

BPW New Zealand

NZ Federation of Business and Professional Women

February 2012



Empowered Women for the Future” “...bringing the voice of women to business...”

RED BAG DAY - 16 February, 2012

Our Equal Pay Day is coming up – it's been dubbed Red Bag Day – IPP Angela McLeod tells us about it:

As an organisation, we've been lobbying on issues affecting women for over 70 years. Equal Pay is included in our policy and has been debated since the inception of BPW NZ.

In 1957 we joined with the NZ Federation of Graduate Women and formed the Council for Equal Pay and Opportunity.

In February 2009, the Minister of State Services, Hon Tony Ryall, saying that they generate an additional form of remuneration pressure that is unaffordable in the current economic and fiscal environment.

In February 2009, a group of us that had kept in touch since the Quality Flexible Work Legislation Coalition took exception to the axeing of two pay equity investigations by the Government and we started discussing ways we could open up discussion on pay and employment equity.

Not long after, the government announced that it would be closing the Pay and Employment Equity Unit at the Department of Labour. We organised a rally on the steps of parliament the day they closed the Unit – 30 June 2009. That was the catalyst for the forming of the Pay Equity Challenge Coalition. We launched on Suffrage Day that September and the rest they say...is history!



I've been able to carry out a lot of research in the form of literature reviews and I believe we need to carry on with the fight for pay equity because women need to feel empowered and valued in their work. Reducing the gender pay gap will reduce child poverty and is a factor in reducing violence against women. Consumer spending will increase and so would productivity.

There are ways we as individuals can work towards reducing the gender pay gap and as an organisation. They are not hard!

Let's do it!

CLICK HERE for full report

Contact colleenmb6@xtra.co.nz to order your Red Bags!

President's Message

January 2012 is nearly at an end and so much has happened since the December newsletter. BPW NZ is working together with UN Women and Human Rights Commissioner Dr Judy McGregor to launch the Women's Empowerment Principles (WEP's) into New Zealand. Ninety five corporations and major businesses have been approached, with one company already signed up and seven who have confirmed to date that they will become partners and have offered donations to support the project. A link will be provided to the BPW International WEP's toolkit on our website and a more formal report will be prepared after the official launch at Government House on the 13th February. In the 135 countries that BPWI and UN Women have worked together to establish the WEP's there have been over 6000 companies, governments and organizations who have signed the "CEO Statement of Support".

Planning for the Leadership Forum is well underway, with a full programme and a very special panel of Past Presidents who, through a series of questions, will give all attendees a wider perspective of BPW and its importance today. In addition BPW Franklin's conference planning committee are in full swing for this year's conference, with four workshops arranged, some strong key note speakers and a programme that will encourage a wider participation from clubs and their delegates. This year clubs are being sent one question and they will be given a set time to present their response. Clubs are also asked again to forward their club reports to submit into the 2012 Yearbook. The Yearbooks are to record the work clubs had undertaken during the previous year (max 2 pages) and bound for archival purposes so clubs can see what is working in different areas. Your reports are wanted and we are looking at the most cost effective method to ensure at least every club receives a copy.

The proposed membership taskforce has also begun to evolve with initial 'Terms of Reference' being set up and a temporary committee put in place to assist in its development and provide a report for Conference. Every club President, will be receiving an invitation to participate, or nominate a representative from their club, to review the TOR and contribute their ideas to see how this can become a strong tool for the strengthening of memberships around NZ. The membership taskforce, its TOR and its potential for the future will be presented at Conference.

Finally, our Federation has been operating with half its potential for two years, so representatives are being called for, NZ wide, to obtain a broader range of perspectives and knowledge. For more details please email me at president@bpwnz.co.nz or carolyn.bpw@xtra.co.nz.



