

# BPW New Zealand

NZ Federation of Business and Professional Women

October 2011



Empowered Women for the Future” “...bringing the voice of women to business...”

We asked the major parties six key questions regarding the party policy on matters of importance to women.

All the questions relate to BPWNZ policy.

## Elections 2011

In this issue, we present the replies received from Act, Green, Labour, National and NZ First.

### Question 1.

What would your party do, if elected, to increase the number of women in leadership?

### Question 3.

What changes in legislation will you enact, if elected, to ensure equal pay for work of equal value?

### Question 5.

This year voters are being asked to choose between MMP and other electoral systems. Which system does your party believe best serves the interests of women, and why?

### Question 2.

What policies does your party have to protect victims, ensure perpetrators do not re-offend, and what changes will you make if elected to drive the change in behaviour needed to dramatically reduce the rate of violence against women?

### Question 4.

Does your party agree with our policies as listed below; if not, why not? If so, will you ensure that the Alcohol Law Reform bill includes them?

### Question 6.

If elected, what will you do to ensure that women are better represented in parliament? How does your party ensure gender balance on your party lists?

**Answers in the Supplement**

[www.bpwnz.org.nz](http://www.bpwnz.org.nz)

# President's Message

What is the New Zealand Federation of Business and Professional Women? It is an apolitical organisation that undertakes advocacy and lobbying on behalf of all working women in NZ. It is not a charity or service group, but at club level members undertake fundraising for specific projects in their communities. The projects have been varied, from the type and size over 72 years of BPW NZ's history and the women who have volunteered their resources and skills are the ones we acknowledge. From raising money for Scholarships/Bursary Awards to the first mammogram at Waikato Hospital, or for sponsoring a couple to a weekend on the education of stopping violence in their home is an incredible reflection of the contribution members have made over the years.

It is with regret that this month 1stVP Lyndy Jackson has resigned. Special thanks and recognition are extended for the work she has carried out on behalf of the Federation and clubs over the last six months and best wishes for her future.

The formation of Business and Professional Women's Clubs has been for the purpose of:

- *stimulating and encouraging women to realize and accept their responsibilities in their community*, to provide the platform for women to become aware of what are the issues they and others face in their community,
- *work for the higher education of women*, to provide the necessary opportunities of training and education for women in all forms of employment and business,
- *work for equal opportunities and status for women in business...* through the National and International 'Red Bag' campaign for Equal Pay, more women on boards and implementation of the UN Women and BPWI "Women Empowerment Principles"
- *work for the removal of discrimination*, to stop all forms of violence, to ensure all women have the same rights in all areas of life and business
- *collect and present the view of its members to Parliament...*, through the lobbying and submissions to government on potential new policies and Bills, to raise the awareness of the importance to have a voice through voting
- *Promote co-operation among business and professional women...*, through our networking at club, national and international levels.

The strength in the organization are the women who are leading the clubs through their roles and initiatives and a biography of the newly elected club Presidents would be great for our newsletter. The nature of BPW is changing, through the sizes of clubs and the demands of women through their personal and professional lives. Included is an extract from the manual on club meetings and examples of what two clubs are doing to help their membership and BPW grow.



Carolyn Savage,  
BPW NZ President

**“We are tired of having a ‘sphere’ doled out to us, and of being told that anything outside that sphere is ‘unwomanly’. We want to be natural just for a change...we must be ourselves at all risks.” Kate Sheppard, NZ Suffragist.**



Warmest Regards  
Carolyn Savage  
BPW NZ President

## President's Diary

25th Oct:	BPW Franklin CPC Meeting	31st Oct:	Meetings Wellington
26th Oct:	BPW Franklin Dinner Meeting	1st Nov:	Meeting UN Women - WEP
29th Oct:	PWW(NZ) Conference (Auckland)	10th Nov:	BPW Franklin Committee Meeting
30th Oct:	BPW NZ Executive Meeting	23rd Nov:	BPW Franklin Christmas Dinner
(Wellington)			

# BPW-I President

I would like to share with you two recent experiences that highlight how BPW women today are bold women. Courageous women. Empowered Women Leading Business. I have no doubt that this triennium will be a "landmark triennium for gender issues" and BPW members are the trailblazers creating history at a time where new levels of leadership are required to drive economic growth and harness the power of emerging markets through greater diversity.

