

# Management Break-out Session

Presenter: Kay Morrison - Australia

Participation: Dr. Pat Harrison

Kay Morrison - Australia

Massako Hiramatsu – Japan

Irene Boey – Singapore

Christine Heinze – Germany

Anita Devcich – New Zealand

Choo Lai Sim – Singapore

Beni Kim – Korea

Alicia Curtis – Australia

Yonee Chang – Korea

Naphaphen Vejjajiva – Thailand

Young-Mi Choi – Korea

Eumee Hwang - Korea

# Management

- History:
  - Sell Head Office at Battersea in UK during President Pat Harrison's term.
  - Look to buy new office but later decide not to.
  - Had Office Director who left the office unexpectedly, so have to hire new office director and 2 junior staffs, who lost all BPW members name data file in the computer.
  - Later the new director left including one other junior staff when Pat's going to Cyprus.

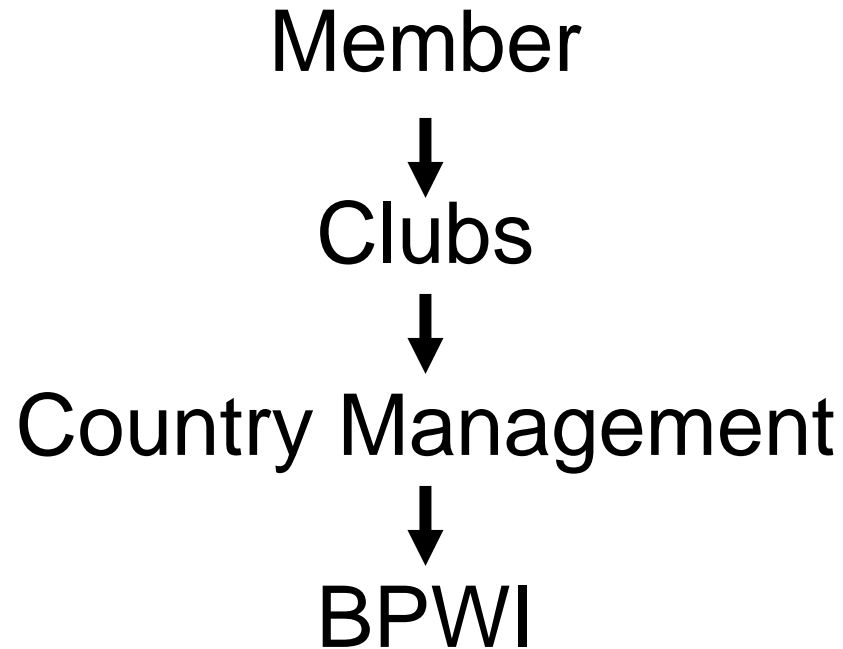
# Management History (cont')

- Then later decide to move the President's Office to Australia, staff cost is much cheaper than in Europe, and have Ann Swain remain in UK handling Member Services. This work out for President much more.
- Permanent Address still remain in Horsham, UK.

# Management History (cont')

- The new president elected in 2002 are from Switzerland, then president's office move to Switzerland.
- Difficult to find staff to help out and cost much more to hire them.
- Then in 2005, the new president elected are from Thailand, so the president's office move to Thailand. The overall cost are much lower.

# Management discussion



- If clubs connect to International directly, then the issue of membership could be resolved.

- Some Member countries did not declare correct # of members to BPWI.
- Australia centralize membership via outsource. Once member paid, they are member, and receive membership card. Then Australia pay clubs their club dues. This membership information is then relayed to International.

BPW International Executive Board



Regional Coordinators

# BPW Int Executive Board

- Contains the standard positions
  - Plus Past Presidents
  - Plus 5 Regional Coordinators
  - Plus 2 representatives from Federation
  - Plus 1 representative from Affiliate club
  - Plus standing committee
  - Plus 1 Young BPW Representative
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- The purpose historically met between Congresses as a decision making body for BPW International.
  - Current purpose: Approve new clubs and federations without having to go to Congress.
  - Constitution is currently being re-written.

# Regional Coordinators

- Some Regional Coordinators have not communicated to countries about BPW International.
- However, the Regional Coordinators are important. They put in local information about countries

# Board Member

- BPWI Executive Board is very large and hard to engage all members. Information on voting issues is sent out and no replies.
- 12 BPWI Executive Board elected members at the Congress

- Idea: Board organised like a company-like structure, that reports annually to countries.
- Majority prefer:  
Retaining the Board of Directors with clear position descriptions and their role.

# Proposed Executive Board

- President
- Director of Finance
- Secretary
- 1 Vice President
- 1 President Elect – shares some of roles with the President (must have been on the Executive Board for at least 1 term)
- Immediate Past President (only 1 year after election)
- Young BPW Representative
- 6 Regional Coordinators

# Selection Criteria

- P-Elect: must be on the Executive Board
- President: must have been P-Elect

- **Regions**

Include a 6<sup>th</sup> regional of Arab countries

- **Voting Rules**

Retain current voting

# Standing Committees/Taskforce

- Current committees/taskforces: Agriculture, Arts and Culture, Business Trade and Tech, Development Training and Employment, Environment and Sustainable Development (Water) , Health, Legislation, Projects, Public Relations, Membership (Friends and Fellows), Twinning TF, UNIFEM TF, UN Status of Women, Finance, Communication TF, Constitution, Friends and Fellows TF, Fundraising TF, ICT TF, Int. Planning, Leadership TF, Mentoring TF, Peace TF, Water TF, Resolutions Ad Hoc, Young BPW, Technology, International Exchange (Twinning), Entrepreneurship

(Colour Key: Pink – New, Green – retained, Red – deleted, () - combined)

# New Committees/Taskforces

- Arts and Culture,
- Training and Development,
- Environment and Sustainable Development
- Health,
- Projects,
- Membership,
- UN Status of Women,
- Finance,
- Constitution,
- Fundraising TF,
- Int. Planning,
- Leadership,
- Mentoring,
- Resolutions,
- Young BPW,
- Technology,
- International Exchange
- Entrepreneurship

- All Committee/Taskforces need mission statements and outcomes and Convenors need position descriptions.

# Committee/Taskforce Structure

Convenor



Expert Group



Interest Group

# Office Arrangements

## Issues

- President's Office – with the President?
- BPW International Office – central, cheap place

## Agreed

- Need a CEO