

# Proposed Amendments to the Constitution and Regulations 2020



**The XXX BPW International Congress  
Orlando, Florida**

# Proposed Constitution and Regulations

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Red print is used to show the changes in respective of text changed, deleted and added

## AMENDMENT 1

Title of proposed amendment	<b>Constitution. C1 The Registered Office</b>	
Proposed by	Dr Yasmin Darwich Darwich. Immediate Past International President	
Seconded by		
Supported by		
Financial Impact	None	
	<b>CURRENT WORDING</b>	<b>PROPOSED WORDING</b>
	<b>C1</b> The registered address is Rue de Saint-Jean 26, 1203 Geneva, Switzerland.	replace with the current official address <b>C1</b> The registered address is <b>Rue de Rothschild 22, Geneva 1201 Switzerland</b>
<b>RATIONALE</b>		
The IFPBW registered address must be the current one.		

## AMENDMENT 2

Title of proposed amendment	<b>Regulations. R1.1. The international Board Membership.</b>	
Proposed by	Elizabeth Benham, Past International President	
Seconded by		
Supported by		
Financial Impact	None	
	<b>CURRENT WORDING</b>	<b>PROPOSED WORDING</b>
	<b>Regulations R1. International Board</b> R1.1. The International Board Membership consists of: <ul style="list-style-type: none"> <li>• Members of the International Executive</li> <li>• BPW International Past Presidents</li> <li>• Affiliate Federations, that qualify for a vote, represented by two (2) appointed representatives</li> <li>• Affiliate Clubs, that qualify for a vote, represented by 1 (one) appointed representative per country</li> </ul> BPW Standing Committee Chairpersons	<b>Regulations R1. International Board</b> R1.1. The International Board consists of: <ul style="list-style-type: none"> <li>• Members of the <b>current</b> International Executive</li> <li>• BPW International Past Presidents</li> <li>• Affiliate Federations, that qualify for a vote, represented by two (2) appointed representatives <b>(the President a Vice President or alternates)</b></li> <li>• Affiliate Clubs, that qualify for a vote, represented by 1 (one) appointed representative per <b>country (the president or alternate)</b></li> </ul> BPW Standing Committee Chairpersons
<b>RATIONALE</b>		
Clarification of the Membership of the International Board		

**AMENDMENT 3**

Title of proposed amendment	<b>Regulations. R1.1. The International Board Membership (Removal of the Standing Committees Chairs from the International Board Structure and their voting rights )</b>	
Proposed by	Dr Yasmin Darwich Darwich, Immediate Past President	
Seconded by		
Supported by		
Financial Impact	None	
	<b>CURRENT WORDING</b>	<b>PROPOSED WORDING</b>
	<p><b>R1.1. The International Board Membership consists of:</b></p> <ul style="list-style-type: none"> <li>• Members of the International Executive</li> <li>• BPW International Past Presidents</li> <li>• Affiliate Federations, that qualify for a vote, represented by two (2) appointed representatives</li> <li>• Affiliate Clubs, that qualify for a vote, represented by 1 (one) appointed representative per country</li> <li>• <b>BPW International Standing Committees Chairpersons</b></li> </ul> <p>R12.4. Other delegates</p> <ul style="list-style-type: none"> <li>• Past Presidents <b>and Standing Committee Chairpersons</b> are entitled to only 1 vote each</li> </ul> <p><b>R10.1.</b> The General Assembly is the meeting of</p> <ul style="list-style-type: none"> <li>• the voting delegates from each Affiliate Federation</li> <li>• one voting delegate from each country with Affiliate Clubs</li> <li>• the members of the Executive</li> <li>• Past Presidents</li> <li>• <b>Standing Committee Chairpersons</b></li> </ul> <p><b>R11. Voting at General Assembly</b></p> <p><b>R11.4.</b> Other delegates attending General Assembly</p> <ul style="list-style-type: none"> <li>• Members of the Executive are entitled to 1 vote and may vote only in that capacity</li> <li>• Past Presidents <b>and Standing Committee Chairpersons</b> are entitled to 1 vote and may vote only in one capacity</li> </ul> <p><b>R12 Voting between General Assemblies</b></p> <p><b>R12.4.</b> Other delegates</p> <ul style="list-style-type: none"> <li>• Members of the Executive are entitled to only 1 vote each</li> <li>• Past Presidents <b>and Standing Committee Chairpersons</b> are entitled to only 1 vote each</li> </ul>	<p><b>R1.1. The International Board Membership consists of:</b></p> <ul style="list-style-type: none"> <li>• Members of the International Executive</li> <li>• BPW International Past Presidents</li> <li>• Affiliate Federations, that qualify for a vote, represented by two (2) appointed representatives</li> <li>• Affiliate Clubs, that qualify for a vote, represented by 1 (one) appointed representative per country.</li> </ul> <p><b>R12.4.</b> Other delegates</p> <ul style="list-style-type: none"> <li>• Past Presidents are entitled to only 1 vote each</li> </ul> <p><b>R10.1.</b> The General Assembly is the meeting of</p> <ul style="list-style-type: none"> <li>• the voting delegates from each Affiliate Federation</li> <li>• one voting delegate from each country with Affiliate Clubs</li> <li>• the members of the Executive</li> <li>• Past Presidents</li> </ul> <p><b>R11. Voting at General Assembly</b></p> <p><b>R11.4.</b> Other delegates attending General Assembly</p> <ul style="list-style-type: none"> <li>• Members of the Executive are entitled to 1 vote and may vote only in that capacity</li> <li>• Past Presidents are entitled to 1 vote and may vote only in one capacity</li> </ul> <p><b>R12 Voting between General Assemblies</b></p> <p><b>R12.4.</b> Other delegates</p> <ul style="list-style-type: none"> <li>• Members of the Executive are entitled to only 1 vote each</li> <li>• Past Presidents are entitled to only 1 vote each</li> </ul>

