out whether many women who graduated from top-ranked schools have left the work force.

Among these women fully 58 percent were never out of the job market for more than six months total in the 15 or so years that followed college or more advanced schooling. On average, the women in the survey spent a total of just 1.6 years out of the labour force, or 11 percent of their potential working years. Just 7 percent spent more than half of their available time away from employment.

87 percent of the sample had been married, 79 percent were still married 15 years after graduation and 69 percent had at least one child (statistics that are similar to national ones for this demographic group from the Census Bureau's Current Population Survey). Women with at least one child spent a total of 2.1 years on average out of the labour force, or 14 percent of their potential time. Fifty percent of those with children never had a non-employment (non-educational) spell lasting more than 6 months.

### No Way to Win a Man

President Bush has called for the federal funding of marriage-skills education in hopes of improving the marital prospects of low-income Americans. While the proposal has merit, a study by sociologists at Ohio State University suggests out-of-wedlock childbearing may be the greater barrier to living happily ever after among poor women, as their study found that such behaviour significantly reduces both the likelihood of marriage and the quality of marital partners.

Looking at data representing 103,000 women, ages 18 to 34, who participated in the June supplements of the Current Population Survey between 1980 and 1995, the researchers explored differences in the marriage and mate-selection patterns between women with unmarried births and those without unmarried births. Controlling for age, education, and survey year, single mothers of all racial groups (white, black, and Hispanic) were more likely to cohabit than to marry ( $p < .01$  for all three groups).

More importantly, unmarried childbearing was also found to increase the likelihood of a woman settling for a less-than-ideal mate. In models that controlled for age, education, and survey year, women with unmarried births were less likely to have formed a union (married or cohabiting) with a man with some college education relative to their peers without unmarried births. In addition, those with unmarried births were more likely to have a mate who is at least six years older and, among whites, to have a mate of a different race.

Probit models that adjusted for selection bias confirmed that the poor marital prospects of unwed mothers were independent of the ability of women, including unwed mothers, to attract well-matched or economically attractive partners. The researchers conclude: "Women who bear children outside of marriage are at a considerable disadvantage in the marriage market." Not only are they less likely to find a well-matched mate, they are also "less likely to experience upward marriage mobility."

While the researchers uncover nothing about mating that has not been known for generations, their findings confirm that elected officials in Washington who want to promote marriage may need to focus less on creating new social programs and more on scaling back existing programs that enable or subsidize illegitimacy in low-income communities.

### New UN Study Highlights Women's Role In Restoring Drylands

The world's rural women can play a crucial role in efforts to restore drylands, according to a new study released by the International Fund for Agricultural Development (IFAD) at a major UN conference on women and desertification being held in Beijing this week.

The report entitled, "Gender and Desertification: Expanding roles for women to restore drylands, highlights the role of women in managing natural resources and the disempowering constraints they face while dealing with desertification of land.

Desertification is a process of land degradation in dryland areas, which is caused by poverty, unsustainable land management and climate change. Experts say it affects women and men differently due to their "strictly gendered division of labour.

Through their daily work, rural women have acquired extensive knowledge on managing natural resources, which enable them to play a crucial role in combating desertification, according to the report's authors who note that women often do not have decision-making authority and thus are excluded from dryland development projects.

"We need to have a long-term focus on women affected by desertification, extending beyond this International Year of Deserts and Desertification," said Sheila Mwanundu, an IFAD official responsible for technical advice. "Women need to be empowered to take control of their own lives and their own development.

According to IFAD, currently one-third of the earth's land surface is threatened by desertification, a phenomenon that poses a risk to the survival of over one billion people in more than 100 countries. Over the past 23 years, the UN agency has spent over \$3 billion to support dryland development projects in a number of developing countries.