*Carolyn Savage,
BPW NZ President*

**"The present
holds in it
both the whole
past and the
whole future."**

**Carlyle (P.P.
Elsie Harper)**

President's Diary

- 25th Jan: WEP's meeting (telephone conference)
- 25th Jan: BPW NZ Executive Flash on-line meeting
- 1st Feb: BPW Franklin, committee meeting
- 8th Feb: BPW Franklin CPC meeting
- 13th Feb: WEP's Official Launch, Government House, Wellington
- 14th Feb: WEP's meeting, Wellington
- 22nd Feb: BPW Franklin AGM / Dinner Meeting
- 24th Feb: BPW Executive Meeting, at the home of PP Faye Gardiner, Auckland
- 25 & 26th: BPW NZ Leadership Forum, Auckland City

BPW-I President's Message

Dear BPW



With over 96 Affiliates across 5 continents, BPW International can further develop a more ambitious international cooperative architecture that can empower women, close gender gaps and unleash the potential of women everywhere. We have the skills, we have the resources and we have the knowledge to lead the women's empowerment agenda and for all of us to work together so that we can strengthen the BPW International influence and profile in all countries.

Freda Miriklis
President, BPW International

As this year draws to an end I am reminded of the exceptional work that continues to be done by Affiliates around the world that work for gender equality promoting women in the economy and women in decision making roles.

I have been moved and inspired by the work that is done in the name of BPW and these past few days have returned from mission tours in South Korea, Taiwan and Pakistan. It is humbling to see first hand the life changing impact that we are making at grassroots levels around the world.

The Korean Federation is now working closely with our members in Jeju as they gear up preparations to host our Congress. In Jeju, Korea, I was accompanied by Asia Pacific Regional Coordinator, Susan Jones, and we were amazed to learn that this beautiful island, renowned for its goddesses and strong Jeju women, has a rich history of matriarchy with the businesswoman, philanthropist and country's role model - Kim Man Deok - saving the island's people in the 19th century. It is no coincidence that Jeju should be calling us to celebrate our achievements as Empowered Women Leading Business in 2014! We inspected the state of the art

convention centre that will be home to the 28th BPW International Congress and I can confidently say that this will be one congress that you will not want to miss!!!!

The Taiwan Federation is at its strongest ever and will be our hosts for the 2012 BPW Asia Pacific Regional Conference. A detailed program will be released early next year as this conference begins to take shape with a focus on Womenomics and Women's role the Green Economy. In Taiwan, we travelled to a poor village affected by the recent floods where women are rebuilding their lives by extracting natural dyes from plants and fruits producing the most beautiful silk scarves to sustain themselves and their families financially.

In the cities of Karachi, Lahore and Islamabad Immediate Past President, Liz Benham and I saw members that are making a difference to peoples lives in some of the poorest areas of the country providing Quality Schools, Medical Clinics and Vocational Centres all in our name. At the opening of the new BPW mud brick accommodation, I saw first hand how our contributions [raised after the recent floods in Pakistan] are being invested to assist some of the poorest families achieve an increased measure of self-reliance and human dignity. BPW Pakistan is providing not just hope, but real hands-on solutions to a wide variety of people who are not as fortunate as most of us. Our whirlwind tour of these cities and projects concluded with a high-profile reception hosted by the Australian High Commissioner to celebrate the newly launched Commonwealth Business Women's initiative.

I am truly grateful for the experiences that have been afforded to me by the people that I have met on my recent Mission Tours as they have provided me with a deep level of knowledge and understanding that no number of reports or papers ever could - and I am richer for the experience.

On behalf of the Executive and staff we would like to wish you and your families and friends a wonderful holiday season and thank you, our valued members, for your continued support and progress towards our aims.

May 2012 be a productive year for us all as we move closer to our collective vision of realizing a world of gender equality. Men their rights nothing more and women their rights nothing less. Our prayers this Christmas are for the power to bring changes in our lifestyle, for the better, and for the peace and happiness of all.

Freda Miriklis
BPW International President 2011-2014

NOTICE THIS!