### AMENDMENT 3 RATIONALE

The voting right of Standing Committee Chairs has always been debated.

There has been an inaccurate perception that the main reason to run for the position of Standing Committee Chair was only to hold a vote, forgetting with it, the essence and importance for which they were established since 1930 as a workforce and the development pillars of leadership in the Organization that is fundamental to ensure our sustainability.

As during XXX Congress the General Assembly will decide the permanency of the Standing Committees, it is important that the issue of the vote does not interfere in the final decision.

Therefore, this amendment unlists the Standing Committee Chairs from the International Board and remove its right to vote at the International Board and General Assembly, \*keeping the Standing Committees as part of the IFBPW organization structure\*\* as established on R15.1.

In the future, according to the performance of the Standing Committees, they may be added to the International Board structure again, with a right of vote.

“Keeping our roots, building our future.”

### AMENDMENT 4

Title of proposed amendment	<b>Regulations R1.3. Meetings of the International Board</b>	
Proposed by	Proposed by Elizabeth Benham, Past International President	
Seconded by		
Supported by		
Financial Impact	None	
	<b>CURRENT WORDING</b>	<b>PROPOSED WORDING</b>
	<b>Regulations R1.3. Meetings of the International Board</b> <ul style="list-style-type: none"><li>• Meetings of the International Board will be held immediately before and after the General Assembly</li><li>• Special Meetings of the International Board may be called by the President and must be called by her on the written request of one-third [1/3] of the International Board.</li><li>• Decisions can be made between meetings by an electronic vote</li></ul>	<b>Regulations R1.3. Meetings of the International Board</b> <ul style="list-style-type: none"><li>• Will be held immediately before and after the General Assembly</li><li>• Special Meetings of the International Board may be called by the President and must be called on the written request (as received by the Executive Secretary) of the majority of the Executive or one-third [1/3] of the International Board.</li><li>• Between meetings, the International Board can make decisions online by an electronic vote</li></ul>
	<b>RATIONALE</b> Clarification and delineation of the process to convene meetings of the International Board	

**AMENDMENT 5**

Title of proposed amendment	<b>Regulations. R1.4. Powers of the International Board (New)</b>	
Proposed by	Elizabeth Benham, Past International President	
Seconded by		
Supported by		
Financial Impact	None	
	<b>CURRENT WORDING</b>	<b>PROPOSED WORDING</b>
		<p><b>R1.4 Powers of the International Board (New)</b></p> <p>The highest governing body for BPW International is the General Assembly and between General Assemblies, the International Board is the governing body.</p> <p>The International Board maintains the highest level of governance for the organization. Each member of the Board commits to the responsibility of oversight and;</p> <ul style="list-style-type: none"> <li>• receives reports from Executive Members or Affiliates of non-performance of duties or non-compliance and other serious matters</li> <li>• takes actions and makes decisions on the serious matters (indicated above) as referred to the Board by the Executive Secretary</li> <li>• follows the following procedure             <ul style="list-style-type: none"> <li>• if it concerns a member of the International Board recuses her from the process</li> <li>• considers the fully documented matter</li> <li>• takes a vote on recommendations</li> <li>• decides on an enforcement process.</li> </ul> </li> </ul>
	<p><b>RATIONALE</b></p> <p>To define the governance power and decision making responsibilities of the International Board and to delineate this from the Executive. This simplifies the existing information.</p>	

**AMENDMENT 6**

Title of proposed amendment	<b>Regulations. R1.5. Decisions by the International Board</b>	
Proposed by	Elizabeth Benham, Past International President	
Seconded by		
Supported by		
Financial Impact	None	
	<b>CURRENT WORDING</b>	<b>PROPOSED WORDING</b>
	<p><b>R3.4. Decisions by the International Board between Meetings</b></p> <ul style="list-style-type: none"> <li>• The International Board votes on serious matters referred to it by the Executive</li> <li>• The International Board may review and change or overturn a resolution of the General Assembly only in the following circumstances: <ul style="list-style-type: none"> <li>○ serious matters</li> <li>○ when circumstances on which the General Assembly based their decision have substantially changed</li> </ul> </li> <li>• Decisions of the International Board must be reported to the next General Assembly</li> </ul>	<p style="color: red;"><b>Delete 3.4 and reallocate as R1.5.</b></p> <p><b>R1.5. Decisions by the International Board between Meetings</b></p> <ul style="list-style-type: none"> <li>• The International Board votes on serious matters referred to it by the Executive</li> <li>• The International Board may review and change or overturn a resolution of the General Assembly only in the following circumstances: <ul style="list-style-type: none"> <li>○ serious matters</li> <li>○ when circumstances on which the General Assembly based their decision have substantially changed</li> </ul> </li> <li style="color: red;">• <b>Decisions of the International Board must be recorded and distributed to the International Board within 30 days</b></li> <li>• Decisions of the International Board must be reported to the next General Assembly</li> </ul>
	<b>RATIONALE.</b> Adding the treatment of decisions and separating the decisions of the International Board and the Executive	