The first experience was being part of the Global Platform on Sourcing from Women Vendors meeting and the inaugural Buyers-Mentor meeting held in Chongqing, China. The meetings were an enormous success that actually put words and ideas into action delivering tangible results. BPW left its hallmark having been well represented at the high level meetings, plenary sessions and buyer-mentor group workshops. I was extremely pleased to lead a delegation of BPW members representing countries that included - U.S.A., Mongolia, Thailand, St Paolo, Australia and Turkey. This is now the UN's biggest program on economic empowerment of women through trade and BPW is again in pioneer mode as we are part of this history making event!

Having left Chongqing, China, a few days ago, I am now in Ankara, Turkey, where I presented at a most successful BPW Turkey event. In another first for this country, the President of BPW Turkey, Arzu Ozyol, brought together the two political parties, high level bureaucrats, civil society organisations and academia at a breakfast meeting declaring that women's issues are not political issues and should not be used as a "political tool" to win elections. I shared views with the Minister of Family and Social Policy, Fatma Sahin, and Former Minister of State for Women's Issues and Immediate Past President of the Parliament Commission for Equality, Guldal Aksit, on the need for determined leadership at this time - with all stakeholders working together.



With over 96 Affiliates across 5 continents, BPW International can further develop a more ambitious international cooperative architecture that can empower women, close gender gaps and unleash the potential of women everywhere. We have the skills, we have the resources and we have the knowledge to lead the women's empowerment agenda and for all of us to work together so that we can strengthen the BPW International influence and profile in all countries.

**Freda Miriklis**  
President, BPW International

The meeting was held at the newly restored restaurant at the women's ward of the Ulucanlar Prison, where political prisoners were once held. Under the breakfast theme, Women are Getting United in the Women Ward of Prison for other Women, the meeting called for continual sustainable efforts and cooperation in meeting the needs of women and recognising their rightful place in society.

Over coming weeks I will be visiting Sicily, Rome and Athens before returning to Australia where I will be joining BPW Australia members and representing BPW International at the Commonwealth Business Forum (CBF) during the Commonwealth Heads of Government Meeting (CHOGM) in Western Australia.

Everyone plays a role. Everyone contributes. Everyone is part of achieving the gender balance we want to see in the marketplace, workplace and community. Go BPW - the time is ours. The time is now!!!!

## In this Issue

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**Happy Birthday Pauline!**

Freda Miriklis  
BPW International President

# Vice Presidents' Message



Noeline Reisch  
BPWNZ 2nd Vice President

Please, just think hard about the issues, look at all the parties and people concerned and decide who you think will be the best.

A very busy time, I would like remind all members that with the election looming, we as women have a responsibility to make our vote count. If you do not vote it does not count, your voice is not heard.

Kate Shepherd and her friends worked very hard for us to be able to voice our concerns on issues that affect women and be able to make a difference by voting. Please, just think hard about the issues, look at all the parties and people concerned and decide who you think will be the best at representing women in the next government. Then go out and vote! And please encourage every other woman you know to do the same.

Then there is the referendum, again please look at all the options and decide which will be best for women to have their voice heard, there are a number of sites on the web that you can tap into to see how each system works. If you are unsure about what to vote for, go into these one of these sites e.g. [www.elections.org.nz](http://www.elections.org.nz) to find out about the options and weigh up the pro's and cons and vote for the one you think will serve women best.



Thanks to Te Awamutu BPW for the work they have done on a submission on the Family Court. The Ministry of Justice is conducting a review of the Family Court systems and is currently calling for feedback. I will be including the work that Te Awamutu has done in the final submission that we present. The submissions are due in February. This comes after the changes that have been made to the Waitakere Family Court on which BPW NZ presented a submission.

Also thanks to the clubs who responded to the article about NCW, it is good to get the feedback, and good to hear that there are a number of clubs who do have representation at their nearest NCW branch, who consequently report back to the club on what is happening at NCW level.

Last month I said I would be sending out a form letter to all clubs so that you could, if you wish, send a lobby letter to your MP, or council and keep a consistent look about any correspondence that is received by outside parties and our name and aims become easily recognised by authorities around the country. This will be available on the website very soon.

Thankyou  
Noeline Reisch  
2nd VP BPW NZ  
[svp@bpwnz.org.nz](mailto:svp@bpwnz.org.nz)



**Planning for the 2012 Leadership Forum is well underway and will be held on the 25th and 26th February. Hosted in the Auckland Region it is a date not to miss. Please identify members who will benefit from attending and ask them to keep these dates free. Watch your inbox for future updates and registration details.**

## Leadership Forum 2012

**Hi everyone**

## **Hey, I am no longer your First Vice President!**

No great dramas, just the commonsense thing to do. I will still be supporting the Federation Executive in the wonderful work that they do, I just won't have a title. I think I can live with that, and I hope you can too.

