

RESOLUTIONS ADOPTED AT BOARD MEETINGS / CONGRESSES**Relating to internal BPW Matters**

YEAR	DATES	BOARD MEETINGS & CONGRESSES	LOCATION
1930	23-26 August	Inaugural Conference	Geneva, Switzerland
1932	14-16 July	Board Meeting	Paris, France
1933	24-28 September	Board Meeting	Chautauqua, NY, USA
1934	25-28 June	Board Meeting	Geneva, Switzerland
1935	23-26 September	Board Meeting	Brussels, Belgium
1936	26 July-1 August	2 nd Congress	Paris, France
1937	15-18 June	Board Meeting	Stockholm, Sweden
1938	31 July - 6 August	3 rd Congress	Budapest, Hungary
1939	15-17 June	Board Meeting	Trondheim, Norway
1946	30 July - 2 August	Board Meeting	Brussels, Belgium
1947	19-25 July	4 th Congress	Paris, France
1949	8-11 June	Board Meeting	Helsinki, Finland
1950	31 July - 5 August	5 th Congress	London, England
1951	26-28 June	Board Meeting	Scheveningen, Holland
1952	22-28 June	Board Meeting	New York City, USA
1953	5-10 July	6 th Congress	Stockholm, Sweden
1955	22-26 August	Silver Jubilee Board Meeting	Berne, Switzerland
1956	8-12 July	7 th Congress	Montreal, Quebec, Canada
1958	25-29 May	Board Meeting	Mannheim, Germany
1959	20-24 July	8 th Congress	Paris, France
1961	21-27 May	Board Meeting	Victoria Falls, Rhodesia
1962	July	9 th Congress	Oslo, Norway
1964	20-24 April	24 th Board Meeting	Canberra, Australia
1965	26 July - 3 August	10 th Congress	Washington, DC, USA
1967	April	27 th Board Meeting	Rome, Italy
1968	July	11 th Congress	London, England
1970	April	30 th Board Meeting	Dublin, Ireland
1971	July	12 th Congress	Edmonton, Canada
1973	4-8 June	33 rd Board Meeting	Munich, Germany
1974	5-10 August	13 th Congress	Buenos Aires, Argentina
1976	16-19 February	36 th Board Meeting	London, England
1977	13-17 June	14 th Congress	Helsinki, Finland
1979	19-22 February	39 th Board Meeting	Athens, Greece
1980	25-31 May	15 th Congress	Montreux, Switzerland
1982	16-19 February	42 nd Board Meeting	Hong Kong
1983	31 July - 5 August	16 th Congress	Washington, DC, USA
1985	13-18 October	17 th Congress	Auckland, New Zealand
1987	2-7 August	18 th Congress	The Hague, The Netherlands
1989	16-20 October	19 th Congress	Nassau, The Commonwealth of the Bahamas
1991	3-8 November	20 th Congress	Nairobi, Kenya
1993	5-10 July	21 st Congress	Nagoya, Japan
1996	7-12 July	22 nd Congress	Venice, Italy
1999	15-21 September	23 rd Congress	Vancouver, BC, Canada
2002	12-15 October	24 th Congress	Melbourne, Australia
2005	17-20 June	25 th Congress	Luzern, Switzerland
2008	24-28 October	26 th Congress	Mexico City, Mexico

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INTERNATIONAL FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN

100 - IFBPWC

10 CONSTITUTION/MANDATES/POLICIES

CONSTITUTION OF IFBPW (1930)

RESOLVED that the Board

1. shall itself, or through a sub-committee set up by it for the purpose, draft a full constitution and submit it to all countries affiliated to the International Federation at least six months before consideration of it shall come before the Congress of the International Federation.
2. shall have the power to fill any vacancies among its members.

CONSTITUTION OF IFBPW - FEDERATIONS (1932)

RESOLVED that for the purpose of membership in the International Federation:

1. it is considered that a national federation must be a recognized union of at least three organized groups of business and professional women,
2. a group or club must be an organization composed of at least 75% of business and professional women actively engaged in earning their living and with a definite Constitution and By-laws and properly appointed officers.

NOTE: The several amendments to the Constitution which have been made by Congress are contained in the Revised Editions of the International Constitution published after each Congress.

HISTORICAL RECORD OF INTERNATIONAL FEDERATION (1962-02)

RESOLVED that the International Federation prepares a history of its development from its inception in 1930 to the Congress in 1962; and

FURTHERMORE, that the International Federation request each of its active members and its associate members to prepare and deposit with the International Federation by March 1965, a brief report of their development between 1962 and 1965 with a view to this procedure being contained from congress to congress and the reports being used in compiling later additions to the history of the International Federation.

GIFTS TO RETIRING OFFICERS (1964-09)

RESOLVED that the Executive of the International Federation of Business and Professional Women to avoid public distribution of favours to retiring officers at the conclusion of congress. It is felt that those, which are of a personal nature, could be bestowed privately.

INTERNATIONAL THEME (1968-06)

RESOLVED that the Executive Committee of the International Federation requested to announce on or before 31st March of the year in which a congress is held its triennium theme, and to notify promptly each national federation and associate club of such theme.

WORKING LANGUAGES OF THE INTERNATIONAL FEDERATION (1973-12)

RESOLVED that usage of the French language be maintained and that it be employed as much as English in International Federation communications.

RE-STRUCTURING OF THE IFBPW (1983-21)

REFER to Constitution, revised at XVI Congress, August 1983.

IMPLEMENTATION OF FORWARD LOOKING STRATEGIES (1987-01)

RESOLVED that National Federations and Associate Clubs be asked:

1. to contact their Ministry of Foreign Affairs or persons representing their government to the United Nations bodies or agencies in order to inform them in all recommendations for programmes and projects designed to implement the Forward Looking Strategies.
2. to secure from the Representatives to the United Nations information on recommendations adopted by UN bodies and agencies for implementation of the FLS and proposed national programmes and projects, particularly those relating to the concerns of Business and Professional Women so National Federations and Associate Clubs can help to secure national and local action to implement measures for the advancement of women.

ENGLISH AS A WORKING LANGUAGE (1989-07)

RESOLVED that National Federations and Associate Clubs are asked to arrange intensive courses of English, where necessary, in order that women have equal opportunities for participation in the development of their society, and that women's opportunities for education are enhanced.

INTERPRETATION AT INTERNATIONAL CONGRESSES (1989-16)

RESOLVED that The International Federation of Business and Professional Women:

1. explores new ways of serving non English-speaking participants at Congress,
2. seeks financial sources for interpretation.

NOTE: Such investigations and recommendations if implemented may not lower existing standards of interpretation.

INTERNATIONAL THEME (1989-17)

RESOLVED that the International Federation:

1. proposes one Theme for Congress which will be accepted also as International Theme from the next Biennium,
2. agrees to develop a Plan of Action in order to give guidance to affiliates world-wide to explore the International Theme in their programmes and projects, in order to create a corporate strategy for women.