## News in Brief

Gender-based violence is perhaps the most widespread and socially tolerated of human rights violations. The cost to women, their children, families and communities is a significant obstacle to reducing poverty, achieving gender equality and meeting the other Millennium Development Goals (MDGs). F'story://www.aph.gov.au

Berlin police say they have foiled a German woman's plans to travel abroad to become a suicide bomber. F'story://news.bbc.co.uk

A German woman gets 15 years in prison for the manslaughter of eight of her newborn babies. F'story://news.bbc.co.uk

Parents caring for a comatose US crash victim learn their daughter died and the crash survivor is someone else. F'story://news.bbc.co.uk

Uzbek journalist Galima Bukharbaeva was one of three journalists who covered a government massacre of protesters last year. Now she wonders if she can ever cover her home country again. F'story://www.womensenews.org

Philippine migrant workers send half their wages back home and are the backbone of the nation's economy. Now, activists are aiding the returning migrants to use the funds to create local businesses. F'story://www.womensenews.org

A Europe-wide child trafficking gang is broken up following an investigation led by the Italian carabinieri. F'story://news.bbc.co.uk

A judge in northern Uganda has ordered the army to pay two girls who say they were raped by soldiers in an internally displaced persons' camp. The decision spotlights rights workers' charges of rampant rapes in these camps. F'story://www.womensenews.org

Memorial Day offers time to remember U.S. casualties in Iraq and note that this war involves a historic number of women. Once home, many female survivors fight a second war against post-traumatic stress disorder. The VA is studying ways to help. F'story://www.womensenews.org

As U.S. and Israel discuss the possibility of unilateral action by Israel in the Occupied Territories, women representing both sides of the conflict are calling for engagement with Palestine and more women in the peace talks. F'story://www.womensenews.org

Fewer but larger doses of radiotherapy may be a better way to treat breast cancer, research suggests. F'story://news.bbc.co.uk

Colombia's President Uribe is the strong frontrunner in the May 28 election. But challenger Carlos Gaviria, a supporter of abortion rights, is gaining ground and could force a runoff. F'story://www.womensenews.org

When Heidi Schnakenberg took up opinion writing she had no idea that she would come under such savage personal attack. Female pundits, she says, take special flak and can be driven into retreat if they don't have enough moral support. F'story://www.womensenews.org

In Rio de Janeiro, women traveling on rush-hour trains can find a haven from sexual harassment in single-sex cars, a result of a law enacted last month. Even critics of the law acknowledge the mood in the "pink cars" is relaxed and cheerful. F'story://www.womensenews.org

In Peru, which has one of the highest illegal abortion rates in Latin America, the sole female presidential candidate is out of the race and women's groups say

sexual and reproductive rights have been missing from the campaign season. F'story://www.womensenews.org

Dan Brown's "Da Vinci Code," which opened as a movie on May 19, is just the latest challenge to women's lowly status in religion. The female place in sacred history, according to a group of researchers, goes beyond wife, mother and follower. F'story://www.womensenews.org

New York's five-year statute of limitations on rape is one of the shortest in the country and political momentum is building in New York to strike it down. Some see the law as a remnant of a legal tradition that did not take rape seriously. F'story://www.womensenews.org

IVF may increase the risk of a potentially dangerous complication of pregnancy, research suggests. F'story://news.bbc.co.uk

A prison officer convicted of a series of rapes, kidnaps and indecent assaults in West Yorkshire is jailed for life. F'story://news.bbc.co.uk

Kenyan HIV/Aids activists are shocked by the first lady's comments that young people should not use condoms. F'story://news.bbc.co.uk

During mental-health awareness month Paula J. Caplan argues women are over-diagnosed with psychiatric syndromes and symptoms. Many problems, she writes, are not inside women's heads. They are in external conditions crying out for remedy. F'story://www.womensenews.org

At Women's eNews' annual gala tonight Rita Henley Jensen will toast the 21 individuals being honoured for breaking barriers on behalf of women. Here she also reflects on this news service's devotion to independent and committed journalism. F'story://www.womensenews.org

Molly Ginty spent a day interviewing a local prostitute and her American client while boating off the coast of Thailand, a nation where 2.8 million sex workers serve the tourist trade. She found the scales of their partnership off balance. F'story://www.womensenews.org

A bill in Kenya's Parliament calls for longer prison terms for rapists, but stops short of chemical castration, a punishment that some advocates sought. The bill follows strong media coverage of a wave of rape cases, but appears to be languishing. F'story://www.womensenews.org

The supreme leader of Iran vetoes a ruling by the president that would let women attend top sporting events. F'story://news.bbc.co.uk

