



BPW BUENOS AIRES MENTORING PROGRAM



Mentoring Program that encourages young professionals

We aim to increase women participation in management or leadership positions in Argentina through combining mentorship and leadership skills development. This groundbreaking, 6 month program connects female role models in business and helps women develop their leadership potential and build specific skill sets necessary to thrive as leaders in our businesses and local communities.

OUR INNOVATIVE PROGRAM DESIGN This 6-month ground breaking program benefits both mentees and mentors with professional leadership workshops, sharing circles, networking activities, diverse volunteer opportunities and traditional one-on-one mentorship.

Tailored matching process broadens participants' career and personal perspectives, which enhances long-term growth.

Dynamic agenda focuses on one-on-one mentoring relationships and group learning.

Mentors and mentees develop one-on-one deep, personal relationships that lead to fresh thinking and empowerment.

Program creates a warm and positive mentoring environment for the participants to bond, learn, grow and form a long-lasting support network among the mentors and mentees.

With this investment in leadership diversity, the BPW Buenos Aires Mentorship Program promises to **inspire and celebrate success** in every woman.

What does this program offer?

The BPW Buenos Aires Leadership Mentorship Program provides both mentors and mentees with an opportunity to experience personal and professional growth. This program consists of:

- Group Mentorship and Networking through BPW events
- 2 Workshops specifically designed for mentors to improve their leadership skills
- 2 Workshops tailor-made to meet the mentees needs
- 4 Roundtable/Sharing Circle sessions
- Certificate rewarded on completion

Who is the program for?

Any woman who want to develop their leadership skills. You are currently working part or full time, are seeking for job/attending a job placement program, attending college or university, or retired.

When does it take place?

- **Buenos Aires, September 2011**

Why is it relevant for a potential mentor or mentee?

Leadership traits are not something that people are born with; becoming a leader is a process that requires learning, growing, and establishing a specific skill set. The BPW Buenos Aires Women in Leadership Mentorship Program provides an ideal opportunity for any women to develop and improve those leadership skills that are required in your career and personal life.

What differentiates the BPW Buenos Aires Women in Leadership Mentorship program?

This innovative program promotes the participation of women in economic, social, and cultural life and consists of a dynamic agenda for all participants. From roundtable sessions to skill building workshops, the one-to-one mentoring truly becomes a partnership that results in 2-way learning that each individual benefits from in a unique way.

What results can you expect from the program?

Both mentors and mentees will advance their leadership capability by building a specific skill set required for all individuals who wish to advance their careers and make an impact on their community. The skills acquired are those needed in order to stand out among many and showcase your full unique potential.

To be a mentor

We believe that mentors come in all shapes and sizes, and share their wisdom and support in a myriad of ways. Sometimes it's a formal mentorship relationship and sometimes it's more subtle. Sometimes it's simply by hearing their stories.

Why be a Mentor?

- **Encourage** young women to reach their full potential within their career fields and their community, and form a one-on-one relationship that could last a lifetime
- **Receive** training from best facilitators in the lower mainland.
- **Enjoy** the satisfaction and fruits of giving back to the younger generation by helping an emerging women leader develop to her potential
- **Experience** professional and personal growth and renewal
- **Enhance** leadership skills, further your professional development, and to become more reflective practitioners.
- **Expand** network and connect with professional women at all levels
- **Develop** strong ties with and increase opportunities to participate in the local community
- **Strengthen** your knowledge base and improve communication skills.

To be a mentee

“Support, guidance, laughter and life-long friendship”

Why be a Mentee?

- **Be inspired** by your mentor who can offer great insight into your community and future potential, and form a one-on-one relationship that could last a lifetime.
- **Learn** from the wide range of dynamic workshops- from roundtable to discussions to individual mentoring
- **Enjoy** the 2-way learning process and giving something back to your mentor
- **Experience** professional and personal growth
- **Enhance** leadership skills, further your professional development, and to become more reflective practitioners.
- **Develop** strong ties with and increase opportunities to participate in the local community
- **Strengthen** your knowledge base and improve communication skills.
- **Support, guidance and life-long friendship** is what you will get being part of this exciting program.