CORPORATE IMAGE (1999-13)

RESOLVED that:

1. all Affiliates (Regions, Federations, Associated Clubs, Clubs etc) should be represented world-wide under the following common logo, based on that of BPW



BPW Switzerland

- International, followed by the individual name of the Region, Federation etc in the form 'BPW Name' (e.g., BPW Switzerland)
2. affiliates who currently have an individual name and/or logo have the option of using this together with the common logo until the next International Congress in 2002. After that date only one common logo and name style will be used.

ESTABLISHING YOUNG BPW POSITION ON BOARDS AT AFFILIATE LEVEL (2002 – 11)

RESOLVED that BPW International encourage each Affiliate to establish an elected position on their national Executive exclusively for Young BPW and that this position be a board position and also responsible for chairing the Young BPW committee within the country.

And further RESOLVED that BPW International encourage each Affiliate to urge each club within their country to establish a similar position at the local club level.

And further RESOLVED that BPW International encourage each region to establish a similar position at the regional level.

REVISION OF BPW LOGO (2005 - 01)

RESOLVED that the BPW logo be revised to give a more balanced display of all five regions that make up BPW International.

**ITALIAN TO BE RECOGNISED AS AN OFFICIAL LANGUAGE (2005 - 02)**

RESOLVED that BPW International, **agrees** to adopt Italian as an official language in all aspects, including simultaneous interpretation into Italian during Congresses, and requests the Executive Board to implement this following discussion with BPW Italy regarding costs.

ORGANISATION REVIEW AND FUNDING STRATEGY (2005 – 05)

RESOLVED that Congress agrees that

1. a Proposal for the future strategy, structure, and funding should be prepared by the Executive Board and submitted to the Board of Directors no later than 12 months before the next Congress. Following discussions by the regions, the proposal shall be voted on during the 2008 Congress and implemented immediately after Congress.

2. if funding support is required by the Executive Board to carry out this task, the Board of Directors shall authorise the setting up of a temporary fund for the period of 2005-2008 to cover the cost of developing this new proposal, including consultancy/project management fees and professional advice.

The Proposal shall include:

1. a long term strategic policy for BPWI as a basis for a work plan starting from 2008, including choices for themes and recommendations for implementation
2. a new organization design, based on and defining
 - clear roles, status and responsibility of regions, representatives, project groups and taskforces
 - profiles and tasks for voluntary officers and paid administration office/headquarters
3. taking into account the following:
 - sustainability of knowledge in the organization
 - provision of continuous services
 - one stable office, containing all the necessary paid staff

supported by

1. a modern constitution and by-laws
2. a clear, transparent, financial policy including
 - a dues system
 - fundraising, event and project policies
 - 'cost-redemption plus' expense policies for representatives, chairs and members of committees and taskforces.

PROMOTING BPW ACCOMPLISHMENTS (2008-8)

RESOLVED that BPW accomplishments are currently publicized through the web site, brochures and newsletters. To further strengthen BPW Brand, BPW International should publicize BPW accomplishments as follows:

1. publish BPW International Annual report to present a summary of key BPW status on membership, finance and key accomplishments for public distribution.
2. publish BPW International History every four trienniums, e.g. 1996-2008, 2009-2021.
3. publish key accomplishments of BPW International / BPW affiliates on the web sites of the United Nations or other International Agencies' web site, where ever and when ever appropriate and possible.

This resolution will take effect immediately after the XXVI BPW International Congress.

DIGITAL ARCHIVE MANAGEMENT (2008-9)

RESOLVED that BPW International should continue to develop and maintain Digital Archives of BPW International for public access, office access and executive access and enable authorized persons to access them at ease from any where in the world. For protection, the digital archive should be backed up periodically.

At the end of each triennium, digital archive of historical office information should be archived into external hard disks or CDs and kept in multiple locations for back up.

This resolution will take effect immediately after the XXVI BPW International Congress.

ARCHIVE (2008-10)

RESOLVED that:

considering the importance of having properly managed archives in terms of legal obligations as well as historical background

considering the need to find a long term solution for the maintenance and storage of the existing archives e.g. in Horsham, UK

considering the need and importance to be able to give easy access to (a selection) of historical material and documents of BPW to all members

considering the need and importance to be able to give access to (written / original) historical material and documents of BPW to young BPW members, scholars, researchers, etc.

recognizing the need for access to documents but also the necessity to protect the privacy of our members

BPWI agreed to endorse the following (mid-term) proposal:

- 1 Congress to accept the principal that we need to establish a professional handling of the BPW archives and need to budget for that
- 2 Congress to accept and acknowledge criteria for privacy protection, including that requests for changes in or deletion of personal data, from BPW Members involved, will be executed as soon as possible, and the need to implement those in all procedures and ways of working of BPW.
- 3 Establish a taskforce to deal with:
 - a) selection of a professional institute for safe keeping and professional handling of the archives and have the Executive Board sign a (prepared) contract to that effect
 - b) selection of relevant material
 - c) design a (binding) procedure for managing and safekeeping of past, present and future archives of BPW international, be it on paper, electronically or otherwise
 - d) determine the conditions and criteria for proper long-term electronic safe keeping and accessibility
 - e) design a procedure for internal use at the office of BPW International, all federations etc. including all relevant officials on selection of documents and technical specifications for proper electronic storage.
 - f) design a procedure and rules for protection of the privacy of our members regarding posting, storing etc. of information
 - g) protect data with secure access on a professionally protected platform with no public access.
- 4 The Executive Board to appoint a volunteer "archive officer" and delegate to that officer, the responsibility of overseeing the enforcing of these procedures once established.
- 5 The finance director to earmark budget for the taskforce expenses and the future services required by a third party.

USAGE OF BPW LOGO (2008-22)

At the XXIII BPW International Congress in Vancouver 1999, a resolution was passed that all affiliates use the BPW International logo, yet, nearly a decade later several BPW affiliates still do not use either the BPW logo or BPW name correctly.

RESOLVED that in order to reinforce correct usage of BPW logo BPW affiliates have an option of using either

1. only BPW International official logo with name of BPW club / federation underneath
or
2. use the logo described in (a) together with its own local logo.

This resolution will take effect immediately after the XXVI BPW International Congress.