Women are nudging up the leadership ranks of newsroom employment to new peaks. Sheila Gibbons says that's good news but cautions that women are reaching for the brass ring at one of the riskiest times for the industry. F'story://www.womensenews.org

A group of young activists are tired of men who leer at them or make degrading comments. They are fighting back with their own weapons: camera phones, blogs, online protests and forums, plus an action campaign timed for "street harassment season." F'story://www.womensenews.org

Female entrepreneurs often struggle with tiny operations and budgets. Members of Leading Women Entrepreneurs of the World, however, have built small empires. Each year they hold an event conceived as a cross between Miss Universe and the Olympics. F'story://www.womensenews.org



## News in Brief

Female artists of colour are riding a wave of popularity with collectors and curators. But while Aminah Lynn Robinson may have work hanging in major museums she still wakes up at 4 a.m., a habit from long years of struggling to make a living. F'story://www.womensenews.org

As Bulgaria prepares to enter the European Union in 2007, advocates are pushing the Balkan country to improve industries deemed harshest for workers and where women predominate. F'story://www.womensenews.org

Thousands of children in search of their migrant mothers embark on a dangerous journey to reach the United States each year. One journalist, Sonia Nazario, joined them and told the world the story of "Enrique's Journey." F'story://www.womensenews.org

A controversial fertility doctor defends his decision to help a 63-year-old woman become Britain's oldest mother. F'story://news.bbc.co.uk

Kenyan women's rights activists condemn a male MP who said women say "No" to sex, even if they mean "Yes". F'story://news.bbc.co.uk

Fed up by Maxim's Hot 100 list that ranks women for their sex appeal, a new wave of activists are promoting the "Real Hot 100," a celebration of women who break barriers. The group sees media reform as a major battleground. F'story://www.womensenews.org

A recent opinion piece in the Wall Street Journal promotes the idea that men are essentially violent and women just have to learn to deal with it. Media critic Jennifer L. Pozner calls it a dangerous response to the problem of sex assault. F'story://www.womensenews.org

Herceptin is on the way to receiving a licence for early stage breast cancer, after winning European approval. F'story://news.bbc.co.uk

Couples are being warned about seeking fertility treatment abroad. F'story://news.bbc.co.uk

The European Commission issued its roadmap for equality between men and women laying down Commission's activities in this field for 2006-2010. F'story://europa.eu.int

Immigration activists are weighing in with different strategies on how to push for legislation that would improve the lives of the 4 million unauthorized immigrant women estimated to be living in the U.S. F'story://www.womensenews.org

Since its January victory, Hamas has been preoccupied with first forming and now running a controversial government. But some Palestinian women fear the Islamist government will at some point start curbing women's rights. F'story://www.womensenews.org

Men are more likely than women to be unemployed six months after graduating, according to research. F'story://news.bbc.co.uk

Cervical cancer afflicts women of colour and low-income women to a disproportionate degree. That's why health advocates say a vaccine pending FDA approval in June must be targeted at the populations who need it most. F'story://www.womensenews.org

A 1996 welfare law has driven many single mothers out of colleges. A new study proposes a few tweaks to the system to help single mothers in college beat the welfare clock and find their way out of poverty. F'story://www.womensenews.org

The high court on Monday heard the case of a female forklifter who says a sexual harassment complaint led to retaliation at work. The case is expected to clarify the legal protections for those who complain of harassment or discrimination on the job. F'story://www.womensenews.org

In Turkey, soccer is a male sport. But growing interest from girls who want to play and European pressures are spurring the creation of an all-female amateur league. Young players are hoping that girls' soccer is about to score. F'story://www.womensenews.org

In May a team of Argentine forensic experts is expected to identify the remains of some of the 400 women murdered in Juarez, Mexico, since 1993. Survivors of the dead, however, are losing hope that official complicity will ever be thoroughly probed. F'story://www.womensenews.org

A thrill-seeking nurse has today been found guilty of murdering two patients by injecting them with lethal doses of drugs. F'story://www.dailymail.co.uk

A global study suggests middle-aged couples enjoy better sex lives than their children might imagine. F'story://news.bbc.co.uk