I will continue to support my own club, of course, and if there are clubs who want support with membership or KTA or whatever it is you need, I am easily contacted by email – [jackson9@paradise.net.nz](mailto:jackson9@paradise.net.nz), most of the time by cellphone, (when I think to put the jolly thing where I can hear it) – 021 435 342 – and my landline (if my wonderful husband remembers to give me messages) 04 970 4148.

My absolute heartfelt thanks to those members who have supported me and who voted for me at conference. I will not let you down. I will continue to work hard for BPWNZ.

Most of you will have your club AGM's looming (sounds ominous, doesn't it?) and some will be thinking – "how can I get on a committee?" and some will be thinking, "will I stay away in case I am roped into a role I don't really want?"

## **A SPECIAL MESSAGE FROM LYNDY JACKSON**

Look here, I hope my action to resign my position of responsibility is not going to put you off. I am still very active on my own club committee and enjoy every minute of it. Some who have been members for a long time will have done their bit. I often hear, even in my own club – 'been there, done that', and these members are to be thanked and respected for having 'done' so.

But what about the future? What if there is no new blood to take the responsibility, and why do we also say that? "Take the responsibility". If you have a love of life attitude and a real passion for the wonderful differences that BPW can make, then being a member of your club committee can be one of the most enjoyable and rewarding periods of your life.

There is learning too, about governance (sounds boring, but can be fun if you let it be, and looks really good on your CV). The learning experienced at a higher level in your club or at a National level, if you accept it and embrace it, can be a life changing experience.

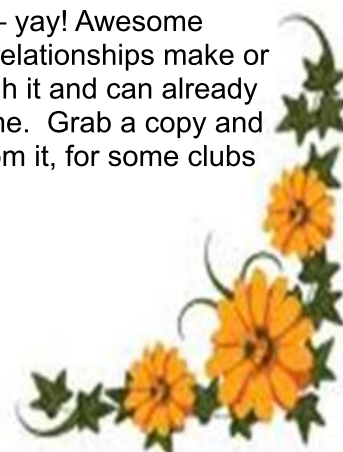
It is important too that you have a team that gels. Think carefully about your nominations for certain positions (if your club has the luxury of choice) as conflicting personalities can be a wee bit dangerous.

I have recently purchased (at Auckland airport on the way home from the semis – yay! Awesome AB's) a book entitled 'The Elephant in the Room' by Diana McLain Smith – how relationships make or break the success of leaders and organisations. I am barely ¼ of the way through it and can already see how I can approach certain situations differently and achieve a better outcome. Grab a copy and have a read if you have personality challenges in your club. (No getting away from it, for some clubs the challenge is present).



Have wonderfully successful AGM's, take care and keep in touch.

Being "KIND" to all,  
Lyndy Jackson



## Notices

**BPW Clubs-  
dates to mark on your  
calendar & encourage your  
members to promote them.**



**25th November- White  
Ribbon Day.**

Have white ribbons for your  
members to wear- available  
from  
[www.whiteribbon.org.nz](http://www.whiteribbon.org.nz)  
[www.nzfamilies.org.nz](http://www.nzfamilies.org.nz)

**OCTOBER-NOVEMBER**

**Clubs' AGM**

**Please consider standing for  
office in your club.**

## **Keys to Achievement:**

**Have you completed  
tasks and gained the next  
level?**

**Please ask your Club  
President to send your  
KTA announcements to  
the Programmes  
Convenor, Claire Gregson  
for inclusion in the  
newsletter.**

**[clairegregson@xtra.co.nz](mailto:clairegregson@xtra.co.nz)**

Hello all,

Congratulations to those of you who have achieved further levels within the KTA program. It is so rewarding and can certainly give you the satisfaction of knowing you have advanced to a higher level. Nothing like a challenge to keep your mind sharp, to push your perceived boundaries, and finding that in the end, you can be damn proud of your efforts.

**Our newest achievers are:** - from BPW Hawera-

### **Graduate (Bronze)**

Anita Scott-Dekker 16/5/11  
Rachel Werder 18/7/11  
Christina Turner 1/8/11

### **Professional (Silver)**

Anita Scott-Dekker 16/5/11

And From BPW Huntly -

### **Fellow (Gold)**

Claire Gregson 29/09/11  
Diane Dean 29/09/11



I do hope you are all taking advantage of the many choices you have in order to complete more of your tasks, to achieve your different levels in the KTA program. I have listed a few ideas below to get you into the right gear before we have to start getting ready for the Christmas and holiday break.