MODERNISING THE BPW INTERNATIONAL CONSTITUTION (2008-26)

At the workshop on Modernising the BPW International Constitution during the XXVI BPW International Congress, there was consensus that the following agreed outcomes be submitted to the Congress and referred to the Constitution Reform Taskforce:

RESOLVED that

1. the current Constitution and By-laws constrain BPW and need revision – 'we need running shoes not concrete boots'.
2. the 3 year plan proposed in the workshop paper should be implemented, with a focus on discussing concepts and ideas, consulting widely, agreeing a framework, and then drafting a new simpler streamlined Constitution, supported by By-laws, Policies and Procedures, for presentation at Congress in Finland.
3. commitment should be sought from this Congress for the constitutional reform process and timeline.
4. the workshop paper should be translated and disseminated in the first instance, and a project budget should be set aside for translations, a web page and some travel, and to support effective communication.
5. a Constitution Review Taskforce should be formed soon after Congress, supported by the CAC with wide but balanced representation.
6. the number of members of the Taskforce should not be limited to five, but it should comprise at least one member from each region, a range of ages including Young BPW , and a range of languages and cultures.
7. the Taskforce should have within or available to its membership members with expertise in different legal systems including Westminster, Roman, French and German systems.
8. taskforce members should consult widely in providing feedback, a consultation paper with options should be prepared, and documentation for consultation should be written, translated and released to coincide with regional meetings to facilitate consultation and feedback.

9. drafting a constitution and by-laws from an agreed framework requires expertise, so should be undertaken by a small dedicated team with advice from native speakers of English, French, Spanish and Italian to ensure they can be readily translated and applied and be sufficiently broad to permit affiliates to operate within their own cultures.
10. the Constitution should enable rather than constrain; be slim, simple, relevant, modern and high level; and include organizational values, a mission statement, simplified objectives and definitions, and appropriate goal statements that enable sponsorship funds to be sought.
11. an analysis of federation constitutions that have been recently revised and modernized should be undertaken, and existing reports and documentation collated and reviewed – learning from our history.
12. the organizational structure and decision-making needs to be reviewed.
13. standing Committees should be reviewed and restructured, taking account of the need for governance committees to support Executives for their term, triennium policy committees, and ad hoc short-term action groups to address emerging issues.
14. a database of member interests, expertise, experience and skills should be established to support ad hoc issues-based action groups, and members should be able to be approached without formal processes through affiliate preside.

20 FINANCES

COST OF EXHIBITING AT THE CHICAGO WORLD FAIR (1932)

RESOLVED that the President be authorized to appoint a committee to investigate conditions and secure information about exhibiting at the Chicago World Fair, and that information of that investigation be sent to each country and that if it is possible to exhibit as an International Federation, and if our funds permit it, then we shall do so, the decision to be taken by the President, the Executive Director and the Chairman of the Finance Committee.

ENLARGEMENT OF INTERNATIONAL WORK TO BE SELF-SUPPORTING (1932)

RESOLVED that any further enlargement of international work involving further expenses must be done on a self-supporting basis if money was to be put into it.

ALLOCATION AND ACCOUNTING OF MONIES (1932)

RESOLVED that a lump sum be appropriated for travelling, field work and grants to committees or clubs, the sum to be 2,000 dollars, the amount to be used as it seems wise by the Executive Director.

that all money given to Committee Chairmen, clubs or national federations shall be given upon a definite statement from them as to the purpose for which it is to be used and the results they expect to gain, and the accounts shall be submitted in writing to the auditor of the Federation.

PARTICIPATION IN BALANCING OF BUDGET (1936)

RESOLVED that in view of the growth and development of the Federation work, which during the early years has been so generously supported by our American organization, it is imperative that each member country should now undertake a more definite responsibility in connection with the balancing of the budget, in order that the prestige and usefulness of the Federation may be maintained and expanded.

RATES OF INTERNATIONAL DUES (1983-02)

RESOLVED that the rates of the annual dues payable to the International Federation shall be as follows:

1. FOR A NATIONAL FEDERATION: One dollar ten cents (\$1.10) for each member for the years commencing 1st April 1983 and 1st April 1984; for the year commencing 1st April 1985 and every year thereafter two dollars twenty cents (\$2.20) per member.
2. FOR A NEW ASSOCIATE CLUB: an entrance fee of twenty-two dollars (\$22.00) if admitted to membership before 1st April 1985 or forty-four dollars (\$44.00) if admitted to membership thereafter, such entrance fee to constitute its dues for the first year of membership.
3. FOR AN ASSOCIATE CLUB: one dollar ten cents (\$1.10) for each member or twenty two dollars (\$22.00) whichever is the greater, for the years commencing 1st April 1983 and 1st April 1984: two dollars twenty cents (\$2.20) for each member or forty four dollars (\$44.00) whichever is the greater for the year commencing 1st April 1985 and every year thereafter.

RATES OF INTERNATIONAL DUES (1993-11)

RESOLVED that the rate of dues payable to the International Federation of Business and Professional Women be as follows:

1. FOR A FEDERATION: three pounds (£3.00) per member per annum with effect from 1 April 1994
2. FOR A FEDERATION: three pounds twenty-five pence (£3.25) per member per annum with effect from 1 April 1995
3. FOR A FEDERATION: three pounds fifty pence (£3.50) per member per annum with effect from 1 April

1996

4. FOR AS ASSOCIATE CLUB: three pounds (£3.00) per member per annum or sixty pounds (£60.00) whichever is the greatest with effect from 1 April 1994
5. FOR AS ASSOCIATE CLUB: three pounds twenty-five pence (£3.25) per member per annum or sixty-five pounds (£65.00) whichever is the greatest with effect from 1 April 1995
6. FOR AS ASSOCIATE CLUB: three pounds fifty pence (£3.50) per member per annum or seventy pounds (£70.00) whichever is the greatest with effect from 1 April 1996
7. FOR A NEW ASSOCIATE CLUB: an entrance fee of sixty pounds (£60.00), such entrance fee to constitute its dues for the first year membership with effect 1 April 1994
8. FOR A NEW ASSOCIATE CLUB: an entrance fee of sixty-five pounds (£65.00), such entrance fee to constitute its dues for the first year membership with effect 1 April 1995
9. FOR A NEW ASSOCIATE CLUB: an entrance fee of seventy pounds (£70.00), such entrance fee to constitute its dues for the first year membership with effect 1 April 1996.

RATES OF INTERNATIONAL DUES (1996-21)

RESOLVED that the rates of dues payable to the International Federation of Business and Professional Women be as follows:

IFBPW YEAR 1/4-31/3	Member Type	Minimum No. Members Paid	Dues Per Member	Minimum Paid in Sterling
1996-7***	Federation & State Federation	100	£3.50	£350.00
1996-7***	Associate Club	20	£3.50	£70.00
1997-8	Federation & State Federation	100	£3.50	£375.00
1997-8	Associate Club	20	£3.75	£75.00
1998-9	Federation & State Federation	100	£3.75	£400.00
1998-9	Associate Club	20	£4.00	£80.00
1999-2000	Federation & State Federation	100	£4.25	£425.00
1999-2000	Associate Club	20	£4.25	£85.00

*** Currently approved from XXI Congress, included for reference only.

RATE OF INTERNATIONAL DUES - 2000-2003 (1999-01)

The rates of dues payable to the International Federation of Business & Professional Women (BPW International) be as follows:

1 st April- 31 st March	Member Type	Minimum No. Members Paid	Dues per member	Minimum paid in sterling
1999-2000*	Federations & State Federations	100	£4.25	£425.00
1999-2000	Associate Club	20	£4.25	£85.00
2000-2001	Federations & State Federations	100	£4.50	£450.00
2000-2001	Associate Club	20	£4.50	£90.00
2001-2002	Federations & State Federations	100	£4.75	£475.00
2001-2002	Associate Club	20	£4.75	£95.00
2002-2003	Federations & State Federations	100	£5.00	£500.00
2002-2003	Associate Club	20	£5.00	£100.00
2003-2004**	Federations & State Federations	100	£5.25	£525.00
2003-2004	Associate Club	20	£5.25	£105.00

Note: * current rates for comparison purposes
 ** possible future rate beyond the three year period

PROPOSED MEMBERSHIP FEE INCREASE (2005 – 12)

RESOLVED that BPWI dues shall be **€10.50 per member per year** (equivalent to increase of GBP 2 to total of GBP 7)

50% REDUCTION FOR LOW INCOME COUNTRIES WHO MEET ACTIVITY CRITERIA (€5.25 per member per year) (2005 – 13)

RESOLVED that affiliates in countries with low income economies according to the World Bank classification based on GNI per Capita shall be eligible for 50% reduction in dues if, by the end of December of the previous year, they have achieved a 5% increase in membership during the year, and sent in a report of one or more initiatives, previously accepted by the Executive Board, for developing the business and/or professional potential of women in their country, including at least one which generates income for BPW, together with proposal(s) for initiatives, either new or ongoing, for the coming year.

Dues must be paid annually if an affiliate is to qualify for a reduction. Note: The By-laws will be amended at the next Congress.

IMPROVE BUDGET ESTIMATE (2008-2)

RESOLVED that improving the budget estimate is crucial to financial sustainability of the organisation in order to ensure that actual expenditure shall not exceed actual income. To budget expenditure that would not exceed actual income, BPW International's Executive Board proposed the following.

1. Congress approved budget policy, which specifies total budget expenditure as a percentage of income. The remainder becomes a reserve or a contingency to cover unexpected expenditure or cover fixed expenditure when actual income drops.
2. Triennium budget (with figures in Euro) shall be proposed under the "congress approved budget policy" for approval at Congress. In between congresses, if actual income is significantly different from the estimated

income, the Executive Board can adjust the budget according to the approved budget policy and request approval from the Board of Directors for the changes.

3. Estimated Financial Impact: Each proposed constitution amendment or resolution should come with an estimated financial impact. If passed, such estimates can be used to adjust the budget accordingly.

This resolution will take effect immediately at the XXVI BPW International Congress.

INCREASE INCOME AND DIVERSIFY ITS SOURCES (2008-3)

RESOLVED that BPW International should aim to increase income, but its sources should be more diversified and less dependent on International dues by

1. Increasing proportion of income from sources other than International Dues to 30% of total income by the year 2017.
2. Aiming to increase the income from dues by promoting and supporting BPW affiliates to enable them to increase total membership by 5% or more by the year 2011, whilst maintaining BPW International due rate of 10.50 Euro per person for year 2009-2011.

This resolution will take effect immediately after the XXVI BPW International Congress.

30 DELEGATES' FUNDS

SPECIAL DELEGATES' FUND (1958)

RESOLVED that this Board Meeting endorses the replenishment of the Special Delegates' Fund by a contribution of 3/6 sterling (three shillings and six-pence), or 50 cents, from each new member of the national federations. (Judge Sarah Hughes moved to commit this resolution to the Finance Committee for study and for submission to the next Congress, seconded by Anni Voipio. Motion passed by 30 in favour, 2 opposed, 1 abstention.)

EXPLANATORY NOTE: Extract taken from the proceedings of the 5th International Congress held in London U.K., 1950 (voted on and adopted, August, 1950):

The Finance Chairman, Mrs. Phillips Marder, said that the idea of an International Fund was first conceived at the Western European Conference held in London in October 1948. The recommendation concerning this was made at the Helsinki Board Meeting in 1949, namely that an Appeal be made to every national federation for an amount per member of 3 shillings and 6 pence (3/6) or 50 cents to enable all federations to be represented at International Congresses," was adopted.

DELEGATES' FUND (1964-10)

RESOLVED that twelve months prior to congress the Finance Committee of the International Federation of Business and Professional Women calls for applications for grants from the International Delegates' Fund, and that not less than six months before congress, advises each applicant of the amount allocated to it.

RESOLVED that this Board ask the Finance Committee to explore ways and means of placing that Delegates' Fund on a sound financial basis with a view to meeting the fares to congress of a representative of each federation.

INTERNATIONAL DELEGATES' TRAVELLING FUND (1965-05)

RESOLVED:

1. that no further distributions be made from the capital of the International Delegates' Travelling Fund;
2. that in view of the fact that there will be no change in dues until 1967, a Delegates' Fund on a levy basis be accepted in principle and that the incoming Executive is charged with the responsibility of producing a plan for the implementing of this principle at the next congress.

INTERNATIONAL DELEGATES' TRAVELLING FUND (1967-04)

RESOLVED that the Board of the International Federation recommends to the Congress of the International Federation to meet in London, England in 1968 that disbursement be made from the International Delegates' Travelling Fund in respect of the fares, or some part thereof, to the London Congress in 1968 of a chosen delegate from federations on request as determined by the Executive.

INTERNATIONAL DELEGATES' TRAVELLING FUND (1967-05)

RESOLVED that the Board of the International Federation recommends to the Congress of the International Federation to meet in London, England, in 1968 that:

1. an annual levy be payable by each national federation at a rate per capita to be determined by congress from time to time; and
2. commencing on 1st April 1969 the levy be three (3) cents (United States Currency) per capita assessed by each national federation at the time and in the same manner as annual dues to the International Federation.

INTERNATIONAL DELEGATES' TRAVELLING FUND (1968-01)

RESOLVED that the fares or some part thereof, of delegates to the 11th Congress which have been paid on the authority of the Executive Committee be disbursed from the International Delegates' Travelling Fund.

INTERNATIONAL DELEGATES' TRAVELLING FUND (1968-02)

RESOLVED that:

1. an annual levy be payable by each national federation at a rate per capita to be determined by congress from time to time; and
2. commencing on 1st April 1969 the levy be three (3) cents (United States Currency) per capita assessed by each national federation at the same time and in the same manner as annual dues to the International Federation.

INTERNATIONAL DELEGATES' FUND (1974-01)

RESOLVED that commencing on the 1st April, 1975, the levy be five (5) cents (United States currency) per capita assessed by each national federation at the same time and in the same manner as annual dues to the International Federation.

DELEGATES' TRAVELLING FUND (1977-01)

RESOLVED that commencing on 1st April, 1979, the levy be increased from five (5) cents to eight (8) cents (United States currency) per capita assessed by each National Federation at the same time and in the same manner as annual dues to the International Federation.