Planning is well underway and registrations have started to come in. An alternative venue is currently being arranged as unfortunately the original venue has now become a temporary archival facility for the company and no guarantee it will be ready for the end of February. You will be notified asap of the alternative Auckland central venue, just waiting on confirmation from both.

Leadership Forum 2012 25-26 February, 2012



Welcome to Paradise!

Oceania Conference

American Samoa

October 24-26, 2012

Start planning for this event now!

Remember 16th February, 2012

RED BAG DAY

Vice President's Message

Happy New Year to you all.

I trust everybody has had a break and are returning to work refreshed, with batteries charged ready for the coming year.

BPW are as you may know joining UN Women in introducing the WEP's programme to New Zealand businesses. I have been involved in the planning of this and have been pleased with the responses that UN Women and BPW have had from Businesses once they have realised what a powerful tool adopting the principles of WEP's will be for their companies to encourage more women to progress in the management strata.

You may remember that earlier in the year Carolyn displayed the brochure on National TV as a tool to be used to educate people like Alisdair Thompson. This initiative from UN Women is a way for companies to constructively help women to educate themselves and gain experience within the corporate world. It also encourages women to gain experience to help them into the boardroom role.



*Noeline Reisch
BPW NZ 2nd Vice
President*

The formal launch of the WEP's principles will occur at Government house on the 13th of February, The Governor General and his wife are patrons of UN Women and are looking forward to hosting this event.

BPW since its inception has been a staunch advocate for educating and encouraging women to stand for boards, whether they be private or public. It is good to see that it seems as if we are starting to make inroads in this area. There are many ways to get on the road to being elected or appointed to a board. In some cases it is networking within the business community that works, in others it is having the right credentials and having a mentor to guide you through the process. However it is done the number of women on boards although increasing, (albeit very slowly) still needs constant advocacy to keep people thinking of the worth of having a woman's viewpoint on a board.

Regards

Noeline Reisch

2nd VP BPW NZ

svp@bpwnz.org.nz



Mentoring and KTA – a few tips:

Now that many of you are back from holidays – where was the sun? – you will be thinking about putting together your program for your BPW year in your club.

The organisation is aware that we need to address the falling numbers of our membership in regard to some areas in N.Z. There are a number of ways you can keep your members enthused, motivated and generally interested in all things BPW. This can be achieved through the KTA program and mentoring. I hope the following ideas are of help to you.

- When a new member is inducted, ensure they are provided with the KTA Booklet, and ask their sponsor to mentor them through the Bronze, Silver and Gold stages. Take the opportunity to allow the member to move into the KTA Bronze level with enthusiasm and a desire to achieve.
- Also when you induct your new member, ask your member sponsor to escort, and stay with, the new member, while her presentation of the manual – and KTA booklet - is made by the Club President. This gives the 'production' the importance it deserves.
- Have your new member seated with her sponsor for the first two meetings. In our Huntly Club one of the hostesses for the night, puts out the name place cards for every member attending and then everyone has new members to learn from or mentored by, and it keeps the members mixed.
- When you have an excellent all round or business speaker for the month, invite other clubs such as Lions, Rotary, or The Lodge, for example, to the meeting to boost the numbers and thereby advertise your existence. This was introduced to the Huntly Club some years ago on an annual basis by the then President and was very successful.
- The President and her Vice President should greet the guests at the door and let everyone know they are welcome especially if you have invited outside organisations.
- Give your members time during the meetings to speak on their own business – if appropriate – and invite them to present any brochures, or products at the meeting. 5 minutes maybe all it takes but it also lets other members know what these ladies are about. Value them as much as can be learnt from them.
- Make your members feel valued – present them with a small posy of flowers on the month of their birthdays.
- Cater for breakaway groups to discuss an issue and let your more experienced members lead each of the groups to stimulate dialogue and in the process mentor them.