Always ensure that when a member is inducted into your club, that you include with your manual/rules etc, a copy of the KTA booklet and ask one of your experienced members to mentor this member and help lead her through the different stages of KTA. Try to get them to aim for a completed page at each meeting – helping them with ideas on how to achieve that.

For those clubs who have yet to implement KTA, do consider appointing a KTA convenor within your club so that they can encourage members each meeting and get their books signed. Set a goal per month. It can be also quite fun, especially if you are able to start a bit of competition.

Share your knowledge with other members by bringing along examples of either your business development thoughts that have worked for you, or if you are in a retail business, bring some of your wares and ask for 5mins to speak about them. Look on page 28 in the booklet and there you have it. Another task to tick off.

Each newsletter I hope to bring you other ideas on keeping this very worthwhile program alive and interesting for all your club members.

Do let me know of your successes, and I will look forward to receiving them, especially if you have something that has worked well in your club, which we could all share through the National Newsletter.

Claire Gregson, Programmes Convenor.

# Writing to Members of Parliament

## – how to find their contact details and build a contact list.

The MPs and portfolios are available on the internet. I include the two links below.

1. At this link you will find all the MPs. There is a drop-down box that you click on to sort the MPs and to get the ones you need for your letters you just select portfolios – the drop down box of the list of portfolios then appears and you select the one you want – for example ACC. Your letters then go to the Minister, Associate Minister and Party Spokespeople on that list. To have the list in hard copy you'll need to use the print screen function as the email addresses are not on this list.

<http://www.parliament.nz/en-NZ/MPP/MPs/MPs/>

2. This next link has the contact list – it's a pdf and is downloadable – you will see the link towards the bottom right-hand corner of the page. Each MP has their contact details listed and the emails are clickable links. You can build the contact list from there. Please note their salutations and the greeting line is Dear Salutation Surname – eg Dear Hon Parata.

## \*How to set out a letter to MPs"

Vice President - Issues Noeline Reisch

For an editable copy of the form letter pictured here, please contact the Executive Secretary  
[sec.bpwnz@gmail.com](mailto:sec.bpwnz@gmail.com)

A copy will be up on the website soon.

<http://www.parliament.nz/en-NZ/MPP/MPs/Contact/4/c/0/00HOOOCMPMPs/Contact1-Contact-list.htm>

Tip: if you are posting the letters, remember that they are all Freepost and all you need on the envelope is their name, Parliament Buildings, Wellington.

Support: I am happy to check the lists and a draft letter if you'd like. There is a way letters to MPs need to be written in order to coax an appropriate response and Noeline has included this in the newsletter.

Hope this is helpful.

Angela McLeod [ipp@bpwnz.org.nz](mailto:ipp@bpwnz.org.nz)  
BPWNZ IPP

**NEW ZEALAND**  
Affiliated with the International Federation of Business & Professional Women

**BPW**  
NEW ZEALAND  
New Zealand Federation of Business and Professional Women Incorporated

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(Replace address with club details)

11<sup>th</sup> March 2010 (change date as appropriate)

Dear \_\_\_\_\_ (this is the person, Government dept, or select committee the letter is going to) Please remember to use their correct title

**Re: Subject you are writing about**

**Introduction**

We are the (insert your clubs name), Business and Professional Women Inc. Club affiliated to the New Zealand Federation of Business and Professional Women which is in turn, affiliated to the International Federation of Business and Professional Women.

**Our organisation**

Our organisation's aims are to link professional and businesswomen throughout the world, to provide support, to lobby for change and to promote the ongoing advancement of women. We are a women's group who are committed to ensure equality for all working women through advocacy, education and mentoring.

Our structure is comprised of a National Executive, clubs located nationwide between Kaitiaki and Southland, with a number of individual members in areas where there is no club. We are an 80,8-party political organisation.

(Insert the text of your letter here)

Yours Sincerely

<Name>  
<Position in Club>  
BPW <Club name>

## In Remembrance



Joyce Fitzgerald 1922 – 2011  
BPW Upper Hutt

Sadly Joyce passed away in July. Joyce was a member of BPW for many years and she was always volunteering to do things including Christmas presents and dressed as Santa.

Her most wonderful quality was a vital energy and a need to be doing something. In addition to BPW, Joyce had been involved with NCW, SeniorNet, Probus & other clubs

Joyce was a valuable and friendly member of our club with many lovely things she did and said to each of us.