GOLDEN JUBILEE INTERNATIONAL AID FUND (1980-01)

RESOLVED that:

1. a Golden Jubilee International Aid Fund be established to receive proceeds of the International gift Shop;
2. this Fund be augmented by future sales of gifts, donations and any other voluntary contributions;
3. the Fund be administered by the Executive Committee, and
4. applications from National Federations or Associate Clubs for assistance towards expenses to Congresses and Board Meetings be submitted to the General Secretary, and supported by copies of the affiliates' audited accounts for their previous fiscal year or any other certified statement justifying application for a travel grant.

INTERNATIONAL DELEGATES' TRAVELLING FUND (1980-03)

RESOLVED that commencing on the 1st April 1982 the levy be increased from eight (8) cents to ten (10) cents (United States Currency) per capita assessed and paid by each National Federation and Associate Club at the same time and in the same manner as annual dues to the International Federation and that all Federations and associate Clubs be eligible for grant from this Fund.

INTERNATIONAL DELEGATES TRAVELLING FUND (1982-01)

RESOLVED that

1. the payment of grants from this Fund for the 16th Congress in 1983 be suspended, and
2. the Executive be asked to consider the future feasibility and operation of the IDTF and submit a proposal for decision at the 16th Congress.

INTERNATIONAL DELEGATES TRAVELLING FUND (1983-01)

RESOLVED that IDTF be incorporated into the IAF as follows:

1. the balance to the IDTF account being transferred to IAF
2. all future contributions being on a voluntary basis towards IAF
3. future travel grants being handled according to the rules set up for IAF.

40 MEMBERSHIP

EXPANSION OF MEMBERSHIP AND FEDERATIONS (1952)

RESOLVED that means be found by which assistance and direction be given by the International Federation to national federations to enable them to increase their own membership and in the development of federations in other countries.

DISCRIMINATION WITHIN IFBPW MEMBERSHIPS (1958)

RESOLVED that national federations undertake to

1. examine and study their own constitutions, principles and practices regarding:
 - a) occupational backgrounds,
 - b) race, social origin or social status as a basis for membership;
2. work actively towards eradication for prejudice and discrimination within the Federation;

FURTHER RESOLVED that each federation, by February 1st, 1959, shall report to the United Nations International Federation Chairman the results of its studies and of any action proposed or taken to conform to the principles of the United Nations in these matters in order that a report may be presented for discussion at the 1959 Congress.

ERADICATION OF PREJUDICE AND DISCRIMINATION (1959)

RESOLVED that national federations undertake to

1. examine and study their own constitutions, principles and practices regarding race, colour, religion, political opinion, national extraction, social origin and social status, as a background for membership;
2. work within their competence towards eradication of prejudice and discrimination.

ENCOURAGING INTEREST OF YOUNG WOMEN (1959)

RESOLVED that national federations

1. inform young women in their respective countries that by belonging to IFBPW contacts with other national organizations is greatly facilitated, and
2. give all possible help to young business and professional women while studying or visiting countries where there are national federations. This help is not meant to be of a financial nature.

YOUNG WOMEN AS MEMBERS (1962-11)

RESOLVED that the International Federation examine and find out ways and means to get young women to join the national federation.

FIELD WORKER (1965-06)

RESOLVED that the International Federation send a field worker to organize clubs in Jamaica, Trinidad, Barbados and other areas in the vicinity; and that, if requested by International Federation, the Canadian Federation provides the field worker.

ERADICATION OF DISCRIMINATION REGARDING RACE, LANGUAGE, RELIGION AND SEX (1967-09)

RESOLVED that we inside our federations work actively in order to create in our business and professional women's clubs an atmosphere without prejudice as to race, language or religion, as well as to social origin and social status, and also urges federations to work actively towards eradication of discriminating prejudices as to race, religion and sex in respective countries.

SETTING UP OF WOMEN'S GROUPS (1980-07)

RESOLVED that Congress recommends that all affiliates should consider the feasibility in their clubs of the setting up of young women's groups, so that girls and women in the 15 to 22 age range who are often not yet economically independent or are still studying, can take part in club activities especially planned for them, dealing with the problems, demands and wishes characteristic of their age group, in autonomous and different manner, yet in close collaboration with the more mature club members.

HONG KONG ASSOCIATION (1996-04)

RESOLVED that the Hong Kong Association of Business and Professional Women retain its Associate club status for 50 years after the 30th of June 1997.

Note: Under both the Sino-British Joint Declaration and Basic Law signed between Britain and China in 1984 which governs the transfer of sovereignty from Britain to China in respect of Hong Kong on 30th June, 1997, Hong Kong will become a Special Administrative Region (SAR) of China. It will enjoy a "high degree of autonomy" and be an essentially self-governing entity for 50 years after the changeover and the SAR can be regarded as an "entity" under Section 4 of the IFBPW Constitution.

MARKETING YOUNG BPW (2002 – 10)

RESOLVED that each Affiliate market the benefits of the Young BPW program within their own country as a means to recruit new members and to strengthen membership.

BPW USA (2002 -12)

RESOLVED that the President and the Executive Board of BPW International to

1. reopen discussion and negotiation with State Federations, Associate Clubs etc. in the United States of America to find ways to bring about encouraging the development of State Federations and Associate Clubs
2. reopening discussion with BPW USA to enable them to apply to re-Affiliate with BPW International.

GROW BPW (2008-6)

RESOLVED that the proposed strategy to grow BPW is the "Strategy of Inclusion and Engagement" where BPW shall offer benefits to attract a variety of women's groups of all ages, nationalities, within business, professions and corporations. Benefits should be communicated via various channels and at the right time to encourage members to engage in BPW activities and take advantages of these benefits. Members must be financial to access the benefits.

This resolution will take effect immediately after the XXVI BPW International Congress

50 MAGAZINE/PUBLICATIONS**OFFICIAL PUBLICATIONS OF INTERNATIONAL (1930)**

RESOLVED that this meeting ask the National Federation of Business and Professional Women's Club of the United States to permit the "Independent Women" to be used as the official organ of the International Federation and to allocate to international reports and articles a certain portion of its space.

OFFICIAL PUBLICATIONS OF INTERNATIONAL - CENTRAL BUREAU (1930)

RESOLVED that it be a recommendation to the Board of Directors to set up central bureaux, one in America, one in Europe or Great Britain, for research and for the filing, co-ordination and use of information and publications relating to the work and status of business and professional women in all countries, and

that for the purpose of carrying out such work, the Board shall have power to co-opt on any committees required constituent members to the number of one-third of such committee or committees.

OFFICIAL PUBLICATIONS OF INTERNATIONAL - FRENCH AND ENGLISH (1958)

RESOLVED to endorse the issuing of all official documents in French and English and urges the publication of such documents in both languages as soon as financially possible.

PUBLIC OPINION - CARE IN DEALING WITH THE MEDIA (1952)

RESOLVED that national federations appeal to the Press, the Radio, Television and all other possible means of communication in their countries, to exercise the greatest care in their contact with the public to avoid creating an atmosphere of fear and misunderstanding among the nations of the world, so that their enormous influence may be directed towards the creation of a well-informed and balanced public opinion.