There are many other ideas and I expect them to be shared at the Presidents Forum on the 25th 26th Feb. Do make the effort to attend, you won't be sorry. There are some very good speakers.

Best regards and wishes for a happy 2012
Claire Gregson – Program Convenor - BPWNZ

Keys to Achievement:

Have you completed tasks and gained the next level?



Please ask your Club President to send your KTA announcements to the Programmes Convenor, Claire Gregson for inclusion in the newsletter.

clairegregson@xtra.co.nz

Projects Convenor's Message

REMINDER TO SUBMIT YOUR CLUB'S ENTRIES INTO THE BPW NZ CLUB AWARDS 2012

Closing Date- 1st March 2012

All clubs should be able to enter for at least one award. Look at the events and projects you have held over the past 12 months-look at where they fit into the award categories.

Entry forms available on BPW NZ website.

WELLNESS FOR WOMEN at work- "Fit for success" 2011/2012

Put aside ½ hour to walk prior to your club meetings, or a day to suit members after work or weekends.

Allocate a "wellness leader", share experiences on keeping well, just a little regular exercise can do wonders for stress & improve your concentration in both work & play.

I would appreciate any feedback on your thoughts & ideas how your club is going with this project.

Diane Dean
BPW NZ Project Convenor



2011 BPW NZ CLUB AWARD WINNERS

Please!

Please would clubs send the trophies you won last year to me by 1st March 2012 so they can be engraved with 2012 winners.

**Diane Dean,
24 Dudley Ave .
Huntly 3700. 078287628**

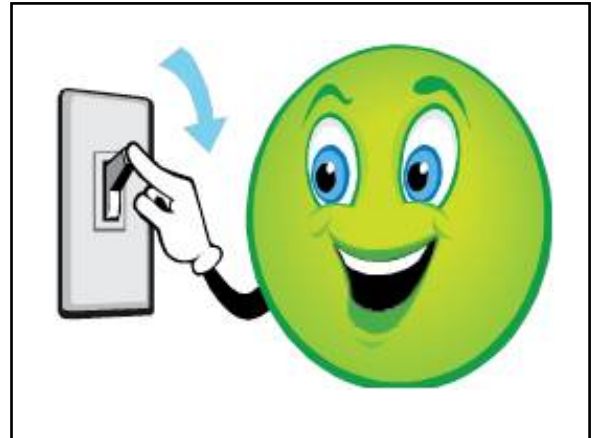
Internet & Computer Tricks

Technological & Computer Literacy

Computer literacy is the knowledge and ability to use computers and technology effectively and efficiently. The extensiveness of computers and computer programmes is continuing to grow at an alarming rate. As business and education become ever more dependent on technology, the value a potential employee has, may be measured in terms of their technological competency.

The highest goal of a computer-literate person is to be able to learn and use new computer programs without large amounts of help. That is all you need, so just get in there give everything a go and remember, "Girls can do anything".

Lorraine Cameron
Technology Convenor



**Candle lighting
2012**

International President's Message

Candlelighting Instructions

Membership Levies and Returns due 13 April, 2012

Please note that levies for the period to 31 March 2012 due by 13 April.

It is important to get the form back to the Federation Treasurer as soon as possible as this will give the numbers for the International Dues.

Refuge gets donations

GOODWILL has given Women's Refuge a boost just before Christmas with donations of toys, good quality household items, linen, handcrafts and cash.

Business and Professional Women Kerikeri helps Women's Refuge all year round but this is a particularly poignant time for women in need and their children.

Police attend hundreds of domestic violence incidents across the Far North each year. Their ability under the Domestic Violence Act to issue safety orders has meant less demand for accommodation this year, Women's Refuge representative Sailor says.

This is a valuable tool but there is a constant demand for donations and household goods for women who find themselves in a situation where they are setting up a new home.

Donations are always welcome. Call Pauline Buckthought at 407-8151. Women needing Women's Refuge help can call (09) 401-1030 or 0800 REFUGE.