Too short or long a gap between pregnancies increases the risk to the next child, study suggests. F'story://news.bbc.co.uk

There's intriguing news for women around the world: they'll live longer than men. F'story://www.webmd.com

Men who beat their partners should be able to escape prison if they show 'genuine remorse', the controversial Sentencing Guidelines Council said. Does this betray victims of domestic abuse? Joining the debate://www.dailymail.co.uk

At an international conference in the spring of 2004, women faced the cruel realities that divide and antagonize their governments and found ways to become friends. Today they are still keeping up through e-mail. F'story: http://www.womensenews.org

Financial women in senior jobs are networking, meeting in executive coaching sessions and forming "success circles" with more junior women and peers. Relationships with other women, they say, are key to getting ahead in an industry mainly run by men. F'story://www.womensenews.org

In the United Arab Emirates a booming economy and progressive government offer women wider employment and educational opportunities. But some young women say traditional attitudes keep them from venturing too far from home. F'story://www.womensenews.org

A vaccine for cervical cancer has been found to offer protection for at least four-and-a-half years in trials. F'story://news.bbc.co.uk

Spring is here and many female college grads will soon report to their first days of work. Even though they join an increasingly female work force, many young women say the transition from school to work is loaded with culture shock. F'story://www.womensenews.org

Suzanne Braun Levine has been top editor at both Ms. magazine and the Columbia Journalism Review. But now she's put on her writing cap and is touring the country with her latest book; it's about women seizing a second chance in later life. F'story://www.womensenews.org



## News in Brief

### UN Reform and Gender Equality

Despite the good commitments from CEDAW and the Beijing Platform for Action especially, implementation by governments and in the UN has been far slower than we would like. With the initiatives for reforms in the UN, there is an important opportunity now to ensure that the structural and other obstacles to effective implementation within the UN are addressed.

### UN Agency Welcomes New Advance Of Women's Rights In Nepal

The United Nations Population Fund (UNFPA) has hailed a decision by Nepal's reinstated House of Representatives to grant citizenship rights to children born to Nepali mothers as "a milestone in the advancement of women's civil and political rights."

Previously only fathers could pass on citizenship. The House also called for 33 per cent of civil service jobs to be reserved for women, and asked the Government to review all laws that discriminate against women and girls.

### UN Official Spotlights Success Of Bangladesh Centre Treating Childbirth Injuries

The Executive Director of the United Nations Population Fund (UNFPA) was moved to tears today at a Bangladesh hospital as girls as young as 15 spoke of their abandonment and infertility due to the childbirth injury, obstetric fistula, resulting from prolonged, obstructed and medically unattended labour.

### Nicole Kidman Hails UN Development Fund For Women's 30th Anniversary

Paying tribute to three decades of work by the United Nations Development Fund for Women (UNIFEM), agency Goodwill Ambassador and internationally renowned actress Nicole Kidman has hosted a gala in New York honouring Liberian President Ellen Johnson Sirleaf and Terry J. Lundgren, Chairman, President and CEO of Federated Department Stores, Inc.

### DPR Of Korea: UNICEF Needs \$10 Million For Children And Mothers

With the situation of children and women remaining fragile in the Democratic People's Republic of Korea (DPRK) despite significant social advances in the country, the United Nations Children's Fund (UNICEF) today appealed for more than \$10 million to address health, water and sanitation, and education needs in this sector.

### Policewomen And Social Workers Help Children In Aftermath Of Indonesia Quake

The first of three dozen policewomen and social workers, supported by the United Nations Children's Fund have arrived on the Indonesian island of Java to monitor child rights and trafficking issues and provide psychosocial support for children in the aftermath of last month's devastating earthquake that killed more than 6,000 people.

### Niger: UNICEF Faces \$3-Million Shortfall In Bid To Feed 500,000 Hungry Children

The United Nations Children's Fund (UNICEF) still needs more than \$3 million to address the immediate and mid-term needs of children and women affected by the food crisis in Niger, where it expects to treat 500,000 malnourished youngsters this year.

