

STAMP OF GREATNESS

FOUR Australian women who have made their mark in advancing gender equality will be immortalised on a stamp. Eva Cox, Elizabeth Evatt, Germaine Greer and Anne Summers today will join the exclusive ranks of great Australians to appear on a stamp. The women will be presented with the Australia Post Australian Legends Award for 2011, which is given each year as part of Australia Day celebrations. They have been awarded the honour for their roles in campaigning for women's equality. All four women rose to prominence in the 1970s, addressing women's inequality in Australia and overseas in their writing, activism, judicial work and advocacy.

Controversial academic and author Ms Greer said she wished her father were alive to see it. "It might have made up for some of the embarrassment I might have caused him, poor old darling," she said. "My mother would have said, 'what is she doing on a stamp?'" "I'm delighted to be with three distinguished Australian women and not to be singled out as some sort of *rara avis*."

Ms Cox, whose Jewish family fled Hitler's tyranny in Austria and arrived in Australia as a "refugee kid", was an early member of the Women's Electoral Lobby and involved in setting up the first federally funded after-school centre in 1973. She directed the NSW Council for Social Service from 1977-1980 and devised the childcare policy used by the Hawke government. She said the recognition was "terrific". "All the ones that have been picked in this case have made a difference in a not-so-conventional way, and I think that's a really good lesson for people to understand – that there's lots of ways of making a difference," she said.

Ms Evatt was the first woman to preside over an Australian federal court. The former chief judge of the Family Court said she hoped the award would increase people's knowledge and understanding of women's fight for equality. "I think those of us involved in it would like to feel that we represent a whole larger group of women who have been in the same battle."

Journalist and author Ms Summers, who co-founded the first women's refuge in modern Australia, said she hoped it would encourage people to realise that the fight for women's equality was not over. She wrote the highly influential *Damned Whores and God's Police: The Colonization of Women in Australia*. From 1983 to 1986, she headed the Hawke government's Office of the Status of Women, where she was responsible for implementing affirmative action legislation and other reforms.

The Australia Post Australian Legends Award began 14 years ago when Sir Donald Bradman was the first living person, other than a ruling monarch, to feature on an Australian stamp. Since then, recipients have included Arthur Boyd, Slim Dusty, Rod Laver, Dame Joan Sutherland, Barry Humphries and Nicole Kidman. Australia Post Managing Director and CEO, Ahmed Fahour, said the 2011 award celebrated the tireless contributions the passionate women have made towards achieving women's equality in Australia.

(Sourced from AAP and Australia Post)



(L-R) Germaine Greer, Eva Cox, Anne Summers and Elizabeth Evatt (AAP: Luis Enrique Ascui)



Our Patron,
Her Excellency Ms Quentin Bryce AC
Governor-General of the Commonwealth of Australia

In this Issue:

	Page
President's Message	2
President's Diary	2
Baby Leave Scheme is Booming	2
The Birth of BPW Ormoc	3
Deluge of Thanks	3
BPW Central Coast News & Events	4
Australian Women Boosted Into the Boardroom	4
New BPW Head Office Association Manager	5
BPW Darwin Conference	5
Keys to Achievement	6
BPW Contact Information	7

PRESIDENT'S MESSAGE

Dear Members,

What a great time to be a member of BPW Australia when one sees government advertisements on the television promoting Paid Parental Leave as from 1 January 2011. Our members contributed to the campaign in so many ways and I congratulate every single member. You have been part of history raising the status of women.

If we are to change the status of women in Australia and be an influential participant in Australia culture then we must grow our membership to ensure that we reach out and influence to as many members of the community as possible. So I call on every member to bring a new member to BPW Australia and they can share the exciting experience of being a part of a national and international organisation

This year BPW Australia will be involved in many campaigns and shortly we will be sharing with our members exciting opportunities for participation. The campaigns will include Paid Parental Leave, Women Empowerment Principles and Millennium Development Goals.

February and March will be the time that members will be attending Candlelighting Ceremonies and whilst this is a time when we celebrate being part of an organisation in 92 countries, we should light a candle for women in Western Australia, Victoria and Queensland who have and continue to be affected by the floods. In this time of adversity they will feel the warmth of the lights of the candle and know that our hearts are with them.



***Warm Regards
Marilyn Forsythe***

President's Diary

8 February 2011	BPW Parramatta
14 February 2011	BPW Coffs Harbour
8 March 2011	International Women's Day Breakfast
12 March 2011	BPW Darwin Celebrating 100 years International Women's Day
17-21 June 2011	BPW International Congress – Helsinki, Finland

Baby Leave Scheme Is Booming *(Extract from The Sunday Telegraph, 30/1/11 by Sam Maiden)*

Australian parents are flocking to the new paid maternity leave scheme. More than 15,000 families have applied for the taxpayer-funded payment, introduced on January 1. Figures released by federal Families Minister Jenny Macklin show working mothers are taking up the scheme, which offers up to \$10,000, in preference to the \$5000 baby bonus. Employers who fear they are acting as "pay clerks" for the maternity-leave scheme face fines as high as \$33,000 if they refuse to run the scheme through their businesses' payroll.