Copyright: Walter Logeman

**Do you have some special news you'd like to share?  
Please send it to me at [sec.bpwnz@gmail.com](mailto:sec.bpwnz@gmail.com)**



Fungisai Foto, BPW Upper Hutt, recently completed a Post Graduate Diploma in Public Health as well as completing Certificate in Alcohol and Drug Studies. Well done for juggling studying for 2 qualifications at once!

*Petrina Cannard, BPW Upper Hutt, just completed NZIM Diploma in Management and is continuing to study to complete Diploma in Business*



BPW Tamaki's Lorraine Cameron's son just got married this month! Best wishes to the happy couple.

## News From



**NEW!**  
**KTA Achievers!**  
**See page 6!**

**BPW Hawera has a  
new president!**

*Anita Scott, who is the Federation's Young BPW Convenor, took over from Linda Morrison to become the first (?) YBPW President in Hawera.*

# Project Firework

Mana BPW have initiated a project they proudly call Project Firework, taking the name from Katie Perry's song Firework, which is a positive reinforcement message to youth. It talks of igniting a spark and encouraging it to grow and flare to life. Mana BPW wanted to do this by encouraging girls and young women to continue their education in a way that will assist them in working towards a career and financial independence. We decided to approach schools and set up a series of talks/discussions with girls over 14 years about our own lives. We felt that this way the girls would see real people who are working in a variety of careers that they not have considered.

The reason we felt telling our stories would work was because we could show a cause and effect. We wanted to tell them who we were, what we did (career wise) who inspired us, why we were inspired by that particular person, or in some cases why we wanted to prove that we could do something in spite of negative feedback from family members or peers, and then of course the road we took to get where we are today. We approached the school for teenage mothers and pregnant teens, He Haurauhi Tamariki, which was started in Porirua's Cannon's Creek in the 1980's. This school has a high success rate of graduates going on to finish their high school qualifications with many of them going on to further tertiary education. The principal of the school, Helen Webber and the career advisor were very receptive to the idea so we set the date for our first presentation, 16th July 2011.

We decided to start with three speakers.

Noeline Reisch, Industrial designer, Mana BPW member,

also second VP of BPWNZ, spoke of her father and the way he inspired her to do what she loved, not to settle for something girls were "supposed to do". She took along a folder to show the girls samples of her work

Adrian Moore, an accountant with the IHC spoke about her experiences as a solo teenage mum and how she decided to go back to school and then university to ensure her child had a good life.



Toni Kerr, another Mana BPW member engaged the girls by telling them how she left school, went to work in a factory and decided that there had to be something else to life.

Toni is now head of Treasury Operations at Kiwibank. Also in December 2009 was appointed a director on the board of the Government Superannuation Fund Authority. After the presentation, we were invited to stay for lunch and chat to the girls answering any questions they may have had, sharing their stories and encouraging them to think on where they go from here.

The follow up with school after this initial presentation was very positive with the girls coming up with a list of careers they wanted to hear about and we set a date for another session, The second presentation was in September 2011 and this time we

had four speakers, Maureen Herlihy-Moloney also a Mana BPW member and a REN Level III, currently working at Keneperu Hospital and specialising in Psychiatric nursing, and Donna, who holds the REN level IV also specialising in Psychiatric nursing.

Then we engaged the help of two people in the Midwifery area. Shelley, still a student in her last year studying Bachelor of Midwifery and Tricia who is a lecturer at the Wellington Otago Polytechnic branch as well as working part time as a midwife at Wellington Hospital.

We intend to do at least one more presentation this year, and we are there for the girls to act as a mentor if any of them wish to follow one of the careers we have presented to them.

One of the

aims was also to arrange for work experience for any of the girls who may want to "try" a career before making up their minds about what they want to do. We have organised this for two of the girls, through Kiwi Bank. We will approach an organisation called Porirua Partners to assist in getting work experience for girls.

We will act as mentors for any of the girls who wish to set up a business to run from their home. We'll help them with compiling a business plan, approaching a bank if required to finance their venture, and to give ongoing advice and support when needed.

This is a project we are passionate about and has the whole hearted support of the whole club.



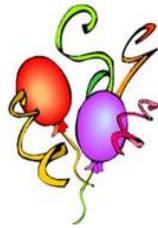
## **BPW Upper Hutt Silver Anniversary**

Written by Alison Prince

On Sunday 21 August Upper Hutt BPW celebrated their Silver Anniversary with a buffet luncheon at Wallaceville House. The day was well attended by 23 of more than 35 former members contacted personally by the 4 member sub-committee, Federation President - Carolyn Savage, local MP - Chris Hipkins and his secretary - Toni Grace and 14 current members. Former members had travelled from as far as Tauranga for the event.