Spreading the joy: Pauline Buckthought hands over a sleigh-full of gifts and two cheques to Women's Refuge representative Sailor. Business and Professional Women donated \$220 in cash while a club member wrote out a separate cheque for \$100. Sailor is holding a knitted blanket made by a group of friends who got together under the umbrella of Kerikeri Knitters and pooled their skills.

Around the Clubs

Do you have some special news you'd like to share?
Please send it to me at sec.bpwnz@gmail.com

Business club has international focus

The Hibiscus Coast Business and Professional Women's Club, described by incoming president Gilly Noon as "a well kept secret", has been re-energised recently with a new committee on board and plans in place for the New Year.

The local branch is part of the NZ Federation of Business & Professional Women, which is also affiliated with the international Federation. It offers the chance for women to network, develop new skills and be part of a group which actively works for the improvement of women's status.

The Hibiscus Coast branch has around 16 members, including one of the longest serving in NZ, Pauline Gapper, who has been in the organisation for 55 years.

Gilly says its ongoing success requires getting young women involved - membership is open to all women over the age of 18.

"It is an organisation for professional women, but it is not about growing your business - it's focused on personal development and helping women in the community, nationally and worldwide."

This philosophy is similar to that of the Zonta movement and BPW also has strong links with the National Council of Women.

Gilly says equality for women in NZ has come a long way, although equal pay is still an issue. She says that the so-called 'glass ceiling' which



Jenny Brittain (left) formally hands over the presidency of BPW to Gilly Noon.

prevents women advancing into upper management is improving over time.

"By the time young women today get to higher levels in business, the old guard will be gone," Gilly says. "Today's young men are used to having women as equals."

Gilly joined BPW, in Franklin, in 2005 when she was a self-employed counsellor.

"I joined because I have a passion for the things that BPW do internationally to empower women. Members of the Hibiscus Coast branch are proactive and help each other with all sorts of things."

The group's monthly dinner meetings feature a speaker, and Gilly says next year the focus of the talks will be on health and wellbeing.

She says this is important for professional women, who can burn out due to the demands on their time from work and family.

"The national focus for 2012 is on healthy eating, exercise and maintaining a balance between work and recreation. It's key to staying on top in a busy life."

BPW also supports local women by collecting for Women's Refuge and with the annual Tertiary Award, which provides \$2000 towards tertiary study.

The award is currently open for applications, but closes at the end of December. The winner will be announced next April.

Info on the award, or the BPW Club, email hibiscus.coast@bpwnz.org.nz

News From

BPW Hibiscus Coast

More News ...

BPW Upper Hutt

Hands Up Cup

During the past year Upper Hutt BPW instigated a club award.

It was initiated at the funeral of past member Joyce Mary Fitzgerald (17.07.1922 – 20.07.2011). After advising the club of Joyce's death many emails circulated from members remembering all the kind things they had experienced as a new member and the support received. Each attributed to Joyce's kindness. They thanked her for making them feel welcome.

They were right! Joyce was always a 'willing worker', meet 'n' greet', 'hands on hands up' kind of person. She was a great volunteer and always keen to be involved with club activities. Joyce made a difference.

Many of the club attended her funeral where members gave tributes, eulogies, and attributes. As a group we thought it would be nice to recognize such a person once a year. We made

plans. We wanted someone who stood out, who supported the club in a friendly and generous way. In other words a member who put their 'hand up' to either take charge, or, be involved without hesitation.

The idea caught on. And the club became interested. So we bought a bright, shiny cup ready for inscription. We called it the Hands Up Cup.

During committee meetings we decided criteria for consideration. We made the decision that only the committee would make the assessment, given that we had the most knowledge of what's going on within the club and access to records. For that reason we concluded no committee member, for the past (current) year, would be eligible because they already have the best interests of the club at heart.

