# Increased Global Mobility

<table>
<thead>
<tr>
<th>Migrants</th>
<th>Expatriates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Immigrants</td>
<td>Settlers</td>
</tr>
<tr>
<td>Emigrants</td>
<td>Newcomers</td>
</tr>
<tr>
<td>Refugees</td>
<td>Colonizers</td>
</tr>
<tr>
<td>Asylum Seekers</td>
<td>Conquerors</td>
</tr>
</tbody>
</table>

*Geography*  

*Background (Age, education, language, gender, religion, ethnicity, etc)*

*Timing*
Lack of Education/Awareness

• School Curriculum
• University Education
• Workplace
• Home
• Community – government, business, civil society
• City
• Country
• Globe
Media

• Globalization
• Mobility
Reality - Canada

• Last 25 years
• Intake – 10% Refugees; 90% Other

• Recently
• Intake – 15% Refugees; 85% Other

• Who are the Other?
Economic Migrants

• Aging Population
• Lower Birth Rates

• Shortage of Skills
• Labour Demands

• Work, Pay Taxes, Boost Economy
• Include Women
Settlement Agencies

• Immigrant Serving Organizations

• Foreign Credentials Office

• Are we maximizing on Potential?

• Opportunity to Empower & Uplift – Improve Economic Conditions (Social & Economic)
BPW’s Role

• Education
• Training
• Mentorship

• Gaps widen for Migrant Women

• Engagement – Residents & Citizens
A Two-Pronged Approach

• Women Migrants

• Global Citizenship
Global Compact For Migration (GCM)

• 34 Page Document

• Not a First – Builds on the 2007 NY Declaration on Refugees & Migrants and two other compacts (Refugees; Safe Orderly and Regular Migration).

• Objective, Commitment & Shared Responsibilities
Half of Migrants are Women

- 244 Million International Migrants
- Gender Responsive Laws
- Labour & Human Rights
- Origin, Destination & Return
Women Migrants & Global Citizenship

Thank You

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