### New UN Study For First Time Shows Dangers Of Female Genital Mutilation For Childbirth

Women who have had Female Genital Mutilation (FGM) are significantly more likely to experience difficulties during childbirth and their babies are more likely to die as a result of the traditional yet gruesome practice, according to a new United Nations study released today, which reiterated calls for total abolition of a practice that currently affects 100 million people worldwide.

### Tackling AIDS Pandemic Requires Guarding Rights Of Women

As participants at a major United Nations conference in New York today reviewed the increasing prevalence of HIV/AIDS in women compared to men, the head of the UN Population Fund (UNFPA) said the only way to reverse the feminization of the pandemic is to make sure that women have greater control of their bodies and their lives, as well as of public policies and budgets.

### AIDS Lays Bare The Injustices Women Suffer

Within the tragedy of the AIDS pandemic lies an opportunity for changing male behaviour, particularly the discrimination against women that has been spotlighted as the disease has spread, especially in Africa.

### Forced Marriages, Domestic Violence Contribute To Female Suicide In Turkey

Traditional practices, such as forced marriages, domestic violence, and denial of reproductive rights, often play a key role in suicides of women and girls in Southeast and Eastern Turkey, while the authorities often do not implement protective laws, according to a United Nations expert who has just concluded a 10-day visit to the region.

### Chief Of UN Population Fund Calls On Imams To Promote Rights Of Women

Winding up an official visit to Bangladesh, United Nations Population Fund (UNFPA) Executive Director Thoraya Obaid addressed thousands of members of the Grand Conference of Imams, urging them to promote the full and equal participation of women in society, and she promised to give computers to a unique health clinic in the capital.

### Peacekeeping Officials Gain Training At UN Institute For Women's Advancement

Peacekeeping officials dealing with communications and information technology in a number of hotspots across the globe today completed a five-day meeting at the United Nations International Research and Training Institute for the Advancement of Women where gender concerns were addressed as part of overall planning.

### Mary Fisher Named UNAIDS Special Representative

Mary Davis Fisher, a prominent US-based writer, artist and motivational speaker who travels around the world advocating for those who share her HIV-positive status, has been appointed as Special Representative for the Joint United Nations Programme on HIV/AIDS (UNAIDS).

**Lillian Gertrud Asplund**, last American survivor of the Titanic disaster, has died at 99

Congratulations to **Margaret Beckett** on her appointment as Parliamentary Foreign Secretary in the UK.

A girl is to become **Britain's youngest mother** after becoming pregnant at 11. The youngster who 'panics' when babies are unwell, smokes 20 cigarettes a day despite being eight months pregnant.



## Review – Web & Books

Gender Mainstreaming – An Overview - The strategy for promoting gender equality endorsed in the Beijing Platform for Action from the United Nations Fourth World Conference on Women in Beijing in 1995 gender. [www.un.org](http://www.un.org)

Articles in honour of centenary of Finland's adoption of gender equality In 1906 Finland's national assembly, the Eduskunta, became the first parliament in the world to adopt full gender equality. [www.virtual.finland.fi](http://www.virtual.finland.fi)

Status of Women and Freedom of Religion or Belief and Traditions [www.wunrn.com](http://www.wunrn.com)

Women's Earning Power and Well-being by International Poverty Centre (IPC) of the United Nations Development Programme (UNDP), deals with women's earning power and contribution to the household economy. [www.undp-povertycentre.org](http://www.undp-povertycentre.org)

1000 Peacewomen - This publication demonstrates the work and visions of 1000 women and describes the life and achievements of each woman, whether she works at the grassroots, nationally or internationally. [www.1000peacewomen.org](http://www.1000peacewomen.org)

Female Genital Cutting in the Demographic and Health Surveys A Critical and Comparative Analysis (CR7) - This comparative study presents the results on female genital cutting (FGC) collected from 20 Demographic and Health Surveys (DHS) from 1989 to 2002 in 15 countries in Africa and Yemen. [www.measuredhs.com](http://www.measuredhs.com)

Human Trafficking – Our Response - ASTRA, a non-governmental organization, in cooperation with the Red Cross Society of Serbia and Montenegro, has created a Peer Education Manual, the first its kind in Serbia. [www.astra.org.yu](http://www.astra.org.yu)