**AMENDMENT 7**

Title of proposed amendment	<b>Regulations. R2.1. The Members of the Executive (Regions)</b>	
Proposed by	Dr Yasmin Darwich Darwich, Immediate Past International President	
Seconded by	Mag Diana Barragan Medina, Regional Coordinator Latin America	
Supported by		
Financial Impact	None	
	<b>CURRENT WORDING</b>	<b>PROPOSED WORDING</b>
	<p><b>Regulations R2.1. Executive</b>  R2.1. The members of the Executive are the officers of BPW International:</p> <ul style="list-style-type: none"> <li>• President</li> <li>• Vice President – Membership</li> <li>• Vice President – United Nations</li> <li>• Executive Secretary</li> <li>• Executive Finance Officer</li> <li>• Young BPW Representative</li> <li>• A Regional Co-ordinator from each region</li> <li>• Immediate Past President for the first 12 months of the term of the Executive</li> </ul>	<p><b>Regulations R2. Executive</b>  R2.1. The members of the Executive are the officers of BPW International:</p> <ul style="list-style-type: none"> <li>• President</li> <li>• Vice President – Membership</li> <li>• Vice President – United Nations</li> <li>• Executive Secretary</li> <li>• Executive Finance Officer</li> <li>• Young BPW Representative</li> <li>• A Regional Coordinator from each <b>of the five regions</b></li> <li>• Immediate Past President for the first 12 months of the term of the Executive</li> </ul>
	<p><b>RATIONALE</b>  Stipulating BPW International has five regions</p>	



**AMENDMENT 8**

Title of proposed amendment	<b>Regulations. R2.1. The members of the Executive (VP UN)</b>	
Proposed by	Bessie Hironimus, Executive Secretary	
Seconded by		
Supported by		
Financial Impact	<b>None</b>	
	<b>CURRENT WORDING</b>	<b>PROPOSED WORDING</b>
	<p><b>Regulations. R2 Executive</b>  R2.1. The members of the Executive are the officers of BPW International:</p> <ul style="list-style-type: none"> <li>• President</li> <li>• Vice President – Membership</li> <li>• Vice President – United Nations</li> <li>• Executive Secretary</li> <li>• Executive Finance Officer</li> <li>• Young BPW Representative</li> <li>• A Regional Co-ordinator from each region</li> <li>• Immediate Past President for the first 12 months of the term of the Executive</li> </ul>	<p><b>Regulations. R2 Executive</b>  R2.1. The members of the Executive are the officers of BPW International:</p> <ul style="list-style-type: none"> <li>• President</li> <li>• Vice President – Membership</li> <li>• Vice President – <b>Advocacy</b></li> <li>• Executive Secretary</li> <li>• Executive Finance Officer</li> <li>• Young BPW Representative</li> <li>• A Regional Co-ordinator from each region</li> <li>• Immediate Past President for the first 12 months of the term of the Executive</li> </ul>
	<p><b>RATIONALE</b></p> <p>The VP-UN Coordinates the advocacy work of International, develops and establishes campaigns and programs that fall within the Gender Advocacy Framework, with the support of the Standing Committee Chairpersons.</p> <p>The VP-UN title is restrictive to the United Nations although her work is beyond that agency and it encompasses a broader range of activities to advance our issues.</p> <p>As we expand our relations with NGOs, government agencies and the corporate world, we need to expand the title of the Vice President to be inclusive and to add more opportunities while working with other like minded organization which have similar aims as ours.</p> <p>The new title will also benefit the work with political, economic and social systems and institutions for collaborative projects and to gain collective action.</p> <p>The change in title does not intend to modify the Vice President’s duties or interfere with the UN representatives or the UN Committee’s duties or assignments.</p>	

## AMENDMENT 9

Title of proposed amendment	<b>Regulations.R2.2 Election of the members of the Executive</b>	
Proposed by	Dr Yasmin Darwich Darwich, Immediate Past International President	
Seconded by	Mag Diana Barragan Medina, Regional Coordinator, Latin America	
Supported by		
Financial Impact	None	
	<b>CURRENT WORDING</b>	<b>PROPOSED WORDING</b>
	<b>R2.2 Election of the members of the Executive</b> Bullet point 4 <ul style="list-style-type: none"> <li>• Candidates for President must have been a member of any prior Executive or President of an Affiliate <b>Federation</b></li> </ul>	<b>R2.2 Election of the members of the Executive</b> Bullet point 4 <ul style="list-style-type: none"> <li>• Candidates for President must have been a member of any prior <b>International</b> Executive or President of an Affiliate</li> </ul>
<b>RATIONALE</b>		
Clarification on eligibility		