DOCUMENTATION IN BOTH FRENCH AND ENGLISH (1962-04)

RESOLVED that since French and English are the two official languages of the International Federation, the Executive Committee is urged to ensure that all-important documents are issued in both languages.

WIDENING HORIZONS (1979-04)

RESOLVED that the Executive Committee of the International Federation of Business and Professional Women be asked to consider the feasibility of sending to each National Federation and Associate Club sufficient copies of Widening Horizons for distribution to each dues-paying member as a direct service of the International Federation and report to the XV Congress on its findings.

WIDENING HORIZONS (1989-18)

RESOLVED that the International Federation:

1. sets up an ad hoc committee with marketing women for examination of Widening Horizons, so it can have a wider appeal to more members;
2. urges National Federations and Associate Clubs to elect at their annual meeting a member to liaise between the Federation or the Club and Widening Horizons and to work actively to attract more subscribers;
3. recommends that National Federations and Associate Clubs encourage all their members to adjust their annual dues so as to include each member's subscription to Widening Horizons;
4. urges that the selling of advertisements should be promoted.

60 COMMITTEES/PROGRAMMES/PROJECTS**HOSPITALITY (1930)**

RESOLVED that it be a recommendation to the affiliated organizations to set up in their countries hospitality committees whose duty it shall be to arrange for courtesies and opportunities of contact for visiting business and professional women.

CHICAGO WORLD FAIR (1932)

RESOLVED that the President be authorized to appoint a committee to investigate conditions and secure information about exhibiting at the Chicago World Fair, and that information of that investigation be sent to each country and that if it is possible to exhibit as an International Federation, and if our funds permit it, then we shall do so, the decision to be taken by the President, the Executive Director and the Chairman of the Finance Committee.

LITERARY SECTION OF COMMITTEE FOR MUSIC & FINE ARTS (1938)

RESOLVED:

1. that in order to advance the interests of women writers, editors, journalists and librarians, a special sub-committee be created to be known as the Literary Section of the International Committee for Music and the Fine Arts;
2. that this Committee formulates a constructive programme of work and study the possibilities of such matters as exchange of publications, the increase of translations and of related subjects, etc.

REPORTING OPINIONS/OBSERVATIONS ON CONSULTATIVE STATUS WITH ECOSOC (1952)

RESOLVED that national federations assume the responsibility of forwarding to the UN Chairman of the International Federation the informed opinions and observations of their members on specific questions which are coming before the various organs of the UN and Specialized Agencies, with a view to their presentation to the appropriate body.

INFORMATION EXCHANGE REGARDING POLITICAL RIGHTS (1958)

RESOLVED that the International Federation formulates a plan whereby the national federations can encourage their members to seek more information regarding the political rights and political education of women, and that there be an exchange of information between member countries.

INTERNATIONAL MONTH (1958)

RESOLVED that the Executive Committee to consult national federations in order to determine which month would be the most suitable.

INTERNATIONAL COOPERATION YEAR (1964-01)

RESOLVED that affiliated federations and clubs to participate in such activities and to expand programmes which will encourage greater co-operation between business and professional women of the various countries, and in order to carry out this objective, to appoint a special exchange committee in every federation to arrange direct exchange between individual business and professional women for studying home and working conditions in their respective countries.

CO-ORDINATION OF NATIONAL PROGRAMMES (1967-10)

RESOLVED that federations consider timing their own national programmes to follow each congress, and that such programmes shall include coverage of recommendations and findings of the congress, thus ensuring that over the same period of time, all member federations and associate clubs are actively giving thought and attention to matters of prime importance to the International Federation.

INTERNATIONAL NIGHT MESSAGES (1968-04)

RESOLVED that the exchange of messages for International nights becomes the established practice of the International Federation of Business and Professional Women; and the National Federation of Great Britain and Northern Ireland

Recommends that the following information be sought annually on a suitable date, for distribution to all federations and associate clubs namely;

- number of clubs
- number of members
- any achievements in the last twelve months
- current programme theme
- established future plans

RESOLVED FURTHER that this information, when summarized, be circulated to all federations and associate clubs by 1st December annually for use at International Night celebrations through the International Federation of Business and Professional Women in February each year.

LIAISON BETWEEN NATIONAL FEDERATIONS (1968-07)

RESOLVED to request that Chairmen of International Standing Committees:

1. offer more guidance to the chairman of standing committees in the national federation on policies and suggested programmes; and
2. act as liaison between the chairman of standing committees in national federations to enable these chairmen to correspond and co-operate on projects of mutual interest.

EXCHANGE VISITS (1970-01)

RESOLVED that National Federations and Associate Clubs be encouraged to arrange exchange visits on a reciprocal basis between members of Business and Professional Women affiliates travelling abroad as a way of reaching better understanding of differing cultures and ways of life in as many countries as possible.

AD HOC BUILDING COMMITTEE (1971-02)

RESOLVED to.

1. authorize the President to appoint an ad hoc committee to investigate:
 - a) the possibility of raising sufficient finances either by donation or loans for the purchase of an existing building or for the erection of a new building suitable for use as the permanent headquarters of the International Federation, and
 - b) the most desirable location for such headquarters;
2. request the Committee to present an interim report to the 33rd Board Meeting in Munich in June 1973 for discussion;
3. request the Committee to submit its recommendations to the 13th Congress Meeting in Buenos Aires in August 1974 for decision by the Congress.

INTERNATIONAL HARMONY (1973-08)

RESOLVED to request affiliates to undertake the adoption of research programmes which tend to strengthen the understanding of this common heritage, as a means of bringing about harmony and tolerance between peoples despite different ways of life.

IMPROVED PRODUCTIVITY (1973-16)

RESOLVED to urge all National Federations and Associate Clubs to initiate action to increase productivity within their members' own work situations.

YOUNG CAREER WOMEN (1979-01)

RESOLVED that the International Federation adopt a program emphasizing Young Career Women more especially adapted for needs of young women starting their professional and business careers.

INDIVIDUAL DEVELOPMENT PLAN (1979-02)

RESOLVED that the International Federation adopt an Individual Development Plan to develop speaking techniques and leadership know-how of its members; with emphasis on orientation by highlighting:

1. the history and activities of the International federation, and
2. the history and activities of the member federation or associate club.

INTERNATIONAL PROJECTS (1983-10)

RESOLVED that the International Federation ceases to support:

1. Ramallah Training Centre, and
2. Social Workers at the University of West Indies as permanent International Projects,

and ADOPTS projects having support or involvement of National Federations and Associate Clubs some of which may be forwarded to Co-Action. Decisions on projects to be finalized by the Executive Committee with the advice of recommendations of the Projects Chairman.