But small-business groups are fighting demands that they administer the scheme after July 1, and a legislative showdown looms when Parliament resumes next month. They warn that the scheme, and the big fines for employers, are simply not on many employers' radar. MPs will vote on Coalition reforms to force the Gillard government to instruct Centrelink to keep running the scheme - a move that could force Julia Gillard to back down.

Families Minister Jenny Macklin told The Sunday Telegraph she was determined to see the scheme administered by business rather than Centrelink. "Paid parental leave is a workplace entitlement, just like annual leave or sick leave. And, like other leave, it should be paid through employers," she said. "Employers will pass on Government-funded parental leave pay to their long-term employees through the employee's usual pay cycle and will receive the funds from the Government in advance." Parents can apply for the scheme up to three months before the birth.

The Birth of BPW Ormoc Assisted by BPW Belmont!

The urban and rural poor of Ormoc in The Philippines were given opportunities to create their own sewing enterprises when Textile Clothing Footwear Resource Centre Inc (TCFWA) and BPW Belmont in conjunction with local Ormoc NGO's Pagtinabangay Foundation, OCCCI, numerous BPW Clubs in WA, Rotary Club of Matilda Bay and numerous supporters and volunteers organised two collection of donated sewing machines and haberdashery items in 2008 & 2009.

TCF (Textiles, Clothing and Footwear) Ormoc was created and the two shipping containers were filled to the brim and sent with sewing related items, and every year Carol Hanlon TCFWA / BBPW and numerous volunteers hold a number of business training and fashion workshops for the people of Ormoc during the Ormoc Fashion Festival now in its 3rd year. The happy result is now 29 sewing centres with Filipinos ready and able to take on large sewing contracts. www.tcformoc.com. What did Ormoc need next? Perhaps a BPW club could assist local women to mobilize into community and business leaders, and help the women of Ormoc step out onto the global stage.

Belmont BPW President Carol and Christine Della Vedova, Young BPW WA and secretary of BPW Belmont, visited Ormoc City from the 9th to the 14th of January, 2011. While there, they gave a number of motivational speeches to the youth and business workshops about potential opportunities for enterprising Filipinos. Carol and Christine gave two very successful presentations about BPW and examples of what motivated women can achieve with BPW assistance. We now hear there are about 17 potential members making enquiries and plans are in place to establish the BPW Club of Ormoc!

Very exciting news developed from visits to the sewing centres and the local university, EVSU (Eastern Visayas State Univeristy)! EVSU plans to work in partnership with TCF Ormoc and OCCCI (Ormoc Community Credit Co-operative Inc) to ensure smooth running and maintenance for the machines of the sewing centres, and run business and training workshops for sewing centres members. The new partnership of EVSU, TCF Ormoc and OCCCI represents a major step towards a more professional nature for the village sewing centres and has now resulted in the establishment of the BPW Training Centre at the local University.

Many thanks go to Jean Justimbaste, inaugural member of BPW Ormoc and Boy Sebidos from OCCCI for their hospitality and unflappable calm in the TCF Ormoc activities of hosting the 3rd Ormoc Fashion Festival. For more information about assisting the future plans of the TCF Ormoc sewing centres or the future planned scholarship projects of BPW Ormoc, please contact Carol or Christine from Belmont BPW carol.hanlon@tcfwa.com christinedella@hotmail.com

BPW CABOOLTURE - DELUGE OF THANKS

Thank you all for the messages of support. Caboolture has been spared a great deal from the damage you are seeing in Brisbane. Yes, there was a lot of local flooding in Caboolture and Morayfield where many of our members have business premises and it was difficult being isolated from one side of town to the other.

This was something many of us have never experienced and quite upsetting for families across the river from each other. We are hearing great stories of people offering their homes and man power to help out with the clean up. As I am sure you know, we are a very close knit group of women and will all share the pain and loss being felt across our state today.

Again, thank you for your words of support and prayers. It will take many months and perhaps years for Queensland to recover.

Kind regards,

Robyn Lachmund, BPW Caboolture



BPW CENTRAL COAST NEWS & EVENTS

A festive Christmas Nepalese fare was lavished by 35 members of Central Coast and some guests, on Club President Barbara's deck. President Marilyn was bounced up and down on Santa's knee (alias BPW Fellow Dr John Caske see picture) and you can see how hot it was as Santa was minus his boots! His elf is a colleague, Janet, and soon to be new member. An annual collective basket of Christmas and feminine goodies was gathered and given the Central Coast Women's Shelter from the BPW members.