## AMENDMENT 10

Title of proposed amendment	<b>Regulations. R2.3 Term of the Executive</b>	
Proposed by	Dr Chonchanok Viravan. Past International President	
Seconded by		
Supported by		
Financial Impact	None	
	<b>CURRENT WORDING</b>	<b>PROPOSED WORDING</b>
	<b>Regulations. R2.3. Term of the Executive</b> <ul style="list-style-type: none"> <li>• Members of the Executive may hold the same role for only 1 term, <b>except the Executive Secretary, the Executive finance officer and the Regional Coordinators who may be nominated and stand for 2 consecutive terms</b></li> </ul>	<b>R2.3 Term of Executive</b> <ul style="list-style-type: none"> <li>• Members of the Executive may hold the same role for only 1 term</li> </ul>
<b>RATIONALE</b>		
<p>Taking an executive position in BPW International Executive Board is a good leadership training ground for BPW members. The ability to run for 2 terms at first glance promotes continuity. The fact that this privilege of running 2 consecutive terms is available for 7 out of 11 executives, it limits the opportunities for other members to develop their leadership skills through BPW International.</p> <p>At an extreme case, for example, a regional coordinator can serve 2 terms, then serve another 2 terms as executive secretary, 1 term as Vice President and 1 term as International President. This sums up to the maximum of 6 trienniums and total of 18 years a person can serve on the Executive Board</p>		

**AMENDMENT 11**

Title of proposed amendment	<b>Regulations. R2.4. Meetings of the Executive</b>	
Proposed by	Dr Yasmin Darwich Darwich. Immediate Past President	
Seconded by	Mag Diana Barragan Medina - Regional Coordinator Latin America	
Supported by		
Financial Impact	None	
	<b>CURRENT WORDING</b>	<b>PROPOSED WORDING</b>
	<p><b>R2.4. Meetings of the Executive</b></p> <ul style="list-style-type: none"> <li>• Meetings of the Executive will be held at least once each year during the term.</li> <li>• A meeting must be held if requested by 3 or more members of the Executive</li> <li>• A quorum of the Executive is 6</li> <li>• The President as the Chair of the Executive has a casting vote when a vote is tied. In her absence the First Vice President is the Chair</li> <li>• Decisions can also be made between meetings by an electronic vote</li> </ul>	<p><b>R2.4 Meetings of the Executive</b></p> <ul style="list-style-type: none"> <li>• <b>The Executive must hold its meetings as set out in the Procedure Manual</b> at least once each year during the term <b>according to the triennial budget and as budgeted annually by the EFO and approved by the Executive</b></li> <li>• <b>The length of the annual face-to- face, meeting shall be four or five full working days</b></li> <li>• A meeting must be held if requested by 3 or more members of the Executive</li> <li>• A quorum of the Executive is 6</li> <li>• The President as the Chair of the Executive has a casting vote when a vote is tied. In her absence the First Vice President is the Chair</li> <li>• <b>The Executive can also make decisions between meetings by an electronic vote, and, to pass they require a 2/3 vote of the Executive.</b></li> <li>• <b>The Executive may also meet electronically. Electronic votes between meetings, require a two-thirds (2/3) vote of the Executive members to make a binding decision.</b></li> </ul>
	<b>RATIONALE.</b> To remove ambiguity and highlight the importance of the meetings of the Executive.	

**AMENDMENT 12**

Title of proposed amendment	<b>Regulations.R3.1. Decisions by the International Board</b>	
Proposed by	Dr Yasmin Darwich Darwich, Immediate Past President	
Seconded by	Mag Diana Barragan Medina, Regional Coordinator Latin America	
Supported by		
Financial Impact	None	
	<b>CURRENT WORDING</b>	<b>PROPOSED WORDING</b>
	<p><b>R3. Decisions by the International Board and the Executive</b></p> <p>R3.1. The President is the principal officer of the organization <b>and has the leadership and management role including:</b></p> <ul style="list-style-type: none"> <li>• <b>chairing</b> meetings of the General Assembly, the International Board and the Executive</li> <li>• chairing the International Congress Planning Committee <b>during</b> her term</li> <li>• formalizing appointments</li> <li>• fostering external relationships with other international organisations and leaders</li> <li>• <b>oversight and accountability</b> for all planning, operational and outreach activities</li> </ul>	<p><b>R3. Decisions by the Executive</b></p> <p><b>R3.1.</b> The President is the principal officer of the organization <b>and chairs</b> meetings of the Executive, General Assembly, and International Board</p> <p>The President collectively with the Executive has responsibility for leadership and management including:</p> <ul style="list-style-type: none"> <li>• <b>overseeing and being accountable</b> for all planning, operational and outreach activities</li> <li>• formalizing appointments <b>of elected members and non-elected members by official letter as approved by the Executive</b></li> <li>• fostering external relationships with other international organisations and leaders</li> <li>• <b>maintaining financial viability of the organization as budgeted and approved by the Executive</b></li> <li>• chairing the International Congress Planning Committee <b>(IPC) as approved by the Executive of her term</b></li> <li>• <b>Working with the Host Planning Committee of the Congress</b></li> </ul>
	<p><b>RATIONALE.</b> To delineate the decision-making responsibilities of the Executive and the Board for better clarity.</p>	