The afternoon was ably MCed by Angela McLeod - past president and immediate past federation president. The first memories came from the first president Valerie Rhodes 1986-1988 who was also a founding member of the New Horizons Trust. Carolyn Savage - federation president conveyed the best wishes of federation and gave 25 year certificates in recognition of attendance to Elaine White, Alison Prince and to Trish Gray for the Club.

Chris Hipkins - MP for Rimutaka congratulated us on achieving 25 years as a club. Our newest member, Miriam Dillon then said grace before a



delicious main course of breads, roast lamb, hot ham, thai coconut chicken curry, sauteed mushrooms, crumbed fish, gourmet potatoes and a medley of vegetables. Other past presidents to share thoughts were: Roz Brown 1990-1992, Alison Doherty 1997-1998, Diane Weatherhead 1999-2001, Adele Hardie 2002-2003 and Lyndy Jackson - 2004-2005.

Following dessert Elaine White - longest serving continual member cut the cake.

The entertainment for the afternoon was the Park Nine Ladies with a variety of acts and skits.

Last, but not least was Trish Gray, current president, who gave a short resume of the club today and thanked everyone for attending.

This afternoon was a great opportunity to meet and be inspired by the foresight of the founding and subsequent presidents and members some of which are considering rejoining. All in all this was a great afternoon at a great venue and a credit to the organising committee.

Thank-you to those who attended.

## **RESOLUTIONS FOR CONFERENCE 2012**

### ***Reminder: Resolutions Deadline: 1 December 2011: Resolutions sent to Federation via the Chair***

Please think about motions and resolutions for conference. Have you had speakers that challenged you on an issue affecting women particularly in their workplace? Are there issues facing you as women in your community or to one of your members, that could be affecting women and communities throughout New Zealand? If so, and our policy doesn't already cover it, please think about drafting a motion or resolution for conference, remembering too, that it needs to have an action plan!

I'm happy to support you with this so please do not hesitate to contact me.

Note: Just click on the links to our policy [[link](#)] and constitution [[link](#)] to see copies.

My contact details: Phone 04 528 2288 or 027 497 2761 Email: [ipp@bpwnz.org.nz](mailto:ipp@bpwnz.org.nz)

I look forward to hearing from you.

**Angela McLeod, Immediate Past President**



# The Role of Club Meetings

New Zealand Federation of Business and Professional Women meeting formats....

An extract from the BPW NZ Manual on the role of club meetings....

## 2.1.5 Club meetings

*Clubs are expected to meet at least once a month. A January meeting is optional.*

*Each Club holds an Annual General Meeting and is also expected to hold an International Meeting (commonly called Candlelighting) once a year, usually during winter. The format for the International Meeting and accompanying messages from the President of BPW International and BPW New Zealand are circulated to Clubs each year.*

*Historically, Club meetings have included a dinner so that their members, working women, could meet after work and not worry about providing a meal. The dinner, however, is not an essential part of the meeting. Nor is there any rule which says meetings must always be held in the evening. Clubs are encouraged to organise meetings to suit local conditions.*

*Information from the National Executive and current issues are presented during the meeting. It is customary to have a speaker or other activity that helps focus the club on BPW aims.*

BPW Club options for the future:

### BPW Te Puke

Due to the nature and dynamics that were facing BPW Te Puke, at their first meeting of the year they had decided they would take the year to look after their membership, recognising that every member of their club had held at least one or more positions on the committee, to do the minimum without creating additional demands on each other.

At their following meeting, they decided that a change was called for, something that could bring BPW Te Puke to the attention of women in their community and develop their profile. The Women on Wednesdays (BPW WOW) evening was

conceived with the results of having at least 45 to 50 plus women attend the Wednesday events. A time to promote BPW, present key women speakers who would provide educational and informed discussions and provide the opportunity for the women to network. The results to date have been excellent with women now enquiring when the next event would be and some women are now making enquires about BPW as an organisation.

The members have a meeting once a month to discuss all key club and national news and the WOW evening is the educational and networking evening.

### BPW Hawera

BPW Hawera have successfully campaigned in their region for new members, using the KTA programme in its format for education and through the successful marketing tools developed by YBPW Anita Scott-Dekker. This club is congratulated on its current success to date with doubling its membership from 21 members to 42 (at the last count).

It is using the skills, resources and educational tools to not only grow its membership but to assist the women in their community.