January meetings are casual and fun. This year, husband Ross Clifford, cooked his famous fish and chips at Mary Louise's kindergarten and Pat Harrison showed the DVD of "80 Years of BPW" which sure set everyone's toes tapping. Barbara wants to purchase the sound track - is there a soundtrack?



February meeting covers Superannuation Strategies and BPW Central Coast will celebrate the International Candle Lighting Ceremony on the 14th March. The guest speaker is Jilpia Napaljarri Jones, and if you are close to Gosford on March 14, come along and hear this amazing woman speak. Jilpia Nappaljarri is a Walmadjari woman from the Kimberleys. Jilpia has attained a BA at the Australian National University and she is currently a Research Officer in Aboriginal health at AIATSIS. The research project she is currently working on is a history of the NTEHP from an Aboriginal perspective. Jilpia was awarded an Order of Australia for services to ophthalmology and birthing choices in 1995, and an Australian Centenary Medal in 2003. You can RSVP Mary-Louise on 0410555830.

BPW Central Coast is all work and play - that's one word in our language. BPW here is about happiness going both ways.

Australian Women Boosted Into the Boardroom

Minister for the Status of Women, Kate Ellis today announced the seventy exceptional Australian women who have been accepted into the Board Diversity Scholarship Program. The scholarships are a joint initiative of the Australian Government and the Australian Institute of Company Directors that is designed to give Australian women the skills they need to become company directors or boardroom chairs.

"I am thrilled by the extraordinary talent and experience of the Australian women who have been accepted into this prestigious program," Ms Ellis said. "More than 1,900 women from across the country applied for the program and every one of these women demonstrated outstanding skills in their chosen field. The overwhelming response and the high calibre of applicants disproves the myth that there aren't enough women qualified or interested to serve on our nation's boards.

There is simply no excuse for women to not be well represented at the highest echelons of every sector of our community. We know that more diverse company boards are more successful, so this is also great news for Australian businesses. The program is a joint initiative between the Australian Government and the Australian Institute of Company Directors (AICD) and is one of several current initiatives designed to increase the numbers of women on private sector boards and serving as Chairpersons.

Ms Ellis said that while women make up 45 per cent of our workforce, they hold only 8.4 per cent of board directorships and 10.6% of positions on ASX 200 boards. "This program will help boost these outstanding women into board roles, and I have no doubt they will go on to be key decision makers in their chosen fields," Ms Ellis said

The full media release can be found at <http://www.kateellis.com.au/newsroom/433/>

Welcome to BPW Head Office Our New Association Manager



It is always sad to say goodbye to a colleague but Felicity Sheil Jones, BPW Association Manager is returning to study in 2011 and Felicity will be missed for her helpful assistance to our members, her happy manner and her professional approach to BPW Australia. Felicity will be around for some time yet to ensure a smooth transition to her replacement Shweta Desai.

Shweta has been with PAMS since May 2008 and is a thorough and caring Association Manager, currently supporting the Australian Institute of Interpreters and Translators, and the Australasian Neuroscience Nurses. We look forward to having a warm and professional relationship with Shweta.



**Calling all Business & Professional Women to Darwin
Registrations now open for the Conference on the 12th March 2011**

“A Recognisable Contribution”

This is BPW Darwin's inaugural conference that is presented in support of 100 years of International Women's Day.

The conference's key focus is on learning and professional development and will provide you with the fundamental insights and understandings necessary to enhance your career, your business and yourself. It will feature interactive workshops and dynamic panel sessions and also offer many networking opportunities.

The conference will provide a platform to engage with women from government, academic and business arenas. Participants will be informed and inspired by our Master of Ceremonies Clare Martin and with key note presentations from Her Honour Justice Judith Kelly, Ombudsman Carolyn Richards and Dr June Kane BPW representative on the United Nations Board of Child Safety, to mention but a few.

Full day program including morning/afternoon tea and lunch.

Venue: Darwin Airport Resort

Investment: Members: \$110 / Non-members: \$130 (numbers are limited)

To receive your registration form to register for the event email darwin@bpw.com.au

For further information contact Natalie Bell on (08) 8942 3388

Please send your stories and pictures to the BPWA Bulletin Editor, Margaret Tipper at tipptruck@bigpond.com by the end of February. Thank you to all members who contributed to the February Bulletin. *There is no guarantee given that all stories will be published, or in their entirety, as submitted.*

You can also find BPW Australia on Facebook, LinkedIn and Twitter. Just search BPW Australia on Facebook and LinkedIn to join the group and follow us on www.twitter.com/@bpwaustralia.