### AMENDMENT 13

Title of proposed amendment	<b>Regulations. R. 3.2. The President is an ex officio member of all committees</b>	
Proposed by	Dr Yasmin Darwich Darwich, Immediate Past President	
Seconded by	Mag Diana Barragan Medina. Regional Coordinator Latin America	
Supported by		
Financial Impact	None	
	<b>CURRENT WORDING</b>	<b>PROPOSED WORDING</b>
	<b>Regulations R3.2.</b> The President is an ex officio member of all committees	<b>Regulations.R3.2.</b> The President is an ex officio member of all <b>International</b> committees, <b>except for the General Assembly Nomination and Election Committees</b>
<b>RATIONALE.</b> The proposed amendment is to ensure that the President does not be involved in the nomination and election committees at any level not only during the General Assembly.		

### AMENDMENT 14

Title of proposed amendment	<b>Regulations. R3.3. The Executive has collective responsibility – adding financial</b>	
Proposed by	Dr Yasmin Darwich Darwich. Immediate Past President	
Seconded by	Mag Diana Barragan Medina, Regional Coordinator, Latin America	
Supported by		
Financial Impact	None	
	<b>CURRENT WORDING</b>	<b>PROPOSED WORDING</b>
	<b>Regulations R3.3.</b> The Executive has collective responsibility for operational <b>and</b> management matters.	<b>Regulations R3.3.</b> The Executive has collective responsibility for operational, management <b>and financial</b> matters.
<b>RATIONALE.</b> Adding to the collective responsibility of Finance to the Executive.		

**AMENDMENT 15**

Title of proposed amendment	<b>Regulations. R3.3. The Executive has collective responsibility.....</b>	
Proposed by	Dr Yasmin Darwich Darwich, Immediate Past International President	
Seconded by	Mag Diana Barragan Medina. Regional Coordinator Latin America	
Supported by		
Financial Impact	None	
	<b>CURRENT WORDING</b>	<b>PROPOSED WORDING</b>
	<p><b>Regulations R3.3</b> The Executive has collective responsibility for operational and management matters</p>	<p><b>Regulations R3.3</b> The Executive has collective responsibility for operational and management matters</p> <p style="color: red;">Insert new bullet point 4</p> <ul style="list-style-type: none"> <li>• Collectively. the Executive members are accountable to the International Board and members of the organization for any neglect of their duties and for any breach of IFBPW governance</li> </ul> <p style="color: red;">drop down current bullet point 4 to point 5</p>
<b>RATIONALE</b>		
Adding to the collective responsibility and accountability of the Executive		

**AMENDMENT 16**

Title of proposed amendment	<b>Regulations. R3.5 Quorum</b>	
Proposed by	Dr Yasmin Darwich Darwich, Immediate Past President	
Seconded by	Mag Diana Barragan Medina, Regional Coordinator Latin America	
Supported by		
Financial Impact	None	
	<b>CURRENT WORDING</b>	<b>PROPOSED WORDING</b>
	<p><b>Regulations. R3.5. Quorum</b>  The quorum is one-third [1/3] of the voting representation at the General Assembly and one-quarter [1/4] of the Board members at a meeting of the International Board.</p>	<p><b>R3.5 Quorums All new clauses</b></p> <ul style="list-style-type: none"> <li>• General Assembly  The quorum at the General Assembly is two thirds [2/3] of the accredited representation at the General Assembly</li>   <li>• International Board  At a <u>meeting</u> of the International Board, the quorum is two thirds (2/3) of the accredited representation at the International Board</li>   <p>For an <u>electronic meeting</u>, of the International Board, the quorum is <b>fifty percent (50%)</b> of the International Board members.</p> <li>• Executive  A quorum of the Executive is 6</li> </ul>
	<b>RATIONALE.</b> Delineating for additional clarity the issue of quorums	