WOMEN IN POLITICAL LIFE (1985-09)

RESOLVED to urge National Federations and Associate Clubs to encourage women to take an active interest in the politics of their countries, and

FURTHER RESOLVED to urge affiliates to encourage women to stand for election and appointment to governing bodies and other public offices.

RESEARCH SUPPORT PROJECT (1985-10)

RESOLVED that the International Federation determines to carry out a research project involving National Federations and Associate Clubs to state how they would like to see the future of their countries develop and how other Federations may give support,

And FURTHER RESOLVED that IFBPW shall use the report of this research to give women in those countries an opportunity to express their point of view.

STRATEGIC LONG RANGE PLANNING COMMITTEE (1985-21)

RESOLVED that the Executive Committee appoint a Strategic Long Range Planning Committee, with special terms of reference, to make its first report at XVIII Congress in 1987.

NETWORKING (1989-14)

RESOLVED that National Federations and Associate Clubs

1. select a Liaison Officer, who will be the contact person for BPW members visiting her country;
2. inform Regional Co-ordinators of the International Federation of Business and Profession Women of the name and address of the Liaison Officer, to be placed on a Regional List of Liaison Officers, which should be circulated by Regional Co-ordinators via Headquarters.

STANDING COMMITTEE CORRESPONDENTS (1989-15)

RESOLVED that National Federations and Associate Clubs take into consideration the nomination of a "Correspondent" for each of the International Standing committees should they not already have one.

AN AWARENESS CAMPAIGN (1991-09)

RESOLVED that the International Federation

1. asks each affiliate to initiate an Awareness Campaign in their country with the object of ensuring that women's paid and unpaid work should be reflected in their country's national accounts, economic statistics and in the Gross National Product;
2. suggests that each local club:
 - a) collect data on the value of women's paid and unpaid work in the community or in areas such as education, business, health, agriculture and the home;
 - b) use all channels of communication to make known information to create public awareness and appreciation of the work performed by the women in their own community.

INTERNATIONAL EXCHANGE OF FUTURE YOUNG CAREER WOMEN (1993-10)

RESOLVED that the International Federation look at the possibilities of initiating a Female Student Exchange Programmes, where young women can visit, live and go to school and/or college in the host country for a time not exceeding one year.

WOMEN AND THE INTERNATIONAL WOMEN'S DAY, MARCH 8TH (1991-10)

RESOLVED that the International Federation suggests that each local Club honours leading women in whatever field at special events each year on International Women's Day, March 8th.

ESTABLISHMENT OF AN AWARDS COMMITTEE (1993-EM4)

RESOLVED that the International Federation

1. shall establish an International Awards Ad Hoc Committee comprising the Regional co-ordinators; and that
2. affiliates shall establish an Awards Committee;

FURTHER RESOLVED that

1. the international Awards Ad Hoc Committee shall develop a list of Awards;
2. affiliates shall report to the International Awards Ad Hoc Committee annually;
3. the International Awards Ad Hoc Committee shall evaluate Reports and recommend awards to the IFBPW Executive;
4. some awards shall be made to honour, or be in memory of, prominent Members who have given excellent and sustained service to IFBPW.

ESTABLISHMENT OF ENVIRONMENTAL COMMITTEES BY AFFILIATES (1993-EM5)

RESOLVED that Affiliates be encouraged to establish their own environmental committees.

ESTABLISH A FUND TO ASSIST COUNTRIES WITH DUES (1993-EM6)

RESOLVED that a fund be established to accept funds on a voluntary basis from Affiliates who wish to contribute to assist those countries, on proof of need, with payment of dues.

CREATION OF INTERNATIONAL FELLOWSHIP OF IFBPW (1996-05)

RESOLVED to approve the establishment of the International Fellowship of IFBPW.

IFBPW INTERNATIONAL VOLUNTEERS PROGRAMME (1996-07)

RESOLVED that there be established an Exchange Programme between our IFBPW members or other professional or business women which Federations and Associates may suggest, the general basis for this programme being:

1. of two (2) months duration,
2. the host federation being responsible for accommodation and board,
3. all personal travel costs to be the responsibility of the participant, and
4. knowledge of the country to be visiting.

IFBPW VOLUNTARY WORK PROGRAMME (1996-08)

RESOLVED that Affiliates be encouraged to establish a Voluntary Work Programme by members in their respective specialized fields, in various parts of the world where the respective Federations or Associations take on this programme and where necessary a contribution is made to the programmes by our members. Each Federation or Association will send a list to the International Federation to be published in the Official Newsletter of the IFBPW and in magazines or regional or national newsletters, both of requests for volunteers in the respective fields and of offers of voluntary work to its members once a year.

STANDING COMMITTEE ON ENVIRONMENT AND SUSTAINABLE DEVELOPMENT (2002 – 13)

RESOLVED to recommend changing the name of the Standing Committee on Environment to Standing Committee on Environment and Sustainable Development

STRENGTHEN BPW ADVOCACY (2008-7)

RESOLVED that BPW International should strengthen BPW advocacy by

1. raising awareness on key women's issues,
2. establishing BPW positions for advocacy,
3. advocating in partnership with other women's organizations,
4. expanding advocacy potential,
5. coordinating and building professionalism of BPW advocacy at the UN and other international bodies,
6. promoting advocacy training, and
7. proposing BPW members for executive position in the United Nations and governments.

This resolution will take effect immediately after the XXVI BPW International Congress.

BPW INTERNATIONAL COLLECT (2008-24)

RESOLVED that BPW International adopt the following as an alternative version of the International Collect:

COLLECT

We ask

That we meet together as women,

Not allowing beliefs, religion, nationality, ethnicity or language to come between us.

That these meetings enable us to move forward and

Advance the status of women throughout the world.

That the value of women be recognized

In our families, our communities, our workplaces, our country and the world.

That we use our good ideas, our knowledge,

Our experience to promote the worth of women.

That we combine our strengths to move forward

In peace, in serenity and in love.

That women of all generations will do

Their part to achieve harmony and equality among all human beings.

70 CONGRESSES/MEETINGS**CIRCULATION OF AGENDA (1951)**

RESOLVED that the agenda for the meetings of the International Board and Congress and such relevant material as is possible, be circulated to all affiliated Federations at least two months before the date of such meetings.

EXCHANGE PROGRAMS TO STUDY INTERNATIONALISM (1959)

RESOLVED that national federations and clubs should facilitate personal contacts among women of different countries, the exchange of persons, as well as to assist in the exchange of experience among women who take active part in the political, civic, educational, economic and social life of their own countries in order to help them find new ways to speed the improvement in the position of women in all countries, especially those that are newly independent and are in developing areas.

DATES FOR NATIONAL CONVENTIONS AND INTERNATIONAL CONGRESS AND BOARD MEETINGS (1968-05)

RESOLVED that all national federations and associated clubs be required to register with the head office of the International Federation of Business and Professional Women the dates of all national conventions and annual meetings within sixty (60) days of fixing such dates; and
RESOLVED further that the International Federation be requested to set a timetable to establish the dates of congresses and board meetings so that the date and place of the next interim board meeting and the following congress shall be announced at each interim board meeting.