Possibilities for the future:

There are different dynamics that will work in different areas and for differing club sizes. Look at other organisations what processes they apply, for example:

- Breakfast business meetings
- Lunchtime meetings with a guest speaker,
- special speaking events at 5:30pm

Now is a time to look at ways of injecting new ideas into your meetings, provide different opportunities for women to participate in the BPW environment.

Carolyn Savage, BPWNZ(F)  
BPW NZ President



# Breaking News...

Dear fellow BPW members,

Just a quick note to let you know that the Club Manual is being updated and we will have this available at Conference. I am co-ordinating the team who are reviewing this and we will be working in conjunction with the team that are updating the Constitution.

I'm excited that we are finally getting this underway and I look forward to sharing progress with you. I always enjoy feedback so feel free to contact me.

**Angela McLeod**

Immediate Past President

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Comment on our blog: [nzbpw.wordpress.com](http://nzbpw.wordpress.com)

Find us on Facebook: Bpw Nz

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## Supporting your governance career through our Women on Boards website

The Ministry of Women's Affairs works to increase the number of women on boards throughout New Zealand. As well as offering state sector board opportunities through our Nominations Service, we can support you to develop your own career on boards.

Find out about the two key strategies that can help get women into successful governance careers and what you can do to stand out from the crowd.

Have a go at my board strengths: a confidential self-assessment tool that suggests governance roles you could consider pursuing, based on your experience to date. My board strengths also gives you the opportunity to participate in a virtual board meeting, and it analyses your governance strengths and provides advice about how to develop these further.

If you're looking for inspiration, here are the reasons why it's important to have more women on boards, and case-studies of how women from many different backgrounds have gained their board roles.

We hope that you find the website useful.

Kind regards from the Nominations Service team

Get personalised  
governance advice  
with my board  
strengths

LOG IN  
NOW

# CONFERENCE 2012

*Empowered Women of the Future  
... Bringing the voice of women to business*

**“Grow with us”**

**Friday 27 April to Sunday 29th April 2012**  
*Hosted by BPW Franklin*

## Membership Competition

**Entries for the Membership Competition due 30 January, 2012**

### **Entry Criteria**

- Member has introduced a new member into the club, who have become a full paid member
- The award is for Conference 2012 only
- This award is NON TRANSFERABLE, no other member can use this prize
- YoungBPW members introduced, member goes into the draw TWICE
- Period covers 1st January 2010 to 31st December 2010.

**Please start thinking about your entries now.**

The logo for 'Red Bag Day' features the words 'RED BAG DAY' in a bold, black, sans-serif font. The letters are filled with a vibrant red and black plaid or tartan pattern. The text is set against a light pink background that has a subtle gradient and a soft drop shadow.

**Start planning your event for February 2012 NOW**



## **White Ribbon Day 25 November Show You're Against Violence Towards Women**

Dear NCWNZ members and affiliates,

The National Council of Women of NZ, in association with the White Ribbon Campaign, has launched a petition calling for Facebook to immediately remove pages which promote sexual and other violence against women.

The petition is a response to Facebook's decision to allow pages which promote violence against women. These pages include , 'Punching pregnant women in the stomach,' 'You know she's playing hard to get when you're chasing her down an alleyway', and 'Riding your girlfriend softly 'cause you don't want to wake her up.'

Please support our campaign by signing the petition and letting your networks and contacts know about it. We'd love you to sign it straight away because we're shortly going to send out a media release and the first thing the media will do is check to see how many names are on it!

Its very easy to sign, Click the Facebook logo and add your name. It's quick and all you need is a valid email address.



# **MEMBERSHIP RETURNS**

**Message from Elaine White, BPWNZ Treasurer: -**

**THANK YOU!**

**To all those clubs who have submitted their returns by due date Thank you.**

**if you haven't sent your Club's September 2011 return in yet please do so as soon as possible.**

**The deadline is October 30th**

**Send to: Elaine White, treasurer@bpwnz.org.nz**

**REMINDER TO SUBMIT YOUR CLUBS ENTRIES INTO THE BPW NZ  
CLUB AWARDS 2012**

**Closing Date- 1st March 2012**

**Entry forms available on BPW NZ website.**

# International Levies Increase

At the New Zealand Conference this year it was resolved that any increase in levies paid by Clubs to the Federation would be limited to the New Zealand equivalent of any International BPW increase in levies plus GST. Although the New Zealand delegates supported by some other delegates tried to have the increase reduced the resolution to increase International levies by 5 euro from the levies due 31 March 2013 plus 1 euro increase every year thereafter. A further increase is the Asia Pacific Region 1 euro levy per year to fund the co-ordinator for the region. Full year GST inclusive levies now are \$63.25.