**AMENDMENT 17**

Title of proposed amendment	<b>Regulations. R9.1. Selecting Congress time and place</b>	
Proposed by	Dr Chonchanok Viravan , Past international President	
Seconded by		
Supported by		
Financial Impact	This can improve the chance that BPW International Congress will be profitable	
	<b>CURRENT WORDING</b>	<b>PROPOSED WORDING</b>
	<p><b>Regulations, R9.1. Selecting Congress time and place</b>  A Congress is held at at a time and a place to be decided by the Executive.</p> <ul style="list-style-type: none"> <li>• The Executive will call for bids for hosting Congress 5 years prior to that Congress</li> <li>• Bids must comply with the criteria as set out in the Procedure Manual</li> <li>• The Congress rotates among the regions</li> </ul>	<p><b>Regulations, R9.1. Selecting Congress time and place</b>  A Congress' time and place is to be decided by the Executive of the same triennium in which the Congress will be held.</p> <ul style="list-style-type: none"> <li>• Call for Congress bids and the selection process must conclude within the first 6 months of the triennium.</li> <li>• Bids must comply with the criteria as set out in the Procedure Manual</li> <li>• The Congress rotates among the regions. A Region can only be skipped when no country in the Region submits a bid.</li> </ul>
<b>RATIONALE.</b>		
<p>The world economy is changing dynamically. To bid 5 years ahead of Congress, any proposed budget would be inaccurate as value of the currency and cost of the expenditure can dramatically change. Experience with past Congress has shown that time to organize BPW International Congress, in extreme circumstance, can be in less than one year. So to conclude venue of Congress 2.5 years ahead of time should be adequate.</p> <p>Also, when the bid is 5 years ahead of time, the Executive of host country is likely to change by the time of Congress. So the readiness of executive of the host country may change respectively.</p> <p>This would allow International President and Executive Finance Officer, who are both responsible for the financial outcome of the Congress in their triennium, to be the one who make commitment regarding their financial decisions regarding Congress venues. It is unfair that they must deal with the consequence for financial decisions that they did not made.</p> <p>While rotation of Congress is a fair thing to do, but there should be room for exception. if none of BPW affiliates in that region is ready to host BPW International Congress, they should not be force to do so. The inadequate support of Host country, especially in fund raising and finding sponsors, can lead to poor financial performance of BPW International Congress. Therefore, it is best that BPW International Congress will be hosted by BPW Affiliate that are fully ready to assist BPW International.</p>		



**AMENDMENT 18**

Title of proposed amendment	<b>Regulations. R9.2. The International Planning Committee</b>	
Proposed by	Dr Yasmin Darwich Darwich, Immediate Past President	
Seconded by		
Supported by		
Financial Impact	None	
	<b>CURRENT WORDING</b>	<b>PROPOSED WORDING</b>
	<p><b>R.9. Congress</b>  <b>Regulations. R9.2.</b> The President chairs the International Planning Committee, and arrangements must comply with the Congress Guidelines as set out in the Procedure Manual</p>	<p><b>R9. Congress</b>  <b>Regulations. R9.2.</b> <b>The International Planning Committee is a subcommittee of the Executive. The President chairs this Committee. The IPC members and all arrangements related to the Congress must be approved by the Executive and</b> comply with the Congress Guidelines as set out in the Procedure Manual.</p>
<p><b>RATIONALE.</b> According to R.3.3. <b>“The Executive has collective responsibility for operational and management matters.”</b> The main event of IFBPW is the Congress, the whole Executive as a corporate body, have the responsibility to ensure the proper management in the organization and finances of the Congress.</p>		

**AMENDMENT 19**

Title of proposed amendment	<b>Regulations. R9.2. Congress Responsibilities</b>	
Proposed by	Dr Chonchanok Viravan, Past International President	
Seconded by		
Supported by		
Financial Impact	None	
	<b>CURRENT WORDING</b>	<b>PROPOSED WORDING</b>
	<p><b>R9. Congress</b>  <b>R9.2.</b> The President chairs the International Planning Committee and arrangements must comply with the Congress Guidelines as set out in the Procedure manual</p>	<p><b>R9. Congress</b>  <b>R9.2. Congress responsibilities 3 new bullet points</b></p> <ul style="list-style-type: none"> <li>• The President chairs the International Planning Committee, and arrangements must comply with the Congress Guidelines as set out in the Procedure Manual</li> <li>• The President and Executive Finance officer are responsible for Congress finance</li> <li>• • As immediate Past President and immediate finance Officer much conclude Congress finance and audit and transfer the balance in BPW International Congress account to BPW International operational bank account within 1 year after the last day of the General Assembly at Congress</li> <li>• An Immediate Past President can form a team to assist in preparing General Assembly Proceedings to be finalized within 2 years after the last day of general Assembly at Congress</li> </ul>
<b>RATIONALE.</b>		
<p>There are matters regarding Congress that should be stated in the Constitution, not just the procedure manual to ensure the accountabilities of the related stakeholder. 1) The additional text “The President and Executive Finance Officer are responsible for Congress finance.” is required as it was stated in past BPW International Constitutions and it’s a common practice for decades. This matter is too important to be stated obscurely in the procedure manual.</p> <p>2) Concluding the congress account in 1 year is an existing rule. The additional part is the requirement to transfer fund from BPW International Congress account back to BPW International for operational purpose. This way, there is always only 1 BPW International Congress account for one congress at a time.</p> <p>3) Preparation of BPW International Congress proceeding needs a team, not just 1-2 persons. Immediate Past president should have a right to select the qualified BPW members who work well with her in the preparation process.</p> <p>This will provide a clear and transparent manner in financial handling of BPW International Congress Account.</p>		