DISCONTINUATION OF CREDENTIAL FORMS (1971-01)

RESOLVED that it be sufficient identification for a travelling member to carry her Federation's valid membership card or an authorized introduction card signed by her club President, Secretary or Treasurer.

RECOMMENDATIONS ON PROGRAMME CONTENT AND ORGANIZATION OF THE 13TH CONGRESS (1973-17)

RESOLVED that the Executive Committee should study the content and the organization of the work sessions of the next Congress along the following lines:

1. more direct liaison between the themes of the statements presented to congress and the actual theme of the congress,
2. the constitution of discussion groups on these themes during congress,
3. the elaboration of the resolutions after recommendations formulated by these working groups,
4. a reduction in the time assigned to the administrative formalities at the beginning of the plenary sessions, a reduction in the number of plenary session in favour of more numerous meetings of the working groups.

SELECTION OF SITES FOR INTERNATIONAL MEETINGS (1974-02)

RESOLVED that the policy of IFBPW shall be to select sites for any meetings of the IFBPW at a location where all members would be welcome to attend; and

RESOLVED further that should any restrictions be placed on the attendance of any member after a site has been selected, every possible effort be made by the Executive Committee to relocate the meeting at a site which would permit unrestricted attendance by all federation or associate club members.

SELECTION OF SITES FOR INTERNATIONAL MEETINGS (1983-04)

RESOLVED that wherever possible the policy of the International Federation shall be to select the site for any meeting at a location where all members who so wish would be able to attend and be acceptable as visitors in the host country.

CONGRESS MANAGEMENT (2005 – 03)

RESOLVED that Congress requires the International Executive Board to

1. update the existing International Congress Guidelines in line with this resolution including
 - a) a clear division between the responsibility for the goals and content (Executive Board) - and the financial and organizational side of the Congress (Host Affiliate)
 - b) Federations or Associate Clubs that are bidding to organize Congress should prove that they can meet the basic criteria as decided upon by the Board of Directors
2. publish the updated Guidelines and get approval from the Board of Directors
3. sign a Memorandum of Understanding at the beginning and a contract no later than 12 month before the Congress between the hosting Federation / Associate Club and the Executive Board, stipulating all the arrangements agreed upon based on the Guidelines.

CONGRESS MANAGEMENT 2 (2005 -04)

RESOLVED that Congress requires the International Executive Board to

1. establish a Task Force to investigate the best way to organise the responsibility for the organisation and finances for an International Congress based on the following criteria
 - a) the hosting Federation / Associate Club shall be solely responsible for the finances / budget of the Congress they will submit an updated budget with supporting documentation to the Executive Board no later than 18 months before Congress. This budget will be sent to the Board of Directors with the recommendation of the Executive Board for their approval
 - b) The hosting Federation / Associate Club and the Executive Board will sign a contract no later than 12 months before the Congress, stipulating all the arrangements agreed upon
2. The hosting country is advised to set up a separate legal body to be responsible for all the financial arrangements.
3. Receive a report from the Task Force and ensure that a plan for future Congress organization and financial responsibilities is presented to the next Congress.

ROTATION OF INTERNATIONAL CONGRESSES (2008-5)

RESOLVED that BPW International to consider rotation of International Congress through the different BPW regions, and

1. the BPW International Congress should visit at least 4 of the 5 regions within a 5 congress (15 year) cycle
2. the BPW International Congress should not be held in the same BPW region within a 7 year period beginning with the Congress scheduled for 2017.

REFORM RESOLUTIONS PROCESSING AT CONGRESS (2008-11)

BPW International often runs out of time to deal with all resolutions submitted at Congress, the approach to processing resolutions needs to be reformed by

1. grouping the resolutions to solve the same problem together and voting to select the best solution, instead of voting on one solution at a time.
2. grouping together resolutions related to women's issues which are the mandate from the UN and voting to prioritise BPW International's implementation.

This resolution will take effect immediately at the XXVI BPW International Congress.

CONGRESS FUND AND LEVY (2008-25)

RESOLVED that BPW International establish a Congress Fund to be designated for reducing Congress registration fees for members, and that this Fund

1. be maintained separately from other accounts
2. be financed through an annual contribution from Federations, State Federations and Associate Clubs and fixed for the triennium, with the exception of low income countries that are designated to receive a 50% dues reduction which will be exempted from the levy

Further RESOLVED that for the 2008 – 2011 triennium, the Congress levy be set at a rate of 1.0 Euro per member per annum.

This will take effect from 2010 based on membership numbers in December 2009.

80 MISCELLANEOUS

TO OBTAIN COMBINED ACTION (1932)

RESOLVED that the Board of Directors authorizes co-operation with the other international organizations or committees for the purpose of obtaining combined action on such matters as have been endorsed by the International Federation.

CO-OPERATING IN DEFINITE SINGLE ACTIONS (1933)

RESOLVED that as a general principle our organization shall not study problems which are ably covered by other groups and that we shall co-operate with such groups only for some definite single action.

CO-OPERATING TO SECURE INFORMATION (1936)

RESOLVED that the International Federation also seeks the widest collaboration with all international professional, business and similar women's organizations in order to secure information from all available sources.

CELEBRATION OF THE GOLDEN JUBILEE 1980 (1977-03)

RESOLVED that

1. all National Federations and Associate Clubs carry out or support in their own country a special project for women and report on the results of such project to the International Office by 30th June 1979;
2. such Projects be compiled and published by the International Federation in the form of a brochure to mark in a significant way its Golden Jubilee.

SUSTAINABLE DEVELOPMENT (1996-09)

RESOLVED that IFBPW takes the initiative with worldwide sustainable development by integration of the gender perspective in all the different stages of programs and projects.

BPW NETWORKING ON THE ELECTRONIC HIGHWAY/INTERNET (1996-10)

RESOLVED that wherever possible all 100+ representatives of IFBPW participate on the Internet by World Web home pages, e-mail addresses, news groups and electronic conferences.

FURTHER RESOLVED that all 100+ Affiliates of IFBPW participate on the Internet by World Wide home pages, e-mail addresses, news groups and electronic conferences.

FURTHER RESOLVED that all home pages on the World Wide Web have an identical listing under the Federation official heading of BPW followed by the country code abbreviation issued by the country itself, as this is the only possible way of finding other BPW Clubs in countries world-wide. IFBPW can only be used by Headquarters of the International Federation in London.

INTERNET ACCESS (1999-15)

RESOLVED that the International Federation

1. works to ensure the openness and representativeness of global bodies which regulate the Internet.

2. urges Affiliates to ascertain the situation regarding open access to the Internet in their country and, if necessary, then lobby their respective governments to make appropriate provision for open access for all their citizens and especially women.
3. recommends that interested women join their local Internet Societies to ensure that a woman's perspective is included.

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