We now have it recorded that the recipient would be chosen at the November committee meeting each year and then inscribed ready for presentation at the December meeting.



On our 2011 December Dinner Meeting Agenda a special slot was made for the presentation. The club waited eagerly for the announcement.

Judy Whiffin, a member of many years, is our first recipient.

Congratulations to Judy.

Trish Gray, BPW Upper Hutt President (on right) presents Hands Up Cup to Judy Whiffin (on Left)



International Women's Day, 8 March 2012.

Be a part of this event, attend or host a breakfast in your area, celebrate being a woman in today's changing environment. If you wish to have your own breakfast or event please, posters and guidelines can be sent through from UN Women's Secretary Liz Brown. Forward your details to carolyn.bpw@xtra.co.nz and your details will be sent through to Liz Brown.

CONFERENCE 2012

*Empowered Women of the Future
... Bringing the voice of women to business*

“Grow with us”

Friday 27 April to Sunday 29th April 2012

Hosted by BPW Franklin

Message from the President: -

Speakers, workshops and events have been finalised, check the website and the revised conference registration form to select which workshops you would like to attend. There is going to be a full programme including the resolutions, the updating of the BPW NZ Constitution and the changes that have occurred from BPWI Congress, Membership Taskforce and WEP's to name a few.

If you are not aware of who your delegates are at present, send your registrations for the number of delegates that would be representing your club and the CPC will send the conference documents C/- the club secretary to distribute. When you have the names these can be sent through to ensure the CPC have all the relevant details.

Registration!

Early Registration (before 31st January 2012)	\$150
Full registration (due by 9th April 2012)	\$170
Late Registration (After 9th April 2012)	\$190
One day registration (indicate which day)	\$100

Registration forms and full details available [HERE](#):

Or email sec.bpwnz@gmail.com for a Word Doc.

Countdown to Conference 2102

Deadline	Action	By Whom	To Whom
1.12.11	1. Constitutional Motions and General Remits sent in to Resolutions Chair	Clubs & Members	Imm Past Pres ipp@bpwnz.org.nz
6.1.12	2. Official call to Conference 2011 sent out	Exec Sec	Clubs
6.1.12	3. Minutes of previous Conference, and Conference Deadlines sent out.	Exec Sec	Clubs, Life members and Past pres
6.1.12	4. Conference registration forms & Officer nomination forms sent out	Exec Sec	Clubs
31.1.12	5. Early Bird Registration due	Clubs	CPC
17.2.12	6. Remits circulated with instructions re proposing amendments	Exec Sec	Clubs
17.2.12	7. Nominations for Officers & Convenors sent in	Clubs & Members	Exec Sec
17.2.12	8. MEMBERSHIP COMPETITION entries due	Clubs & Members	Exec Sec
2.3.12	9. Written amendments to Conference 2011 minutes sent in	Clubs	Exec Sec
2.3.12	10. Applications for all Awards	Clubs	Exec Sec., Projects Convenor
16.3.12	11. Written amendments to Constitutional Motions and General Remits sent to Resolutions Chair	Clubs	Imm Past Pres
16.3.12	12. Entries for Yearbook sent in	Clubs	Exec Sec
23.3.12	13. Amendments to Constitutional Motions and General Remits circulated to all clubs.	Imm Past Pres	Clubs
30.3.12	14. Registrations for Conference close. (Late registrations still received up to start of Conference.)	Members	CPC
30.3.12	15. Conference papers for Executive, Clubs, non-attending clubs, Individual Members and Past Presidents sent out.	Exec Sec	Exec, Clubs, non-attending clubs, Individual Members and Registrants
6.4.12	16. Conference papers, info booklet & receipts for registrants sent out	CPC	Registrants
13.4.12	17. Club membership returns and dues updated to 31 March sent in.	Club Treasurers	BPWNZ Treasurer
20.4.12	18. Postal votes from non-attending clubs, individual members and Past Presidents	Clubs, Individ. Members Past Pres.	Exec. Sec.