## AMENDMENT 20

Title of proposed amendment	<b>Regulations. R9.3. (new) The President and Executive work with the HPC and Executive work with the HPC</b>	
Proposed by	Elizabeth Benham, Past International President	
Seconded by		
Supported by		
Financial Impact	None	
	<b>CURRENT WORDING</b>	<b>PROPOSED WORDING</b>
	<b>Regulations. R9. Congress</b> R9.2. The President chairs the International Planning Committee, and arrangements must comply with the Congress Guidelines as set out in the Procedure Manual.	<b>Regulations. R9. Congress</b> R9.2. The President chairs the International Planning Committee, and arrangements must comply with the Congress Guidelines as set out in the Procedure Manual. <b>R9.3. The President and Executive work with the Hostess Planning Committee following the Congress Guidelines</b>
<b>RATIONALE</b>		
There is no regulation that lists the Hostess Planning Committee which is critical to the logistics and planning of the Congress.		

## AMENDMENT 21

Title of proposed amendment	<b>Regulations. R13.1 Young BPWs</b> <b>age limit change</b>	
Proposed by	Neelima Basnet, Young BPW Coordinator	
Seconded by		
Supported by		
Financial Impact	None	
	<b>CURRENT WORDING</b>	<b>PROPOSED WORDING</b>
	<b>Regulations. R13.1.</b> Young BPWs are members under 35 years old who belong to BPW Affiliates or are individual Affiliates.	<b>Regulations. R13.1.</b> Young BPWs are members under <b>30</b> years old who belong to BPW Affiliates or are individual Affiliates
<b>RATIONALE.</b>		
<ol style="list-style-type: none"> <li>(1) It is proposed that, by the age of 30, members are no longer in 'early career' / in need of financial or other special consideration, but are fully fledged adults and professionals equal to all other members in every way, including candidacy for leadership positions</li> <li>(2) The UN defines 'youth' as ages 15-24 (for statistical purposes) recognizing variance in its member states to include ages 18-30</li> <li>(3) A 30 year old upper age limit for 'young' member category is in keeping with our sister organization of Zonta International</li> </ol>		

**AMENDMENT 22**

Title of proposed amendment	<b>Regulations. R15. Standing Committees</b>	
Proposed by	Dr Antoinette Rùegg, Past International President	
Seconded by		
Supported by		
Financial Impact	The annual contribution of 135 Euro per committee drops	
	<b>CURRENT WORDING</b>	<b>PROPOSED WORDING</b>
	<p><b>Regulations.R15. Standing Committees</b>  <b>R15.1. The following Standing Committees are formed:</b>  <b>Agriculture, Arts and Culture . Business, Trade and Technology, Development, Training and Employment, Environment, Health, Legislation, Membership, Projects, Public Relations, Young BPW , United Nations - Status of Women</b>  <b>Each Standing Committee in addition to the Chairperson has between 4 and 6 members.</b></p> <p>R15.2. Appointment of Standing Committee Chairpersons and members</p> <p>Standing Committee Chairpersons <b>are elected by the General Assembly, except that</b> the First and Second Vice Presidents is the Chairperson of either the Standing Committees on Membership or the United Nations - Status of Women and the Young BPW Representative is the Chairperson of the Young BPW Standing Committee.</p> <p>The members of the Standing Committees are formally appointed by the President. No Standing Committee Chairperson or members can serve for more than 2 consecutive terms in the same capacity.</p> <p>Each Affiliate sends to the Executive Secretary before each Congress a list of its nominees for membership on Standing Committees, accompanied by a statement of the qualifications of each nominee and her consent to act if appointed. The Presidential Office informs Affiliates when its nominees are appointed.</p>	<p><b>Regulations.R15. Standing Committees</b>  <b>R15.1. The following Standing Committees are formed:</b>  Membership, United Nations – Status of Women, Young BPW</p> <p>R15.2. Appointment of Standing Committee Chairpersons and Members</p> <p>The Standing Committee Chairpersons, <b>which means</b> the First and Second Vice Presidents is the Chairperson of either the Standing Committees on Membership or the United Nations – Status of Women and the Young BPW Representatives is the Chairperson of the Young BPW Standing Committee.</p> <p>The members of the Standing Committees are formally appointed by the President <b>and the respective Executive Board Member</b>. No Standing Committee member can serve for more than 2 consecutive terms in the same capacity.</p> <p>Each Affiliate sends to the Executive Secretary before Congress a list of its nominees for membership on Standing Committees, accompanied by a statement of the qualifications of each nominee and her consent to act if appointed. The Presidential Office informs Affiliates when its nominees are appointed.</p>

**AMENDMENT 22 RATIONALE.**

Most of the Standing Committees, not chaired by an Executive Board Member, were not able to deliver performances which would empower BPW International notably for the following reasons. - Giving focused tasks to the Standing Committees at the beginning of her term was not a priority of a new President. Focus areas emerge after an Executive Board has started its work. - As the needs are very diverse an elected Chair might not be the best expert for a specific task. - Being a Member of a Standing Committee is often frustrating, as the Committee Members normally are on different pages. - Having a vote (Committee Chair) or having a position as a Committee Member finally appeared to be the main motivators.

