

**BPWNZ President**, Angela McLeod stepped up to the challenge in 2009 when the National's Minister of Labour Kate Wilkinson announced the disestablishment of the Pay and Employment Equity Unit on the 30 June 2009. Representatives from various organisations including: the Auckland Women's Centre, NZ Council of Trade Unions, NZ Meat Workers Union and Rural Women to name a few, formed the Pay Equity Challenge Coalition and Angela McLeod became the Chairperson and spokesperson. Her work during this period has raised the public profile of BPWNZ, the gender pay gap and the reduction of women in leadership roles over the last two years. An example of some of the press releases and TV reports presented over the last year can be accessed from: <http://payequity.wordpress.com/media/>



BPWNZ undertook their first Red Bag Day on the 18<sup>th</sup> February 2010, which identified the date relevant to the 12% difference in pay equity. Newsletters and a detailed timeline of the history of pay employment Acts and issues was released for use by clubs throughout the country. Examples of these releases are attached for information.... Photos show members from BPWNZ, the Pay Equity Coalition and the public supporting the Red Bag day, with a 'train' of people walking through Wellington selling bags, finishing outside the Parliament Buildings. Plans for 2011 are now underway.



(Above left to right): BPWNZ President Angela McLeod and then Executive Secretary Barbara Weight with a coalition member in downtown Wellington.

**BPWNZ Life Member/Past President** Anne Todd-Lambie in her capacity as BPW International Chair of the Constitutional Advisory Committee has been extensively involved in the various stages of the Constitutional discussions, revisions and amendments. Congratulations to Anne Todd-Lambie, BPWI Executive Secretary Dr Jean Murray and their team for the huge work undertaken to date.

BPWNZ had the pleasure to host the Oceania Regional Meeting in Wellington on the 1<sup>st</sup>/2<sup>nd</sup> August, the last one being held in 2002 in Raratonga with the then BPWI Asian-Pacific Regional Coordinator, BPWNZ Past President Dianne Glenn. The two day event covered presentations/reports from a wide range of speakers including:

- International guests BPWI P.P. Patricia Harrison, Executive Secretary, Dr Jean Murray, 2<sup>nd</sup> Vice President Frieda Miriklis, Asian-Pacific Regional Coordinator Dr Young Hai Park, Regional Oceania Coordinator Susan Jones.
- Presidents; Marilyn Forsythe (Australia), Dawn Baudinet (Cook Islands), Merrilee May (American Samoa), Angela McLeod (New Zealand) and a report was presented on behalf of BPW Port Moresby (Papa New Guinea) who were unable to attend.

BPW American Samoa have indicated they would host the next Oceania Regional Meeting in 2012.

**BPWNZ 1<sup>st</sup> Vice President – Membership** Carolyn Savage recently attended the Inaugural BPW American Samoa's Leadership Conference, Women Mean Business. Carolyn presented *Leadership Means Business, Taking a Leading Role for the Future* and then ran the workshop on identifying the different signs of good and poor leadership, and how some methods could be applied when dealing with issues of poor leadership/management in employment situations. The results five women signed up as members of BPW. Congratulations to President Merrilee May and BPW Pago Pago.



**Carolyn Savage, BPW NZ 1st Vice President**

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