At current exchange rates there is about NZ\$2.00 to 1 euro. The increases and the dates applying are set out below:

Full year GST Inclusive Levies for 2012 - \$65.55

Full year GST inclusive levies for 2013 - \$77.05

Full year GST inclusive levies will increase each year by \$2.30, from the 2014 year onwards.

Individual membership levies will increase in line with the above.



## BPW Home Hosting

[www.bpwaccommodation.org.nz](http://www.bpwaccommodation.org.nz)

NOW is a good time to register to be part of this opportunity

### Aims of BPW

- **To work for:**
  - o Equal opportunities and status for all women in the economic, civil, and political life in all countries,
  - o The removal of discrimination;
- **To encourage women and girls to:**
  - o Acquire education, occupational training, and continuing education,
  - o Use their occupational capacities and intelligence for the advantage of others as well as themselves;
- To improve the position of women in business, trade, and the professions, and in the economic life of their countries;
- To stimulate and encourage in women a realisation and acceptance of their responsibilities to the community, locally, nationally, and internationally;
- To work for high standards of service in business and the professions;
- To promote world-wide friendship, co-operation, and understanding between business and professional women;
- To collect and present the views of business and professional women to Parliament, national, and world organisations and agencies.

***We'd like to make it easy for you to keep in contact with the Federation Executive and have put together the information below to support you with this.***

**Note: the President's Associate keeps a record of all correspondence so if you're emailing any of the Executive, including convenors, please copy her in.**

- **BPW NZ President, Carolyn Savage: [president@bpwnz.org.nz](mailto:president@bpwnz.org.nz)**

If the correspondence with the President is of a general nature, and by email, please copy in the Presidents Associate. You may choose to also copy in the appropriate Executive Officer, Convenor and/or Club Liaison.

- **President's Associate: : [presass@bpwnz.org.nz](mailto:presass@bpwnz.org.nz)**

## **Liaison Officers for Clubs**

**Vice President – Membership - [fvp@bpwnz.org.nz](mailto:fvp@bpwnz.org.nz)**

*Upper Hutt*

**Vice President - Issues - Noeline Reisch: [svp@bpwnz.org.nz](mailto:svp@bpwnz.org.nz)**

*Wairarapa Kapiti*

*Mana Southland*

**Executive Secretary - Christina Turner: [secretary@bpwnz.org.nz](mailto:secretary@bpwnz.org.nz)**

*Cambridge*

*Te Awamutu*

*Hawera*

**Immediate Past President - Angela McLeod: [ipp@bpwnz.org.nz](mailto:ipp@bpwnz.org.nz)**

*Kaitaia Whangarei*

*Gisborne Upper Hutt*

**Treasurer - Elaine White [treasurer@bpwnz.org.nz](mailto:treasurer@bpwnz.org.nz)**

*Central Hawkes Bay*

*Upper Hutt Te Puke*

**Programmes Convenor - Claire Gregson: [programmes@bpwnz.org.nz](mailto:programmes@bpwnz.org.nz)**

*Hibiscus Coast*

*Franklin*

*Huntly & Districts*

**Projects Convenor - Diane Dean: [projects@bpwnz.org.nz](mailto:projects@bpwnz.org.nz)**

*Doubtless Bay*

*Kerikeri*

*Taupo*

**Technology - Lorraine Cameron: [technology@bpwnz.org.nz](mailto:technology@bpwnz.org.nz)**

*Warkworth*

*Auckland*

*Tamaki*

**YoungBPW Convenor - Anita Scott: [youngbpw@bpwnz.org.nz](mailto:youngbpw@bpwnz.org.nz)**

**Funding Convenor - : [funding@bpwnz.org.nz](mailto:funding@bpwnz.org.nz)**

**Legislation Convenor - : [legislation@bpwnz.org.nz](mailto:legislation@bpwnz.org.nz)**

**Marketing Convenor - : [marketing@bpwnz.org.nz](mailto:marketing@bpwnz.org.nz)**

**Public Relations Convenor: [pr@bpwnz.org.nz](mailto:pr@bpwnz.org.nz)**

Articles from clubs for the Circular need to be with Chris Turner by 20th of the month.

**Send to  
[secretary@bpwnz.org.nz](mailto:secretary@bpwnz.org.nz)**

BPWNZ website:

<http://bpwnz.org.nz/>

You are receiving this newsletter because you are a member of BPW New Zealand, or you are a friend of BPW New Zealand



**New Zealand Federation  
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