International Levies Increase

At the New Zealand Conference this year it was resolved that any increase in levies paid by Clubs to the Federation would be limited to the New Zealand equivalent of any International BPW increase in levies plus GST. Although the New Zealand delegates supported by some other delegates tried to have the increase reduced the resolution to increase International levies by 5 euro from the levies due 31 March 2013 plus 1 euro increase every year thereafter. A further increase is the Asia Pacific Region 1 euro levy per year to fund the co-ordinator for the region. Full year GST inclusive levies now are \$63.25.

At current exchange rates there is about NZ\$2.00 to 1 euro. The increases and the dates applying are set out below:

Full year GST Inclusive Levies for 2012 - \$65.55

Full year GST inclusive levies for 2013 - \$77.05

Full year GST inclusive levies will increase each year by \$2.30, from the 2014 year onwards.

Individual membership levies will increase in line with the above.

Aims of BPW

- **To work for:**
 - o Equal opportunities and status for all women in the economic, civil, and political life in all countries,
 - o The removal of discrimination;
- **To encourage women and girls to:**
 - o Acquire education, occupational training, and continuing education,
 - o Use their occupational capacities and intelligence for the advantage of others as well as themselves;
- To improve the position of women in business, trade, and the professions, and in the economic life of their countries;
- To stimulate and encourage in women a realisation and acceptance of their responsibilities to the community, locally, nationally, and internationally;
- To work for high standards of service in business and the professions;
- To promote world-wide friendship, co-operation, and understanding between business and professional women;
- To collect and present the views of business and professional women to Parliament, national, and world organisations and agencies.

We'd like to make it easy for you to keep in contact with the Federation Executive and have put together the information below to support you with this.

Note: the President's Associate keeps a record of all correspondence so if you're emailing any of the Executive, including convenors, please copy her in.

- **BPW NZ President, Carolyn Savage: president@bpwnz.org.nz**

If the correspondence with the President is of a general nature, and by email, please copy in the Presidents Associate. You may choose to also copy in the appropriate Executive Officer, Convenor and/or Club Liaison.

- **President's Associate: : presass@bpwnz.org.nz**

Liaison Officers for Clubs

Vice President – Membership - fvp@bpwnz.org.nz

Upper Hutt

Vice President - Issues - Noeline Reisch: svp@bpwnz.org.nz

Wairarapa Kapiti

Mana Southland

Executive Secretary - Christina Turner: secretary@bpwnz.org.nz

Cambridge

Te Awamutu

Hawera

Immediate Past President - Angela McLeod: ipp@bpwnz.org.nz

Kaitaia Whangarei

Gisborne Upper Hutt

Treasurer - Elaine White treasurer@bpwnz.org.nz

Central Hawkes Bay

Upper Hutt Te Puke

Programmes Convenor - Claire Gregson: programmes@bpwnz.org.nz

Hibiscus Coast

Franklin

Huntly & Districts

Projects Convenor - Diane Dean: projects@bpwnz.org.nz

Doubtless Bay

Kerikeri

Taupo

Technology - Lorraine Cameron: technology@bpwnz.org.nz

Warkworth

Auckland

Tamaki

YoungBPW Convenor - Anita Scott: youngbpw@bpwnz.org.nz

Funding Convenor - : funding@bpwnz.org.nz

Legislation Convenor - : legislation@bpwnz.org.nz

Marketing Convenor - : marketing@bpwnz.org.nz

Public Relations Convenor: pr@bpwnz.org.nz

Articles from clubs for the Circular need to be with Chris Turner by 20th of the month.

**Send to
secretary@bpwnz.org.nz**

BPWNZ website:
<http://bpwnz.org.nz/>

You are receiving this newsletter because you are a member of BPW New Zealand, or you are a friend of BPW New Zealand



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