Keys to Achievement Gold Members

K2A is a personal and professional development program for BPW Members. To attain Gold level members will have attained 30 key objectives of the program.

K2A Honour Roll

2008

Jennie Beecroft	BPW Caboolture
Debbie Rychvalsky	BPW Caboolture
Joy Whitfield	BPW Kalamunda

2009

Jean Murray	BPW Adelaide
Marilyn Forsythe	BPW Parramatta
Margaret Tipper	BPW Parramatta
Jean Murray	BPW Adelaide
Jasmyn Mumme	BPW Joondalup
Arlene Quinn	BPW Kalamunda
Sheila Evans	BPW Adelaide Hills
Alicia Curtis	BPW Kalamunda
Freda Miriklis	BPW Mid City
Gillian Lewis Coles	BPW Adelaide
Doreen Smith	BPW Parramatta
Margaret Scott-Smith	BPW Parramatta
Beverley Roberts	BPW Parramatta
Faye Helou	BPW Parramatta
Sheila Turnbull	BPW Cessnock
Joy Leishman	BPW Caboolture
Maidie Brockman	BPW Busselton
Yvonne Todd	BPW Adelaide
Val Bonython	BPW Adelaide Hills
Viv Hazel	BPW Adelaide Hills
Maureen Wright	BPW Bunbury
Gail Joyce	BPW Collie
Joan Morton	BPW Bunbury
Sandy Cook	BPW Joondalup
Pat Harrison	BPW Central Coast & BPWI Past President
Lyn Williams	BPW Central Coast
Bridgette Engler-Newberry	BPW Mid City
Judith Van Unen	BPWA Past President

2010

Kate Waters	BPW Perth
Debbie Biancucci	BPW Caboolture
Robyn Lachmund	BPW Caboolture
Liz Flatters	BPW Joondalup

CONGRATULATIONS



The BPWA
Keys 2 Achievement
Program will be
presented in a
Workshop at the BPWI
Conference in Helsinki
in June 2011.

**There is room
for your picture
here, so come
join the other
Gold K2A members.**

**If you attended the
National Conference,
make sure that you
have checked off any
of the tasks that you
can in your K2A book.**

There is room for your picture so come and join the Gold K2As

Calendar

BPW Club Events

BPW Australia clubs hold regular meetings and events around the country and always welcome new faces. If you're travelling on business or holidays consider meeting up with other members and benefiting from new social and networking opportunities. You can contact BPW clubs by visiting BPW's web site at www.bpw.com.au and clicking on the map.

BPW Sydney	Thur 3rd February	2011 International Candlelighting Event
BPW Central Coast	Mon 7th February	Dinner Meeting
BPW Fremantle	Thur 10th February	Mortgage Broking & Property Finance
BPW Sydney	Tue 15th February	Speak Up! Penne Hackforth-Jones
BPW Dousta Galla	Mon 21st February	International Night
BPW Mandurah	Mon 21st February	Meeting - Goal Setting, Motivation & Leadership

President's Diary

8 February 2011	BPW Parramatta
14 February 2011	BPW Coffs Harbour
8 March 2011	International Women's Day Breakfast
12 March 2011	BPW Darwin Celebrating 100 years International Women's Day
17-21 June 2011	BPW International Congress – Helsinki, Finland

BPW Australia Contacts

Executive

President	Marilyn Forsythe 0412 259 656	president@bpw.com.au
Director of Membership	Liz Flatters	liz@stayingintouch.com.au
Director of Policy	Sandra Cook	DirPolicy@bpw.com.au
Acting Director of Finance	Heather Veal	DirFinance@bpw.com.au
Secretary	Debbie Rychvalsky	secretary@bpw.com.au
Young BPW Representative	Kate McCauley	ybpw@bpw.com.au

Other Contacts

Office Administrator	Shweta Desai	bpwaust@bpw.com.au
Mentoring Chair	Sharon Hill	sharon@pacesec.biz
Webmistress	Kay Morrison	webmistress@bpw.com.au
Editor Newsletter	Margaret Tipper	tipptruck@bigpond.com

State Presidents and Representatives

New South Wales	Margaret Tipper	bpwnsw@bpw.com.au
Northern Territory	Cath Forsyth	bpwnt@bpw.com.au
Queensland	Kimberly James	bpwqld@bpw.com.au
Victoria	Hazel Ingram	bpwvic@bpw.com.au
South Australia	Val Bonython	bpwsa@bpw.com.au
Tasmania	Mary Dean	bpwtas@bpw.com.au
Western Australia	Jasmyn Mumme	bpwwa@bpw.com.au