Gender-Based Violence in Conflict-Affected Settings - the latest publication series of ARC (American Refugee Committee) International addresses the critical global issue of Gender-Based Violence (GBV) in Conflict-Affected. [www.arcrelief.org](http://www.arcrelief.org)

## Grants

Refugee women graduates by The International Federation of University Women for study or training. [www.ifuw.org](http://www.ifuw.org)

Post-Doctoral Fellowships - Family Violence and Violence Against Women. [www.criviff.qc.ca](http://www.criviff.qc.ca)

ICRW, in partnership with the Global Coalition on Women and AIDS (GCWA/UNAIDS) and the U.N. Food and Agriculture Organization (FAO), awards one-year grants to eight organizations in sub-Saharan Africa [www.icrw.org](http://www.icrw.org)

The Women's Fund for Peace and Human Rights invites nominations for the 2<sup>nd</sup> Yavori Award 2006. The award focuses on women activists, journalists, and artists, who work for women's human rights in Asia. [www.wfphr.org](http://www.wfphr.org)

## Jobs And Volunteers

The Commonwealth Human Rights Initiative (CHRI) - Deputy Director [www.humanrightsinitiative.org](http://www.humanrightsinitiative.org)

A new recruitment agency established for NGOs [www.ipsterraviva.net](http://www.ipsterraviva.net)

UNAIDS - Staff Group Coordinator and Partnerships Adviser [www.unaids.org](http://www.unaids.org)

Monitoring and Evaluation Adviser, Country Coordinator and Social Mobilisation and Policy Adviser [www.unaids.org](http://www.unaids.org)

Australian Youth Ambassadors for Development Program, [rdaugalis@austraining.com.au](mailto:rdaugalis@austraining.com.au)

Volunteering for International Development from Australia [www.vidavolunteers.com.au](http://www.vidavolunteers.com.au)

The Australian Council for International Development [www.ACFID.asn.au](http://www.ACFID.asn.au)

Senior Evaluation Specialist by The International Center for Research on Women (ICRW), Population and Social Transition. [www.icrw.org](http://www.icrw.org)

Social Affairs Officer by The Center for Women (ECW) at the Economic and Social Commission for Western Asia (ESCWA) in Beirut, Lebanon <https://jobs.un.org>

## Events

Workshop on Gender, ICTs and Development by the UK Development Studies Association in Manchester on Tuesday June 6<sup>th</sup> 2006.

[www.womenicenterprise.org](http://www.womenicenterprise.org)

Seminar on VIOLENCE AGAINST WOMEN by UNIFEM-UK on 12 June 2006

[secretary@unifemuk.org](mailto:secretary@unifemuk.org)

International Leadership Conference 2006: Women's Leadership and Empowerment Conference 23-25 June 2006 in Bangkok, Thailand. [www.tomorrowpeople.org](http://www.tomorrowpeople.org)

Gender Networks and Media: Integration and Mutual Empowerment on 1-3 July 2006, Tbilisi, Georgia. [www.spaces.msn.com](http://www.spaces.msn.com)

IGWG Technical Update on Child Marriage on 11 July 2006, Washington, D.C [www.igwg.org](http://www.igwg.org)

Allies for Social Change: Buddhism and Peacebuilding 24 July - 2 August 2006, in Chiang Mai, Thailand.

[www.womenforpeaceandjustice.org](http://www.womenforpeaceandjustice.org)

Violence Against Women: Diversifying Social Responses by Résovi and the Research Centre on Family Violence and Violence Against Women (CRI-VIFF), on 22-24 October 2006 in Montreal, Canada. [www.criviff.qc.ca](http://www.criviff.qc.ca)

Women Lead in Promoting Peace and Stability on 23 October-17 November 2006, Washington, D.C. [www.cedpa.org](http://www.cedpa.org)

Gender and Organisational Development Course by The International Institute for Rural Reconstruction (IIRR) 3-15 July 2006 in Addis Ababa, Ethiopia.

[www.comminit.com](http://www.comminit.com)

**Appreciate your feedback  
to  
Ann Phua  
FBPW Singapore  
[anph@rvmediaworld.com](mailto:anph@rvmediaworld.com)**