In our digital age we have smarter tools which in addition respect the capacities and competences of our members who would like to offer their performance at international level. A PILOT Resolution 2014-2020 evaluated and implemented a new tool which members who would like to contribute at international level are welcome to use. See Resolution "BPW International Member Projects".

The "BPW International Member Projects" together with the "BPW International Taskforces" are able to work more efficiently as the Standing Committees. They get established when a true task pops up and offer members a smarter way to do work at international level. In addition the "BPW International Member Projects" offer each member who would like to contribute the opportunity to do so.

For all these reasons the Delegates are requested to abolish the Standing Committees not chaired by Executive Board Members.

## AMENDMENT 23

Title of proposed amendment	<b>Regulations R.15.2. Appointment of Standing Committee Chairpersons and members</b>	
Proposed by	Dr Yasmin Darwich Darwich, Immediate Past International President	
Seconded by		
Supported by		
Financial Impact	None	
	<b>CURRENT WORDING</b>	<b>PROPOSED WORDING</b>
	<p><b>Regulations R15.2. Appointment of Standing Committee Chairpersons and <u>members</u></b>  <b>R15.2.</b> Appointment of <b>Standing Committee Chairpersons</b> and members</p> <p><b>Standing Committee Chairpersons</b> are elected by the General Assembly, except that the First and Second Vice Presidents is the Chairperson of either the Standing Committees on Membership or the United Nations - Status of Women and the Young BPW Representative is the Chairperson of the Young BPW Standing Committee.</p> <p>The members of the Standing Committees are formally appointed by the President.</p> <p>No Standing Committee Chairperson or members can serve for more than 2 consecutive terms in the same capacity.</p> <p>Each Affiliate sends to the Executive Secretary before each Congress a list of its nominees for membership on Standing Committees, accompanied by a statement of the qualifications of each nominee and her consent to act if appointed. The Presidential Office informs Affiliates when its nominees are appointed.</p>	<p><b>Regulations R15.2. Appointment of Standing Committee Chairpersons and <u>members</u></b>  <b>R15.2.</b> Appointment of <b>Standing Committee Chairpersons</b> and members</p> <p>The Chairpersons and members of the Standing Committees are selected and approved by the Executive and formally appointed by official letter of the President.</p> <p>No Standing Committee Chairperson or members can serve for more than 2 consecutive terms in the same capacity.</p> <p>Each Affiliate sends to the Executive Secretary before each Congress a list of its nominees for membership on Standing Committees, accompanied by a statement of the qualifications of each nominee and her consent to act if appointed. The Presidential Office informs Affiliates when its nominees are appointed.</p>
	<p><b>RATIONALE</b></p> <p>To ensure the democratic process of the appointments, positions must be approved by the Executive as they have collective responsibility for operational and management matters.</p>	

## AMENDMENT 24

Title of proposed amendment	<b>Regulations. 15.3. Duties of Standing Committees</b>	
Proposed by	Dr Yasmin Darwich Darwich , Immediate Past President	
Seconded by		
Supported by		
Financial Impact	None	
	<b>CURRENT WORDING</b>	<b>PROPOSED WORDING</b>
	<p><b>Regulations R15. Standing Committees</b>  <b>R15.3. Duties of the Standing Committees</b>            Each Standing Committee Chairperson submits an estimate of expenditure to the Finance Officer for approval <b>when requested to do so.</b></p>	<p><b>Regulations R15. Standing Committees</b>  <b>R15.3. Duties of the Standing Committees</b>            Each Standing Committee Chairperson submits an estimate of expenditure to the <b>Executive</b> Finance Officer for <b>the Executive</b> approval.</p>
	<p><b>RATIONALE.</b> All expenses not placed under the budget item line for the Standing Committees must be approved by the Executive.</p>	

**AMENDMENT 25**

Title of proposed amendment	<b>Regulations. R23. President’s Office</b>	
Proposed by	Susan Jones, 1st Vice President	
Seconded by		
Supported by		
Financial Impact	According to the approved budgets	
	<b>CURRENT WORDING</b>	<b>PROPOSED WORDING</b>
	<p><b>R23 President’s Office</b>  R23.1. The President will have an office close to her, within a budget agreed by the Executive.</p> <p>R23.2. Arrangements for the President’s Office and for members and organizational services must comply with Guidelines as set out in the Procedure Manual</p>	<p><b>R23 President’s Office</b>  R23.1. The President will have an office close to her <b>for her term and set up within forty five (45) days of taking office, which is approved</b> by the Executive with an annual budget aligned with the triennial Budget approved at the General Assembly.</p> <p>R23.2. Arrangements for the President’s Office and for members and organizational services must <b>provide both continuity and expertise required for delivering quality services to members and</b> comply with Guidelines as set out in the Procedure Manual.</p> <p><b>R23.3 The Executive shall be responsible for approving the arrangements for delivery of all Members and Organizational Services to Affiliates, and for ensuring that the established contractual staffing arrangements and requirements are fulfilled.</b></p>
	<b>RATIONALE.</b> A more detailed outline of the President’s Office is required to clarify the structure of functionality.	